SOUTHERN CALIFORNIA GAS COMPANY PURSUANT TO CPUC GENERAL ORDER NO. 77- M FOR THE YEAR ENDED DECEMBER 31, 2019

REDACTED VERSION

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NOTE: Per the requirements of GO 77-M Utilities (those with over \$1 billion annual operating revenues) are directed to include an internet site-link to all publicly available documents filed with the Securities and Exchange Commission (SEC) that relate to executive compensation. Southern California Gas Company's link is:

http://www.socalgas.com/regulatory/cpuc.shtml



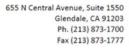




San Diego Gas & Electric Company **Southern California Gas Company Independent Accountants' Report** On Applying Agreed-Upon Procedures General Order No. 77-M Year Ended December 31, 2019









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OFFICE LOCATIONS: Los Angeles Sacramento San Diego Manila

Independent Accountants' Report on Applying Agreed-Upon Procedures

To the Board of Directors of San Diego Gas & Electric Company Southern California Gas Company San Diego, CA 92101

We have performed the procedures enumerated below, which were agreed to by the management of the San Diego Gas & Electric Company ("SDG&E") and the Southern California Gas Company ("SoCalGas") (collectively, the "Companies"), solely to assist the management of the Companies in evaluating the compliance of the 2019 Tables (the 2019 Tables are included in the Companies' General Order No. 77-M 2019 Annual Report and consist of the Companies' Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table, 2019 Options Exercised and Stock Vested Table, 2019 Change in Pension Value and Above-Market Interest Table, and 2019 All Other Compensation Table) with subsections (a) and (c) of the Public Utilities Commission of the State of California's (the "CPUC") General Order No. 77-M ("GO No. 77-M"). The Companies' management is responsible for the Companies' compliance with those requirements. The sufficiency of these procedures is solely the responsibility of the Companies' management. Consequently, we make no representations regarding the sufficiency of the procedures enumerated below either for the purpose for which this report has been requested or for any other purpose.

The procedures we performed were not intended to address legal issues as to whether an item is required to be disclosed nor are they designed to address compensation disclosures required by GO No. 77-M subsections other than subsections (a) and (c).

For purposes of performing these agreed-upon procedures, no exceptions were reported for differences of \$1,000 or less resulting solely from the rounding of amounts disclosed.

The following procedures have been performed in relation to the 2019 Tables:



I. Summary of Compensation Table

Procedures Performed:

A. Column headed "Name" and "Title"

- We agreed the "Name" of the Executive Officers of SDG&E and/or SoCalGas to a report extracted from Sempra Energy's ADP Vantage HCM system identifying employees with a 2019 base salary of \$250,000 or more. For retired officers, we agreed the name to Sempra Energy's ADP Vantage HCM System.
- We agreed the "Name" and "Title" of the Executive Officers of SDG&E and/or SoCalGas to the "Sempra Energy Annual Report". For non-officers and retired officers not included in the Sempra Energy Annual Report, we agreed the "Name" and "Title" to the ADP Vantage HCM system.
- 3. We agreed the "Name" and "Title" of the named Executive Officers of Sempra Energy Corporate to Sempra Energy's Notice of 2020 Annual Meeting of Shareholders and Proxy Statement. See results below:

NAME	TITLE
Jeffrey W. Martin	Chairman and Chief Executive Officer
Joseph A. Householder	Former President and Chief Operating Officer
Trevor I. Mihalik	Executive Vice President and Chief Financial Officer
Dennis V. Arriola	Executive Vice President and Group President
George W. Bilicic	President and Chief Legal Officer

B. Column headed "Base Salary (\$)"

1. We agreed the "2019 Base Salary (\$)" to the Compensation History - by EE ID extracted from Sempra Energy's ADP Vantage HCM system. For retired officers, we agreed the base salary to Sempra Energy's ADP Vantage HCM system. Amounts reported under Base Salary did not include payouts of accrued time off balances in connection with retirements and terminations.

C. Column headed "Bonus"

1. We agreed the "2019 Bonus" to the 2019 Executive W-2 Summaries Report extracted from Sempra Energy's ADP Vantage HCM system.



D. Column headed "Non-Equity Incentive Plan Compensation (\$)"

1. We agreed the 2019 "Non-Equity Incentive Plan Compensation (\$)" to a report generated from Sempra Energy's ADP Vantage HCM system.

E. Column headed "Stock Awards (\$)"

 We agreed the date and quantity of performance-based and time-based restricted stock units granted in 2019 for each officer and non-officer to the Options and Awards Granted report from Sempra Energy's E-Trade Equity Edge system.

F. <u>Column headed "Change in Pension Value and Nonqualified Deferred Compensation</u> Earnings (\$)"

1. We agreed the "Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$)" column for each of the Executive Officers and Employees to the total in the "2019 Change in Pension Value and Above-Market Interest for the Year Ended December 31, 2019" table found on page 3 of Section Titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company.

G. Column headed "All Other Compensation (\$)"

1. We agreed "All Other Compensation (\$)" column for each of the Executive Officers and Employees to the total in the "2019 All Other Compensation" table found on page 4 of Section Titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company.

H. Column headed "Utility/Affiliate Allocation"

1. We did not perform any procedures under the three columns of Utility/Affiliate Allocation.

Findings:

No exceptions were noted as a result of performing these procedures.



II. 2019 Options Exercised and Stock Vested

Procedures Performed:

A. Column headed "Option Awards (Service-Based Stock Options)"

1. We agreed the "Number of Shares Acquired on Exercise" and the "Value Realized on Exercise" to the Confirmation of Exercise reported from Sempra Energy's E-Trade Equity Edge system.

B. Column headed "Stock Awards (Performance-Based Restricted Stock)"

1. We agreed the "Number of Shares Acquired on Vesting" and the "Value Realized on Vesting" to the 1) Statement of Taxable Income report for 2019, which is generated from Sempra Energy's E-Trade Equity Edge system; and 2) the 1-15-2019 Trailing Dividend Calc FINAL report.

Findings:

No exceptions were noted as a result of performing these procedures.

III. 2019 Change in Pension Value and Above-Market Interest

Procedures Performed:

A. Column headed "Change in Accumulated Benefits (\$)"

1. We agreed the amount shown in the "Change in Accumulated Benefits (\$)" column to column H of the Summary Compensation Table exhibit prepared by Willis Towers Watson, Sempra Energy's actuary and to the footnote disclosures of the Summary Compensation Table, when applicable.

B. Column headed "Above-Market Interest (\$)"

- 1. We agreed the amounts shown in the "Above-Market Interest (\$)" column to the 2019 Excess Interest report for each officer who earned above-market interest.
- 2. We agreed the sum of the "Change in Accumulated Benefits (\$)" column and the "Above-Market Interest" column to the "Total" column.

Findings:

No exceptions were noted as a result of performing these procedures.



IV. 2019 All Other Compensation

Procedures Performed:

A. Column headed "Company 401(k) and Related Plan Contributions (\$)"

1. We agreed the amounts shown in the "Company 401(k) and Deferred Compensation Plan Contributions (\$)" column to the totals shown for Match and Excess Match on the 2019 Deferrals per reports extracted from Sempra Energy's ADP Vantage HCM system.

B. Column headed "Insurance Premiums (\$)"

We agreed the amounts shown in the "Insurance Premiums (\$)" column to the amounts shown on the 2019 W-2 Summary Report extracted from Sempra Energy's ADP Vantage HCM system for personal liability insurance and executive life insurance unless such benefits were covered under the executive benefit program allowance. We agreed the amounts shown for executive medical, Medjet, and individual supplemental disability insurance to the executive medical premium schedule, the Medjet Membership Renewal Report, and the Met Life Supplemental Disability invoice.

C. Column headed "Other Benefits (\$)"

1. We agreed the amounts shown in the "Other Benefits (\$)" column to the amounts shown for financial planning, executive benefit program allowance, and tax gross-ups on the 2019 Exec W-2 Summaries Report extracted from Sempra Energy's ADP Vantage HCM system. We agreed the amounts for personal use of company cars, drivers and corporate airplane, non-cash gifts, residential security, severance, and charitable matching contributions to the list of executives for whom these items are applicable. Amounts reported under "Other Benefits" did not include estimates of costs for benefits provided to retired executives following their retirements or relocation costs for employees who relocated at the Companies' request and, to avoid duplication, did not include amounts paid under the executive benefits program allowance.

D. Column headed "Health & Welfare Benefits (\$)"

1. We agreed the amounts shown in the "Health & Welfare Benefits (\$)" column to the amounts shown for company flexible benefits contributions on the 2019_Co_Cost_for_Benefits_for_GO-77_Filing extracted from Sempra Energy's ADP Vantage HCM system.

Findings:

No exceptions were noted as a result of performing these procedures.



V. 2019 Tables

Procedures Performed:

We recalculated the mathematical accuracy of the following tables:

- A. Summary of Compensation, with the exception of the three columns of the "Utility/Affiliate Allocation", for which we did not perform any procedures.
- B. 2019 Options Exercised and Stock Vested.

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- C. 2019 Changes in Pension Value and Above-Market Interest.
- D. 2019 All Other Compensation.

Findings:

No exceptions were noted as a result of performing these procedures.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance with specified requirements. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the Audit Committee, Board of Directors, management of the SDG&E and the SoCalGas, and the CPUC and is not intended to be, and should not be, used by anyone other than these specified parties.

Glendale, California

May 22, 2020



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SOUTHERN CALIFORNIA GAS COMPANY

EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY

SUMMARY OF COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2019

Change in Pension Value and Nonqualified Deferred

Non Equity Incentive Plan All Other Long Title Total (\$) Base Salary (\$) Bonus (\$) Earnings (\$) Utility/Affiliate Allocation Award date fair value of 2019 Pension accruals and above-marke value of 2019 stock option interest on non-qualified deferred cash bonus stock award SDG&E SCG Other Sr. Counsel 253,926 \$ 90,398 \$51,413 \$ - \$ 33,445 \$ 31,459 \$ 460,640 55.0% 45.0% 0.0% Vice President 325,000 \$ 20,000 \$ 256,000 \$272.414 \$ - \$ 39.748 \$ 137.336 \$ 1.050.499 0.0% 100.0% 0.0% 267.271 \$ 126.373 \$90.853 \$ 22.598 \$ 10.591 \$ 517.685 0.0% 100.0% Officer 415.000 \$ 115.000 \$ 449.700 \$776.392 \$ 41.007 \$ 135.438 \$ 1.932.537 0.0% 100.0% Vice Presiden 258,500 \$ - \$ 203,600 \$439,901 \$ \$ 43,349 \$ 985,840 14.6% 85.4% Officer 473,700 \$ 415,000 \$ - \$ 435,800 \$793,588 \$ 40,920 Officer 0.0% 100.0% 278,371 \$ - \$ 153,949 \$98.166 \$ 24,595 \$ 28,527 \$ 583,608 Asst Gen Counsel 0.0% 100.0% 0.0% 335,000 \$ - \$ 292,200 \$359.078 \$ 179.063 \$ 54.617 \$ 1.219.958 - S Vice President 96.7% 3.3% 0.0% and Employees with a Base Salary of \$250,000+ Vice President 259.500 \$ - \$ 219,700 \$215.610 \$ - \$ 29.599 \$ 48.822 \$ 773,231 96.5% 2.7% Vice President 300.000 \$ 45.000 \$ 224.400 \$124.091 \$ - S 27.642 \$ 59.211 \$ 780.344 0.0% 100.0% 0.0% Vice President 325 200 \$. \$ 264 500 \$ 270 230 \$ - \$ 34 305 \$ 59 652 \$ 953 887 66.7% 33.3% Sr. Vice President 339 900 \$ - \$ 303,000 \$ 282.534 \$ 57.322 \$ 50.242 \$ 1.032.998 79.2% 20.8% 254,865 \$ 144,963 \$ 128,304 \$ 31,935 589,328 0.0% 100.0% Vice President 261,200 \$ 217,161 \$ 9.0% 91.0% 290,700 \$ - \$ 241,300 \$ 241,536 \$ Vice President 41,050 846,636 47.9% 50.0% Asst Gen Counsel 257,000 \$ - \$ 118,026 \$ 41,883 \$ 17,077 21,167 \$ 455,154 0.0% 100.0% 0.0% Vice President 264.762 \$ 165.522 \$ 136.283 \$ - \$ 28.744 \$ 30.510 \$ 625.822 55.0% 45.0% 0.0% Executive Officers of SoCalGas Officer 540.300 \$ - \$ 662,000 \$ 1,065,640 \$ - \$ 1.865.263 \$ 102.865 \$ 4.236.068 0.0% 100.0% Asst Gen Counsel 286.290 \$ - \$ 161.344 \$ 100.941 \$ - S 59.879 \$ 36.561 \$ 645.015 0.0% 100.0% Vice President 251 200 \$. \$ 197 900 \$ 208 743 \$ 21 805 \$ 37 186 \$ 716 834 0.0% 100.0% Vice President 287.400 \$ - \$ 238.500 \$ 238.881 \$ 47.446 \$ 60.964 s 873,192 Asst Gen Counsel 269,213 \$ 14,004 \$ 97,947 \$ 5,107 0.0% 100.0% Vice President 253.300 \$ - \$ 199.500 \$ 435.582 \$ 13.9% 86.2% 252,295 \$ 13.124 \$ 131.186 \$ 62,563 \$ 6.784 465.953 0.0% 100.0% Director 349,500 \$ - \$ 305,900 \$ 835,522 \$ Sr. Vice President 50,706 \$ 1,783,391 6.8% 93.2% 0.0% 300,500 \$ - \$ 249,400 \$ 380,791 \$ Vice President - \$ 44,573 \$ 54,851 \$ 1,030,114 46.3% 53.7% 0.0% Vice President 323 700 \$ - \$ 255,000 \$ 268,899 \$ - \$ 45.524 \$ 50.480 \$ 943,604 0.0% 100.0% Asst Gen Counsel 278 500 \$ - \$ 143.419 \$ 85.430 \$ 25.437 \$ 34.273 \$ 567.058 0.0% 100.0% Vice President 260,000 \$ 50,000 \$ 189.700 \$ 695,216 \$ 86,707 \$ 1,350,333 13.9% 86.2% Sr. Counsel 255,176 \$ 440,817 80,387 \$ 28,233 r. Vice President 335,000 \$ - \$ 287,300 \$ 343,785 \$ 34,641 \$ 49,499 \$ 1,050,225 Exec VP & Group President Arriola, Dennis V Executive Vice President and Group President \$ 640,900 \$ - \$ 994,900 \$ 2,345,280 \$ 201,894 \$ 3,231,239 \$ 154,109 \$ 7,568,322 18.5% 23.2% 58.3% Bilicic, George Pres & Chf Lal Ofr President and Chief Legal Officer \$ 800,000 \$ - \$ 800.000 \$ 4.250.102 \$ - \$ 227.611 \$ 149.217 \$ 6.226.929 25.9% 31.6% 42.5% Householder, Joseph A Former President and Chief Operating Officer \$ 1.029.000 \$ - \$ 1,996,700 \$ 3,717,524 \$ 1,003,279 \$ 4,800,698 \$ 139,312 \$ 12,686,514 0.0% 0.0% 100.0% Former President & COO \$ 1,200,000 \$ - \$ 3,027,100 \$ 5,927,197 \$ 1,800,005 \$ 7,630,712 \$ 242,318 \$ 19,827,332 0.0% 0.0% 100.0% Martin, Jeffrey W Chairman and Chief Executive Officer Chairman & CEO - \$ 1.009.100 \$ 1.211.982 \$ 204.758 \$ 2.051.189 \$ 133.345 \$ 5.260.375 31.7% 32.9% 35.4% Mihalik, Trevor I Exec VP & CFO Executive Vice President and Chief Financial Officer \$ 650,000 \$

2019 compensation of Executive Officers and employees of SoCalGas with a base salary of \$250,000 or more per year and Executive Officers named in Sempra's proxy statement.

Amounts reported for Non-Equity Incentive Plan-Compensation, Stock Grants, Option Grants and Change in Pension Value and Non-Qualified Deferred Compensation Earnings are the amounts reported in the Summary Compensation Table of the Sempra Energy proxy statement and the Southern California Gas Company Information statements. As of 2014, San Diego Gas & Electric no longer provides an information statement.

Amounts reported for All Other Compensation are higher than the amounts reported in the Summary Compensation Table in the Sempra Energy proxy statement and SoCalGas information statements due to the inclusion of amounts related to regular employee benefits. See the enclosed All Other Compensation table for additional detail.

Pursuant to Public Utilities Code 706, compensation for certain officers are paid solely by shareholders effective January 1, 2019.

SOUTHERN CALIFONIA GAS COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2019 OPTIONS EXERCISED AND STOCK VESTED

FOR THE YEAR ENDED DECEMBER 31, 2019

			Option (Service Stock (e-Bas	ed	Stock (Performa Restrict	ince	Based
	Name	Short Title	Number of Shares Acquired on Exercise	R	Value lealized on Exercise	Number of Shares Acquired on Vesting		Value Realized on Vesting
		Sr. Counsel		\$	-	316	\$	35,76
		Vice President	325	\$	26,763	589	\$	66,62
		Director	-	\$	-	316	\$	35,7
		Officer		\$			\$	
		Vice President		\$		709	\$	80,1
		Officer		\$		977	\$	118,5
		Officer		\$		3,826	\$	424,3
		Asst Gen Counsel		\$		513	\$	57,9
		Vice President		\$		1,631	\$	185,9
÷000'		Vice President		\$		480	\$	54,2
f \$250		Vice President		\$		754	\$	85,0
lary o		Vice President		\$		837	\$	96,8
se Sa		Sr. Vice President	900	\$	59,499	1,366	\$	154,0
a Ba		Director		\$		437	\$	49,3
s with		Vice President		\$		1,158	\$	130,6
loyee		Vice President		\$			\$	
Emp		Asst Gen Counsel		\$		240	\$	27,1
as and		Vice President		\$			\$	
CalG		Officer	875	\$	71,626	9,106	\$	999,4
of Sc		Asst Gen Counsel		\$		524	\$	59,1
Executive Officers of SoCalGas and Employees with a Base Salary of \$250,000+		Vice President		\$		326	\$	36,9
ive Of		Vice President		\$		4,520	\$	490,6
xecut		Asst Gen Counsel	1,100	\$	68,343	993	\$	114,1
ш		Vice President	800	\$	54,808	359	\$	40,6
		Director		\$		1,476	\$	169,3
		Sr. Vice President		\$		1,691	\$	187,9
		Vice President		\$		1,650	\$	186,0
		Vice President		\$		1,486	\$	167,6
		Asst Gen Counsel		\$		437	\$	49,3
		Vice President		\$			\$	
		Sr. Counsel	700	\$	60,217	316	\$	35,7
		Sr. Vice President	-	\$	-	1,169	\$	131,8
ĝ.	Arriola, Dennis V	Exec VP & Group President	_	\$		4,701	\$	553,1
Sempra Energy Corporate	Bilicic, George	Pres & Chf Lgl Ofr		\$		-,701	s	333,1
ა გ	Householder, Joseph A	Former President & COO	_	s		75,713	s	10,461,2
₽ 0	1.00001101001,0000pH A		•		-			2,131,9
Ē	Martin, Jeffrey W	Chairman & CEO		S		17.214	S	

Amounts reported above relate to stock options exercised and the vesting of restricted stock grants. These amounts correspond to the Option Exercises and Stock Vested table in the Sempra Energy proxy statement and in the SoCalGas information statements.

SOUTHERN CALIFONIA GAS COMPANY (ECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNU AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2019 CHANGE IN PENSION VALUE AND ABOVE-MARKET INTEREST FOR THE YEAR ENDED DECEMBER 31, 2019

Change in

	Name	Short Title	cnange in ccumulated Benefits	Ab	ove-Market Interest	Total
	1				IIIIOIOSI	<u>-</u>
		Sr. Counsel	\$ 33,445	\$	-	\$ 33,445
		Vice President	\$ 38,098	\$	1,650	\$ 39,748
		Director	\$ 22,598	\$		\$ 22,598
		Officer	\$ 40,773	\$	234	\$ 41,007
		Vice President	\$ 30,095	\$	10,395	\$ 40,490
		Officer	\$ -	\$	3,376	\$ 3,376
		Officer	\$ 60,285	\$	13,071	\$ 73,356
		Asst Gen Counsel	\$ 23,980	\$	615	\$ 24,595
±		Vice President	\$ 167,114	\$	11,949	\$ 179,063
20,000		Vice President	\$ 29,312	\$	287	\$ 29,599
of \$2		Vice President	\$ 27,642	\$	-	\$ 27,642
alary		Vice President	\$ 32,288	\$	2,017	\$ 34,305
ase S		Sr. Vice President	\$ 44,576	\$	12,746	\$ 57,322
h a B		Director	\$ 29,261	\$	-	\$ 29,261
es wit		Vice President	\$ 25,441	\$	24,590	\$ 50,031
ploye		Vice President	\$ 32,051	\$	-	\$ 32,051
d Em		Asst Gen Counsel	\$ 15,582	\$	1,495	\$ 17,077
as an		Vice President	\$ 28,744	\$		\$ 28,744
oCalG		Officer	\$ 1,845,366	\$	19,897	\$ 1,865,263
Executive Officers of SoCalGas and Employees with a Base Salary of \$250,000+		Asst Gen Counsel	\$ 43,891	\$	15,988	\$ 59,879
ficers		Vice President	\$ 21,081	\$	724	\$ 21,805
ive O		Vice President	\$ 47,446	\$	-	\$ 47,446
xecut		Asst Gen Counsel	\$ 20,670	\$	2,176	\$ 22,846
"		Vice President	\$ 99,458	\$	4,452	\$ 103,910
		Director	\$ 47,532	\$	15,031	\$ 62,563
		Sr. Vice President	\$ 211,579	\$	30,184	\$ 241,763
		Vice President	\$ 38,964	\$	5,609	\$ 44,573
		Vice President	\$ 40,383	\$	5,141	\$ 45,524
		Asst Gen Counsel	\$ 25,437	\$		\$ 25,437
		Vice President	\$ 68,710	\$		\$ 68,710
		Sr. Counsel	\$ 25,497	\$		\$ 25,497
		Sr. Vice President	\$ 31,611	\$	3,030	\$ 34,641
	•	_				
orate	Arriola, Dennis V	Exec VP & Group President	\$ 3,210,117	\$	21,122	\$ 3,231,239
Energy Corporate	Bilicic, George	Pres & Chf Lgl Ofr	\$ 227,611	\$	-	\$ 227,611
nergy	Householder, Joseph A	Former President & COO	\$ 4,718,351	\$	82,347	\$ 4,800,698
ora En	Martin,Jeffrey W	Chairman & CEO	\$ 7,585,681	\$	45,031	\$ 7,630,712
Sempra	Mihalik,Trevor I	Exec VP & CFO	\$ 2,036,734	\$	14,455	\$ 2,051,189
_	•					

The table above shows what portion of the amount represents a change in the value of pensions and what portion is related to above-market interest on non-qualified deferred compensation.

Amounts reported correspond to the Change in Pension Value and Above-Market Interest table in the Sempra Energy proxy statement and the SoCalGas information statements.

SOUTHERN CALIFONIA GAS COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2019 ALL OTHER COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2019

	Name	Short Title	R	Company 401(k) and elated Plan ontributions	Insurance Premiums	Other Benefits	He	ealth & Welfare Benefits	Total
		Sr. Counsel	\$	9,158	\$	\$	\$	22,301	\$ 31,459
		Vice President	\$	10,326	\$ 1,939	\$ 103,593	\$	21,478	\$ 137,336
		Director	\$	8,439	\$ -	\$ 1,300	\$	852	\$ 10,591
		Officer	\$	10,616	\$ 1,993	\$ 100,528	\$	22,301	\$ 135,438
		Vice President	\$	18,000	\$ 1,993	\$ 8,500	\$	14,856	\$ 43,349
		Officer	\$	20,464	\$ 1,808	\$ 2,249,645	\$	7,487	\$ 2,279,404
		Officer	\$	29,099	\$ 1,993	\$ 8,500	\$	1,328	\$ 40,920
		Asst Gen Counsel	\$	10,376	\$ -	\$ 1,200	\$	16,951	\$ 28,527
		Vice President	\$	22,571	\$ 1,993	\$ 8,575	\$	21,478	\$ 54,617
Executive Officers of SoCalGas and Employees with a Base Salary of \$250,000+		Vice President	\$	10,883	\$ 1,993	\$ 13,645	\$	22,301	\$ 48,822
f \$250		Vice President	\$	8,400	\$ 1,206	\$ 27,305	\$	22,301	\$ 59,211
ılary o		Vice President	\$	24,131	\$ 1,993	\$ 11,228	\$	22,301	\$ 59,652
se Sa		Sr. Vice President	\$	23,924	\$ 1,993	\$ 10,040	\$	14,285	\$ 50,242
h a Ba		Director	\$	9,634	\$ -	\$ -	\$	22,301	\$ 31,935
es wit		Vice President	\$	18,183	\$ 1,993	\$ 10,360	\$	22,301	\$ 52,837
ploy ec		Vice President	\$	5,867	\$ 1,993	\$ 12,137	\$	21,053	\$ 41,050
d Em		Asst Gen Counsel	\$	9,900	\$ -	\$ -	\$	11,267	\$ 21,167
as an		Vice President	\$	9,032	\$ -	\$ -	\$	21,478	\$ 30,510
oCalG		Officer	\$	42,144	\$ 11,430	\$ 35,000	\$	14,291	\$ 102,865
s of S		Asst Gen Counsel	\$	15,108	\$ -	\$ 400	\$	21,053	\$ 36,561
fficers		Vice President	\$	9,292	\$ 1,993	\$ 8,950	\$	16,951	\$ 37,186
tive O		Vice President	\$	19,701	\$ 1,993	\$ 16,970	\$	22,301	\$ 60,964
xecu		Asst Gen Counsel	\$	3,917	\$	\$ -	\$	1,190	\$ 5,107
-		Vice President	\$	17,636	\$ 1,993	\$ 13,000	\$	16,951	\$ 49,580
		Director	\$	6,021	\$ -	\$ 150	\$	613	\$ 6,784
		Sr. Vice President	\$	25,357	\$ 1,993	\$ 8,500	\$	14,856	\$ 50,706
		Vice President	\$	16,132	\$ 1,993	\$ 14,425	\$	22,301	\$ 54,851
		Vice President	\$	22,537	\$ 1,993	\$ 9,000	\$	16,951	\$ 50,480
		Asst Gen Counsel	\$	9,372	\$ -	\$ 2,600	\$	22,301	\$ 34,273
		Vice President	\$	6,640	\$ 1,859	\$ 61,257	\$	16,951	\$ 86,707
		Sr. Counsel	\$	6,755	\$ -	\$ -	\$	21,478	\$ 28,233
		Sr. Vice President	\$	14,741	\$ 1,993	\$ 10,464	\$	22,301	\$ 49,499
rate	Arriola,Dennis V	Exec VP & Group President	\$	65,240	\$ 10,702	\$ 64,135	\$	14,032	\$ 154,109
Corporate	Bilicic, George	Pres & Chf Lgl Ofr	\$		\$ 215	\$ 138,428	\$	10,574	\$ 149,217
ergy (Householder, Joseph A	Former President & COO	\$	44,330	\$ 66,315	\$ 14,715	\$	13,952	\$ 139,312
Sempra Energy	Martin,Jeffrey W	Chairman & CEO	\$	133,712	\$ 37,774	\$ 49,846	\$	20,987	\$ 242,318
d e	Mihalik, Trevor I	Exec VP & CFO	\$	59,659	\$ 9,658	\$ 42,961	\$	21,067	\$ 133,345

The table above provides a breakdown of the amounts included in All Other Compensation. The amounts reported above are the amounts reported in the Sempra Energy proxy statement and the SoCalGas information statements plus amounts related to regular employee benefits (medical, dental, vision, life, etc).

This narrative statement and the amounts reported herein generally follow the presentation included in the Sempra Energy proxy statement and Southern California Gas Company information statement prepared for their annual meetings of shareholders held on May 5, 2020 and May 21, 2020 respectively.

1. Base Salaries

The executive compensation programs of Southern California Gas Company, San Diego Gas & Electric and Sempra Energy emphasize performance-based annual bonuses and equity-based long-term incentive awards. However, base salaries remain a necessary and standard part of compensation for attracting and retaining outstanding employees at all levels.

Base salaries for executive officers are targeted at the median of those for the Fortune 500 companies with revenues between \$5.5 billion and \$22.75 billion ("general industry peer group"). Using national general industry comparisons helps attract and retain top-quality executive talent from a broad range of backgrounds.

Base salaries for executive officers are reviewed annually and the following factors are considered:

- Peer group salary data
- Individual contribution and performance
- Labor market conditions
- Company performance
- Complexity of roles and responsibilities
- Succession planning
- Retention needs
- · Reporting relationships
- Internal equity
- Experience

2. Performance-Based Annual Bonuses

Each year, performance guidelines are established for annual bonuses. Consistent with the payfor-performance philosophy, the guidelines do not provide for any bonus payment unless the threshold (minimum) performance level is attained. Bonus opportunities increase for performance above the threshold level. For a detailed description of individual bonus opportunities, performance measures and 2019 results, please refer to pages 48-50 and 97-99 of the Sempra Energy proxy statement and pages 17-21 of the SoCalGas information statement.

Potential bonuses at threshold, target and maximum company performance are expressed as a percentage of each executive officer's base salary. The target bonus potentials and percentages are consistent with the leverage typically found in bonus plans within general industry. Extraordinary company or individual performance may result in the payment of bonuses above the guidelines.

3. Long Term Equity-Based Incentives

Long term equity-based incentives are the largest single component of each executive officer's compensation package. In 2019, the long-term incentive plan award was in the form of performance-based and time-based Sempra Energy restricted stock units. This award structure was determined after considering many variables. These included alignment with shareholder interests, plan expense, share usage and market trends.

Performance-based restricted stock units:

Each annual performance-based restricted stock unit granted in 2019 represents the right to receive between zero and 2.0 shares of Sempra Energy common stock. The 2019 annual performance-based restricted stock unit awards are based on two performance measures – relative total shareholder return and earnings per share growth.

Time-based restricted stock units:

Time-based restricted stock units granted in 2019 vest in equal installments of one-third over a 3-year period, subject to continued employment through each vesting date. The primary purpose of these awards is to promote retention.

For a detailed description of the 2019 awards and the results for the 2017-2019 award cycle, please refer to pages 51-55 of the Sempra Energy proxy statement and pages 22-25 of the SoCalGas information statement.

Benefit Plans

Executive officers also participate in other benefit programs including: 1) Health, Life Insurance and Disability Plans, and Other Benefits; 2) Retirement Plans; and 3) Savings and Deferred Compensation Plans. These benefits are described on pages 56-58 of the Sempra Energy proxy statement and pages 26-28 of the SoCalGas Information Statement.

Regular Employee Benefits

The SEC's proxy rules, for the most part, do not require reporting of broad-based employee benefit plans such as those providing medical, dental, life or disability coverage. However, amounts related to broad-based pension benefits and the 401(k) savings plan are discussed in the Compensation Discussion and Analysis and reported in the executive compensation tables.

The companies' flexible benefits plan allows employees to select the types and levels of benefits that best meet their needs and those of their families. Benefit options include:

- Medical plans (choice of HMO's and a high-deductible health plan)
- Dental plans (choice of Delta Dental plan and dental HMO)
- Long-term disability coverage
- Life insurance
- Accident insurance
- Healthcare, Dependent day care and Transportation flexible spending accounts

Each benefit option has a price tag reflecting the employee's cost for coverage. The amounts shown in the Regular Benefits column of the All Other Compensation table in this report reflect the portion of the benefit costs paid by the companies.

In addition to the flexible benefit plan, the companies also provide short-term counseling and referral services under the employee assistance plans and various wellness programs.

	REDACTED VERSION	СО	COMPENSATION		EXPENSES		TOTAL
OFFICERS:							
Vice President		\$	310,601.45	\$	6,751.67	\$	317,353.12
Vice President			487,919.02		7,235.51		495,154.53
Vice President			435,541.14		16,780.53		452,321.67
Vice President			468,196.79		18,427.25		486,624.04
Vice President			555,072.57		18,914.46		573,987.03
		\$	2,257,330.97	\$	68,109.42	\$	2,325,440.39
OTHER EMPLOYEES:							
Lead		\$	153,200.52	\$	-	\$	153,200.52
Project Manager			163,528.31		-		163,528.31
Project Manager			154,123.88		-		154,123.88
Project Manager			138,053.89		_		138,053.89
Manager			172,099.43		_		172,099.43
Lead			133,418.44		_		133,418.44
Engineer			60,995.00		_		60,995.00
Project Manager			282,358.42		_		282,358.42
Manager			148,223.64		_		148,223.64
Lead			162,343.94		_		162,343.94
Developer			149,991.23		_		149,991.23
Lead			171,814.67		_		171,814.67
Engineer			152,294.37		_		152,294.37
Lead			144,204.65		_		144,204.65
Manager			238,565.28		_		238,565.28
Manager			168,357.06		_		168,357.06
Developer			141,046.64		_		141,046.64
Project Manager			174,211.18		_		174,211.18
Engineer			159,186.83		_		159,186.83
Advisor			142,711.12		_		142,711.12
Manager			222,345.87		_		222,345.87
Project Manager			183,293.29		_		183,293.29
Lead			148,474.30		_		148,474.30
Lead			159,484.59		_		159,484.59
Manager			153,570.88		_		153,570.88
Developer			149,244.89		_		149,244.89
Project Manager			144,287.21		_		144,287.21
Advisor			142,208.62		_		142,208.62
Manager			158,580.78		_		158,580.78
Lead			149,430.08		_		149,430.08
Developer			149,331.18		_		149,331.18
Lead			158,057.77		_		158,057.77
Lead			155,747.44		_		155,747.44
Project Manager			211,121.55		_		211,121.55
Lead			166,237.36		_		166,237.36
Project Manager			151,184.46		-		151,184.46
Developer			158,834.05		-		158,834.05
Advisor			145,722.66		-		145,722.66
Architect			169,809.17		-		169,809.17
Advisor			146,835.94		-		146,835.94
Developer			158,939.06		_		158,939.06
_ 01010po.			100,000.00				100,000.00

REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Advisor	160,781.83	-	160,781.83
Principal	147,794.79	-	147,794.79
Manager	153,925.34	-	153,925.34
Developer	158,180.91	-	158,180.91
Lead	169,056.18	-	169,056.18
Lead	161,226.86	-	161,226.86
Project Manager	181,196.81	-	181,196.81
Manager	151,073.40	-	151,073.40
Manager	186,460.12	-	186,460.12
Manager	171,144.04	-	171,144.04
Lead	149,530.02	-	149,530.02
Project Manager	141,148.92	-	141,148.92
Manager	193,312.70	-	193,312.70
Project Manager	164,874.15	-	164,874.15
Developer	144,222.71	-	144,222.71
Administrator	158,631.42	-	158,631.42
Manager	223,111.26	-	223,111.26
Developer	145,205.49	-	145,205.49
Manager	214,366.20	-	214,366.20
Advisor	156,792.62	-	156,792.62
Manager	219,609.04	-	219,609.04
Lead	158,511.98	-	158,511.98
Manager	161,719.32	-	161,719.32
Lead	164,522.44	14.39	164,536.83
Project Manager	102,405.02	31.32	102,436.34
Architect	175,963.02	39.52	176,002.54
Lead	170,790.99	50.00	170,840.99
Manager	196,063.90	68.00	196,131.90
Supervisor	159,868.87	69.99	159,938.86
Supervisor	150,048.71	71.92	150,120.63
Lead	156,429.57	75.47	156,505.04
Lead	146,502.05	80.62	146,582.67
Engineer	151,720.62	82.36	151,802.98
Project Manager	169,254.67	82.45	169,337.12
Project Manager	91,470.93	85.00	91,555.93
Manager	147,153.52	85.19	147,238.71
Project Manager	157,753.13	87.59	157,840.72
Project Manager	142,309.11	109.04	142,418.15
Engineer	157,901.12	110.00	158,011.12
Manager	153,274.27	110.20	153,384.47
Principal	143,874.71	120.00	143,994.71
Manager	201,482.32	125.28	201,607.60
Manager	139,835.04	161.96	139,997.00
Engineer	145,930.21	162.40	146,092.61
Manager	145,056.90	164.13	145,221.03
Project Manager	160,097.91	170.52	160,268.43
Advisor	139,276.50	173.70	139,450.20
Lead	144,392.73	178.46	144,571.19
Manager	217,864.14	183.52	218,047.66
Engineer	180,628.97	188.54	180,817.51
5			,

Lead Administrator Developer Lead Advisor Manager Manager Project Manager Principal	155,311.22 155,108.19 159,029.68 151,460.71 146,091.91 200,257.26 156,674.16 170,267.44 159,758.74 159,805.04	190.50 193.84 208.20 209.08 215.07 247.43 247.92 252.56 255.20	155,501.72 155,302.03 159,237.88 151,669.79 146,306.98 200,504.69 156,922.08
Developer Lead Advisor Manager Manager Project Manager Principal	159,029.68 151,460.71 146,091.91 200,257.26 156,674.16 170,267.44 159,758.74	208.20 209.08 215.07 247.43 247.92 252.56	159,237.88 151,669.79 146,306.98 200,504.69
Lead Advisor Manager Manager Project Manager Principal	151,460.71 146,091.91 200,257.26 156,674.16 170,267.44 159,758.74	209.08 215.07 247.43 247.92 252.56	151,669.79 146,306.98 200,504.69
Advisor Manager Manager Project Manager Principal	146,091.91 200,257.26 156,674.16 170,267.44 159,758.74	215.07 247.43 247.92 252.56	146,306.98 200,504.69
Manager Manager Project Manager Principal	200,257.26 156,674.16 170,267.44 159,758.74	247.43 247.92 252.56	200,504.69
Manager Project Manager Principal	156,674.16 170,267.44 159,758.74	247.92 252.56	
Project Manager Principal	170,267.44 159,758.74	252.56	156,922.08
Principal	159,758.74		
		255.20	170,520.00
l and	159,805.04	200.20	160,013.94
Lead		265.00	160,070.04
Manager	184,069.92	266.46	184,336.38
Manager	180,040.74	269.12	180,309.86
Manager	151,522.29	271.50	151,793.79
Project Manager	191,797.04	284.20	192,081.24
Manager	151,232.85	296.16	151,529.01
Lead	143,314.00	301.80	143,615.80
Manager	154,413.02	308.71	154,721.73
Project Manager	151,298.25	326.26	151,624.51
Administrator	169,610.88	328.40	169,939.28
Project Manager	152,684.17	333.97	153,018.14
Manager	174,244.80	336.30	174,581.10
Project Manager	152,195.14	338.32	152,533.46
Manager	157,784.69	343.76	158,128.45
Lead	145,410.67	360.70	145,771.37
Lead	154,805.51	363.12	155,168.63
Manager	147,655.79	377.16	148,032.95
Manager	147,356.87	385.35	147,742.22
Project Manager	159,758.91	397.81	160,156.72
Manager	145,471.31	400.19	145,871.50
Advisor	157,650.21	412.00	158,062.21
Manager	206,070.91	412.07	206,482.98
Manager	178,547.57	431.06	178,978.63
Manager	158,382.64	435.48	158,818.12
Advisor	146,555.73	444.41	147,000.14
Advisor	148,495.78	447.00	148,942.78
Manager	163,056.38	450.00	163,506.38
Manager	207,895.70	487.72	208,383.42
Manager	187,095.76	488.21	187,583.97
Manager	143,490.77	496.34	143,987.11
Manager	154,269.48	500.83	154,770.31
Manager	157,416.56	501.98	157,918.54
Director	328,640.59	527.16	329,167.75
Project Manager	167,270.16	554.45	167,824.61
Manager	183,582.14	569.20	184,151.34
Project Manager	168,837.04	569.61	169,406.65
Manager	164,787.17	575.99	165,363.16
Manager	170,004.32	583.14	170,587.46
Manager	163,859.87	583.78	164,443.65
Lead	148,156.83	586.57	148,743.40
Manager	203,552.55	595.46	204,148.01

Manager 148,752.22 631.33 149,383.55 Principal 147,469.91 648,65 148,163.59 Principal 147,489.91 668,65 148,145,56 Engineer 147,335.32 653.48 147,988.80 Manager 149,317.21 675.31 149,992.52 Manager 158,695.73 714.80 159,410.53 Manager 188,695.73 714.80 159,410.53 Manager 188,695.73 714.80 159,410.53 Manager 188,695.73 774.40 159,410.53 Manager 148,476.43 722.53 148,600.73 Manager 186,676.44 751.33 187,627.77 Manager 196,676.44 751.33 187,627.77 Manager 196,676.44 751.33 187,627.77 Manager 196,677.04 851.78 158,428.82 Manager 196,677.06 873.21 156,632.34 Manager 196,577.06 873.21 156,643.84 Manager 196,002.3		REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Principal 147,365.51 148,55 148,145.56 Engineer 147,335.32 653.48 147,308.80 Manager 214,039.91 667.94 21,4707.85 Manager 158,111.31 709.94 21,4707.85 Manager 158,695.73 714.80 158,201.53 Manager 158,695.73 714.80 158,201.53 Manager 148,476.43 725.52 215,049.38 Lead 144,867.58 725.52 215,049.38 Lead 144,867.58 734.19 145,001.77 Manager 122,450.61 741.30 183,566.31 Advisor 158,676.44 751.33 187,622.77 Manager 124,269.33 284.99 225,069.99 Manager 150,577.04 851.78 158,428.82 Lead 146,417.79 851.78 158,428.82 Lead 146,417.99 851.73 158,428.82 Lead 156,577.04 851.78 158,428.82 Lead 154,475.04 8	Manager		148,752.22	631.33	149,383.55
Engineer 147,335.32 653.48 147,888.80 Manager 214,039.91 667.94 214,778.80 Manager 149,317.21 675.31 149,992.52 Manager 158,111.31 708.94 158,802.25 Manager 158,695.73 714.80 158,910.53 Manager 148,476.43 722.53 149,992.52 Manager 144,867.63 722.53 149,993.69 Manager 144,867.63 722.52 1215,093.80 Manager 162,845.01 741.30 183,566.31 Advisor 186,876.44 751.33 187,562.77 Manager 196,876.04 751.33 187,522.79 Manager 196,876.04 751.73 183,566.31 Advisor 186,876.04 751.73 1815,607.33 147,264.92 Director 248,002.83 872.40 248,678.23 Director 156,007.03 872.21 156,357.07 Advisor 156,007.03 885.58 157,399.93 Develo	Manager		147,518.96	644.63	148,163.59
Manager 214,039.91 66.79 214,707.85 Manager 149,317.21 676.31 149,992.52 Manager 158,111.31 70.99 158,820.25 Manager 168,695.73 714.80 158,820.25 Manager 148,476.43 722.52 215,049.38 Manager 214,320.86 728.52 215,049.38 Lead 144,867.58 734.19 145,601.77 Manager 182,845.01 741.30 183,586.31 Advisor 186,876.44 751.33 187,627.77 Manager 122,429.93 28.49 225,094.92 Manager 155,577.04 851.78 158,258.28 Lead 145,611.79 853.18 158,258.28 Lead 145,111.79 853.18 158,359.76 Manager 156,077.00 872.21 156,380.76 Manager 156,177.00 872.21 156,380.76 Manager 156,350.76 872.21 156,380.76 Advisor 157,143.35 <t< td=""><td>Principal</td><td></td><td>147,496.91</td><td>648.65</td><td>148,145.56</td></t<>	Principal		147,496.91	648.65	148,145.56
Manager 148,317.21 675.31 149,925.22 Manager 158,111.31 708.94 158,820.25 Manager 148,476.43 722.53 149,109.58 Manager 214,320.86 728.52 215,049.38 Lead 144,867.58 734.19 145,601.77 Manager 182,946.01 741.30 183,586.31 Advisor 188,876.44 751.33 187,627.77 Manager 224,269.93 824.99 225,094.92 Manager 166,777.04 861.78 158,478.04 Manager 164,411.79 853.13 147,264.92 Director 248,002.83 872.40 248,875.22 Manager 156,070.63 873.21 156,345.08 Advisor 157,114.35 865.56 157,999.23 Developer 148,858.03 888.21 149,746.24 Manager 156,716.00 891.58 157,999.93 Developer 148,858.03 888.21 149,746.24 Manager 157,143,852.	Engineer		147,335.32	653.48	147,988.80
Manager 158,111.31 708.94 158,802.25 Manager 158,695.73 714.80 159,410.53 Manager 148,476.43 722.53 149,198.96 Manager 214,320.86 728.52 159,498.38 Lead 148,675.8 734.19 145,601.77 Manager 182,845.01 741.30 183,586.31 Advisor 186,876.44 751.33 187,627.77 Manager 224,809.8 824.99 225,049.8 Manager 167,577.04 851.78 158,628.82 Lead 146,411.79 853.13 158,428.82 Lead 146,411.79 853.13 158,428.82 Lead 146,411.79 853.13 158,428.82 Lead 146,411.79 853.73 171,264.92 Manager 156,070.63 873.21 156,943.84 Manager 154,475.04 875.72 155,550.76 Advisor 152,637.50 891.58 153,529.76 Advisor 152,676.23 888.	Manager		214,039.91	667.94	214,707.85
Manager 158,895,73 714,80 159,410,53 Manager 148,476,43 722,53 149,198,96 Lead 144,867,58 734,19 145,601,73 Manager 182,845,01 741,30 183,586,71 Advisor 186,876,44 751,33 187,527,77 Manager 224,269,93 824,99 225,504,92 Manager 157,577,04 851,78 158,428,82 Lead 146,411,79 853,13 147,264,92 Director 248,002,83 872,40 248,872,23 Manager 155,070,63 873,21 156,943,84 Manager 156,475,04 875,72 155,350,76 Advisor 157,114,35 885,58 157,993,84 Manager 156,475,04 875,72 155,350,76 Advisor 157,114,35 885,58 157,993,84 Manager 152,637,50 891,58 157,993,99 Developer 148,880,03 888,21 149,746,24 Manager 152,637,50	Manager		149,317.21	675.31	149,992.52
Manager 148,476.43 722,52 149,198,996 Manager 214,320.86 728,52 215,049,381 Lead 144,867.58 734,19 145,601.77 Manager 182,845.01 741,30 183,586,31 Advisor 186,876.44 751,33 187,627.77 Manager 124,269.93 324.99 225,094.92 Manager 157,677.04 851.78 158,428.82 Lead 146,411.79 883.13 147,264.92 Director 248,002.83 872.40 248,875.23 Manager 154,677.04 675.72 156,943.84 Advisor 157,114.35 885.58 157,999.93 Advisor 157,114.35 885.58 157,999.93 Developer 158,2637.60 891.58 155,299.08 Manager 157,203.27 915.17 168,817.54 Advisor 145,823.59 991.59 149,246.24 Manager 157,203.22 94.57.25 167,649.91 Advisor 159,253.23 </td <td>Manager</td> <td></td> <td>158,111.31</td> <td>708.94</td> <td>158,820.25</td>	Manager		158,111.31	708.94	158,820.25
Manager 214,320.86 728.52 215,049.38 Lead 144,867.58 734.19 145,561.36 Manager 182,845.01 741.30 183,586.31 Advisor 186,876.44 751.33 187,627.77 Manager 157,577.04 851.78 158,428.82 Lead 146,411.79 853.31 147,264.92 Director 248,002.83 872.40 248,875.23 Manager 156,070.63 873.21 156,943.84 Manager 156,070.63 873.21 156,943.84 Manager 156,475.03 873.21 156,943.84 Manager 156,475.03 885.58 157,999.93 Developer 148,858.03 888.21 149,746.24 Manager 152,637.50 891.58 153,529.08 Developer 148,858.03 888.21 149,746.24 Manager 167,229.23 915.17 168,817.54 Manager 167,229.23 915.17 168,817.54 Manager 167,964.99	Manager		158,695.73	714.80	159,410.53
Lead 144,867.88 734,19 145,601.77 Manager 182,845.01 741.30 183,586.31 Advisor 186,876.44 751.33 187,627.77 Manager 224,289.93 824.99 225,094.92 Manager 157,577.04 851.78 158,428.82 Lead 146,411.79 853.13 147,264.92 Director 248,002.83 872.40 248,675.23 Manager 156,070.63 873.21 156,943.84 Manager 156,475.04 875.72 155,350.76 Advisor 157,114.35 885.85 157,999.93 Project Manager 152,637.50 881.58 153,529.08 Project Manager 167,902.37 915.17 168,817.54 Manager 145,823.59 919.30 146,742.89 Advisor 140,058.00 926.89 140,984.89 Advisor 140,058.00 926.89 140,984.89 Advisor 151,677.20.82 943.42 158,174.24 Manager	Manager		148,476.43	722.53	149,198.96
Manager 182,845.01 741.30 183,586.31 Advisor 186,876.44 751.33 187,627.77 Manager 224,269.93 824.99 225,094.92 Manager 157,577.04 851.78 158,428.82 Lead 146,411.79 851.78 158,428.82 Lead 146,411.79 851.73 147,264.92 Director 248,00.283 872.40 248,875.23 Manager 156,070.63 873.21 156,943.84 Manager 157,114.35 885.58 157,999.93 Developer 148,858.03 888.21 149,766.24 Manager 167,902.37 915.17 168,817.54 Manager 167,902.37 915.17 168,817.54 Manager 146,823.59 919.30 146,724.89 Advisor 140,958.00 926.89 140,984.93 Architect 166,722.16 927.75 167,649.91 Manager 157,204.82 943.42 155,174.24 Manager 157,204.82	Manager		214,320.86	728.52	215,049.38
Advisor 186,876.44 751.33 187,627.77 Manager 224,269.93 82.49 225,094.92 Manager 157,577.04 851.78 156,428.82 Lead 146,411.79 853.13 147,264.92 Director 248,002.83 872.40 248,875.23 Manager 156,670.63 873.21 156,943.84 Manager 154,475.04 875.72 155,350.76 Advisor 157,114.35 885.81 157,999.93 Developer 148,858.03 885.21 149,746.24 Manager 152,637.50 891.58 153,529.08 Project Manager 167,902.37 915.71 168,817.54 Manager 146,722.16 927.75 166,817.54 Manager 140,058.00 926.89 140,984.89 Advisor 157,230.82 943.42 156,174.72 Manager 157,230.82 943.42 156,174.72 Manager 157,230.82 99.44 152,676.26 Director 282,250	Lead		144,867.58	734.19	145,601.77
Manager 224,269,31 824,99 225,094,92 Manager 157,577,04 851,78 158,428,82 Lead 164,641,79 853,13 158,428,82 Director 248,002,83 872,40 248,875,23 Manager 156,070,63 873,21 156,943,84 Manager 154,475,04 875,72 155,350,76 Advisor 157,114,35 885,58 157,999,93 Developer 148,858,03 888,21 149,746,24 Manager 156,357,50 881,58 153,529,08 Project Manager 167,902,37 91,517 168,817,54 Manager 140,982,39 91,50 146,742,89 Advisor 140,988,99 91,51 168,117,54 Manager 166,722,16 927,75 167,649,91 Manager 157,230,82 94,97 158,147,24 Manager 149,263,30 956,62 150,221,92 Engineer 181,423,47 959,90 182,383,37 Manager 156,577,	Manager		182,845.01	741.30	183,586.31
Manager 157,577.04 851.78 158,428.82 Lead 146,411.79 853.31 147,264.92 Director 248,002.83 872.40 248,875.23 Manager 156,070.63 873.21 156,943.84 Manager 156,475.04 875.72 155,350.76 Advisor 157,114.35 885.58 157,999.75 Developer 148,858.03 888.21 149,746.24 Manager 167,902.37 915.17 168,817.54 Manager 167,902.37 915.17 168,817.54 Manager 145,823.59 919.30 146,742.89 Advisor 140,056.00 926.89 140,984.89 Acrhitect 166,722.16 927.75 167,649.91 Manager 137,936.31 950.33 138,866.64 Manager 151,627.32 943.42 158,174.24 Manager 151,677.82 943.42 158,174.24 Manager 151,677.82 948.62 150,221.92 Director 288,266.96<	Advisor		186,876.44	751.33	187,627.77
Lead 146,411.79 853.13 147,264.92 Director 248,002.83 872.40 248,675.23 Manager 156,070.63 873.21 156,350.76 Advisor 154,475.04 875.72 155,350.76 Advisor 157,114.35 885.58 157,999.93 Developer 148,858.03 888.21 149,746.24 Manager 152,637.50 891.58 153,529.08 Project Manager 167,902.37 915.17 168,817.54 Manager 145,823.59 919.30 146,742.89 Advisor 140,058.00 926.89 140,984.89 Architect 166,722.16 927.75 167,649.91 Manager 157,230.82 943.42 158,174.24 Manager 149,263.30 958.62 150,221.92 Engineer 181,423.47 959.90 182,333.37 Manager 151,677.82 99.44 152,676.26 Director 288,266.96 1,006.17 289,273.13 Director	Manager		224,269.93	824.99	225,094.92
Director 248,002.83 872.40 248,875.23 Manager 156,070.63 873.21 156,943.84 Manager 156,070.63 873.21 156,943.84 Advisor 157,114.35 885.58 157,999.93 Developer 148,858.03 888.21 149,746.24 Manager 152,637.50 891.58 153,529.08 Project Manager 167,902.37 915.17 168,817.54 Manager 145,823.59 919.30 146,742.89 Advisor 140,058.00 926.89 140,848.89 Acthitect 166,722.16 927.75 167,649.91 Manager 157,230.82 943.42 158,174.24 Manager 149,263.30 958.62 150,221.92 Engineer 181,423.47 959.90 182,383.37 Manager 151,677.62 998.44 152,676.26 Director 371,690.85 1,001.30 372,705.15 Manager 158,157.10 1,026.37 159,183.47 Manager	Manager		157,577.04	851.78	158,428.82
Manager 156,070.63 873.21 156,943.84 Manager 154,475.04 875.72 155,350.76 Advisor 157,114.35 885.58 157,999.93 Developer 148,858.03 888.21 149,746.24 Manager 152,637.50 891.58 153,529.08 Project Manager 167,902.37 919.30 146,724.88 Advisor 140,058.00 926.89 140,984.89 Architect 166,722.16 927.75 167,649.91 Manager 157,230.82 943.42 158,174.24 Manager 137,936.31 950.33 138,886.64 Manager 149,263.30 958.62 150,221.92 Engineer 181,423.47 959.90 182,833.37 Manager 181,423.47 959.90 182,836.62 Director 371,690.85 1,006.17 289,273.13 Director 371,690.85 1,014.30 372,705.15 Manager 143,642.81 1,006.37 159,831.07 Lead	Lead		146,411.79	853.13	147,264.92
Manager 154,475.04 875.72 155,350.76 Advisor 157,114.35 885.58 157,999.93 Developer 148,858.03 88.21 149,746.24 Manager 152,637.50 891.58 153,529.08 Project Manager 167,902.37 915.17 168,817.54 Manager 145,823.59 919.30 146,742.89 Advisor 140,888.00 926.89 140,984.89 Architect 166,722.16 927.75 167,649.91 Manager 157,230.82 943.42 158,174.24 Manager 157,230.82 943.42 158,174.24 Manager 149,263.30 958.62 150,221.92 Engineer 181,423.47 959.90 182,383.37 Manager 151,677.82 998.44 152,676.26 Director 288,266.96 1,006.17 289,273.13 Manager 158,157.10 1,026.37 159,183.47 Manager 158,157.10 1,026.37 159,183.47 Manager	Director		248,002.83	872.40	248,875.23
Advisor 157,114.35 885.88 157,999.39 Developer 148,858.03 888.21 149,746.24 Manager 152,637.50 891.58 153,529.08 Project Manager 167,902.37 915.17 168,817.54 Manager 145,823.59 919.30 146,742.89 Advisor 140,088.00 926.89 140,984.89 Advisor 150,221.92 93.32 156,742.24 Manager 137,936.31 950.33 138,886.64 Manager 181,423.47 959.90 182,383.31 Manager 181,423.47 959.90 182,383.31 Director 288,266.96 1,006.17 289,273.13 Director 1	Manager		156,070.63	873.21	156,943.84
Developer 148,858.03 888.21 149,746.24 Manager 152,637.50 891.58 153,529.08 Project Manager 167,902.37 915.17 168,817.54 Manager 146,782.85 919.30 146,742.88 Advisor 140,058.00 926.89 140,984.89 Architect 166,722.16 927.75 167,649.91 Manager 157,230.82 943.42 158,174.24 Manager 137,936.31 950.33 138,886.64 Manager 149,263.30 958.62 150,221.92 Engineer 181,423.47 959.90 182,383.37 Manager 151,677.82 998.44 152,676.26 Director 288,266.96 1,006.17 289,273.13 Director 371,690.85 1,014.30 372,705.15 Manager 158,157.10 1,026.37 159,183.47 Manager 158,157.10 1,026.37 159,183.47 Manager 163,473.27 1,039.80 165,130.7 Project Manager	Manager		154,475.04	875.72	155,350.76
Manager 152,637.50 891.58 153,529.08 Project Manager 167,902.37 915.17 168,817.54 Manager 145,823.59 919.30 146,742.89 Advisor 140,058.00 926.89 140,984.89 Architect 166,722.16 927.75 167,649.91 Manager 157,230.82 943.42 158,174.24 Manager 137,936.31 950.33 138,886.64 Manager 181,423.47 959.90 182,383.37 Manager 151,677.82 998.44 152,676.26 Director 288,266.96 1,006.17 289,273.13 Director 288,266.96 1,006.17 289,273.13 Director 371,690.85 1,014.30 372,705.15 Manager 158,157.10 1,026.37 159,834.07 Manager 158,473.27 1,026.80 175,831.07 Lead 145,281.09 1,030.74 146,513.07 Project Manager 156,481.04 1,051.27 157,532.31 Manager	Advisor		157,114.35	885.58	157,999.93
Project Manager 167,902.37 915.17 168,817.54 Manager 145,823.59 919.30 146,742.88 Advisor 140,058.00 926.89 140,984.89 Architect 166,722.16 927.75 167,649.91 Manager 157,230.82 943.42 158,174.24 Manager 137,936.31 950.33 138,866.64 Manager 149,263.30 958.62 150,221.92 Engineer 181,423.47 959.90 182,383.37 Manager 151,677.82 998.44 152,676.26 Director 288,266.96 1,006.17 289,273.13 Director 371,690.85 1,014.30 372,705.15 Manager 158,157.10 1,026.37 159,183.47 Manager 174,804.27 1,026.80 175,831.07 Lead 145,728.109 1,030.74 146,311.83 Manager 163,473.27 1,039.80 164,513.07 Project Manager 156,481.04 1,051.27 157,532.31 Lead </td <td>Developer</td> <td></td> <td>148,858.03</td> <td>888.21</td> <td>149,746.24</td>	Developer		148,858.03	888.21	149,746.24
Manager 145,823.59 919.30 146,742.89 Advisor 140,058.00 926.89 140,984.89 Architect 166,722.16 927.75 167,649.81 Manager 157,230.82 943.42 158,174.24 Manager 137,936.31 950.33 138,886.64 Manager 149,263.30 958.62 150,221.92 Engineer 181,423.47 959.90 182,383.37 Manager 151,677.82 998.44 152,676.26 Director 288,266.96 1,006.17 289,273.13 Director 371,690.85 1,014.30 372,705.15 Manager 158,157.10 1,026.37 159,183.47 Manager 174,804.27 1,026.80 175,831.07 Lead 145,281.09 1,030.74 146,311.83 Manager 156,481.04 1,051.27 157,532.31 Lead 145,703.99 1,075.44 146,779.43 Manager 171,983.72 1,112.67 152,181.43 Manager <th< td=""><td>Manager</td><td></td><td>152,637.50</td><td>891.58</td><td>153,529.08</td></th<>	Manager		152,637.50	891.58	153,529.08
Advisor 140,058.00 926.89 140,984.89 Architect 166,722.16 927.75 167,649.91 Manager 157,230.82 943.42 158,174.24 Manager 137,936.31 950.33 138,886.64 Manager 149,263.30 958.62 150,221.92 Engineer 181,423.47 959.90 182,383.37 Manager 151,677.82 998.44 152,676.26 Director 288,266.96 1,006.17 289,273.13 Director 371,690.85 1,014.30 372,705.15 Manager 174,804.27 1,026.37 159,183.47 Manager 174,804.27 1,026.80 175,831.07 Lead 145,281.09 1,030.74 146,311.83 Manager 156,481.04 1,051.27 157,532.31 Lead 145,703.99 1,075.44 146,779.43 Manager 171,983.72 1,121.67 152,181.43 Manager 19,988.99 1,134.33 192,123.82 Lead 1	Project Manager		167,902.37	915.17	168,817.54
Architect 166,722.16 927.75 167,649.91 Manager 157,230.82 943.42 158,174.24 Manager 137,936.31 950.33 138,886.64 Manager 149,263.30 958.62 150,221.92 Engineer 181,423.47 959.90 150,221.92 Director 288,266.96 1,006.17 289,273.13 Director 371,690.85 1,014.30 372,705.15 Manager 158,157.10 1,026.37 159,183.47 Manager 174,804.27 1,026.30 175,831.07 Lead 145,281.09 1,030.74 146,311.83 Manager 163,473.27 1,039.80 164,513.07 Project Manager 156,481.04 1,051.27 157,532.31 Lead 145,703.99 1,075.44 146,779.43 Manager 151,059.76 1,121.67 152,181.43 Manager 150,988.99 1,134.83 192,123.82 Lead 168,903.61 1,135.52 170,039.13 Lead 168,903.61 1,151.90 135,499.90 Manager	Manager		145,823.59	919.30	146,742.89
Manager 157,230.82 943.42 158,174.24 Manager 137,936.31 950.33 138,886.64 Manager 149,263.30 958.62 150,221.92 Engineer 181,423.47 959.90 182,383.37 Manager 151,677.82 998.44 152,676.26 Director 288,266.96 1,006.17 289,273.13 Director 371,690.85 1,014.30 372,705.15 Manager 158,157.10 1,026.37 159,183.47 Manager 174,804.27 1,026.80 175,831.07 Lead 145,281.09 1,030.74 146,311.83 Manager 163,473.27 1,039.80 164,513.07 Project Manager 156,481.04 1,051.27 157,532.31 Lead 145,703.99 1,075.44 146,779.43 Manager 171,983.72 1,112.25 173,095.97 Supervisor 151,059.76 1,121.67 152,181.43 Manager 190,988.99 1,134.83 192,123.82 Lead 168,903.61 1,135.52 170,039.13 Lead	Advisor		140,058.00	926.89	140,984.89
Manager 137,936.31 950.33 138,886.64 Manager 149,263.30 958.62 150,221.92 Engineer 181,423.47 959.90 182,383.37 Manager 151,677.82 998.44 152,676.26 Director 288,266.96 1,006.17 289,273.13 Director 371,690.85 1,014.30 372,705.15 Manager 158,157.10 1,026.37 159,183.47 Manager 174,804.27 1,026.80 175,831.07 Lead 145,281.09 1,030.74 146,311.83 Manager 163,473.27 1,039.80 164,513.07 Project Manager 156,481.04 1,051.27 157,532.31 Lead 145,703.99 1,075.44 146,779.43 Manager 171,983.72 1,121.67 152,181.43 Manager 190,988.99 1,134.83 192,123.82 Lead 168,903.61 1,135.52 170,039.13 Lead 168,903.61 1,135.52 170,039.13 Lead	Architect		166,722.16	927.75	167,649.91
Manager 149,263.30 958.62 150,221.92 Engineer 181,423.47 959.90 182,383.37 Manager 151,677.82 998.44 152,676.26 Director 288,266.96 1,006.17 289,273.13 Director 371,690.85 1,014.30 372,705.15 Manager 158,157.10 1,026.37 159,183.47 Manager 174,804.27 1,026.80 175,831.07 Lead 145,281.09 1,030.74 146,311.83 Manager 163,473.27 1,039.80 164,513.07 Project Manager 156,481.04 1,051.27 157,532.31 Lead 145,703.99 1,075.44 146,779.43 Manager 171,983.72 1,112.25 173,095.97 Supervisor 151,059.76 1,121.67 152,181.43 Manager 190,988.99 1,134.83 192,123.82 Lead 168,903.61 1,135.52 170,093.13 Lead 134,348.00 1,151.90 135,499.90 Manager 183,296.87 1,178.87 184,475.74 Manager	Manager		157,230.82	943.42	158,174.24
Engineer181,423.47959.90182,383.37Manager151,677.82998.44152,676.26Director288,266.961,006.17289,273.13Director371,690.851,014.30372,705.15Manager158,157.101,026.37159,183.47Manager174,804.271,026.80175,831.07Lead145,281.091,030.74146,311.83Manager163,473.271,039.80164,513.07Project Manager156,481.041,051.27157,532.31Lead145,703.991,075.44146,779.43Manager171,983.721,112.25173,095.97Supervisor151,059.761,121.67152,181.43Manager190,988.991,134.83192,123.82Lead168,903.611,135.52170,039.13Lead134,348.001,151.90135,499.90Manager177,864.071,170.82179,034.89Manager183,296.871,178.87184,475.74Manager241,468.061,181.92242,649.98Manager240,998.951,251.83242,250.78Manager240,998.951,251.83242,250.78Manager146,885.471,285.76148,171.23	Manager		137,936.31	950.33	138,886.64
Manager 151,677.82 998.44 152,676.26 Director 288,266.96 1,006.17 289,273.13 Director 371,690.85 1,014.30 372,705.15 Manager 158,157.10 1,026.37 159,183.47 Manager 174,804.27 1,026.80 175,831.07 Lead 145,281.09 1,030.74 146,311.83 Manager 163,473.27 1,039.80 164,513.07 Project Manager 156,481.04 1,051.27 157,532.31 Lead 145,703.99 1,075.44 146,779.43 Manager 171,983.72 1,112.25 173,095.97 Supervisor 151,059.76 1,121.67 152,181.43 Manager 190,988.99 1,134.83 192,123.82 Lead 168,903.61 1,135.52 170,039.13 Lead 183,438.00 1,151.90 135,499.90 Manager 183,296.87 1,170.82 179,034.89 Manager 241,468.06 1,181.92 242,649.98 Manager 241,468.06 1,181.92 242,649.98 Manager <td>Manager</td> <td></td> <td>149,263.30</td> <td>958.62</td> <td>150,221.92</td>	Manager		149,263.30	958.62	150,221.92
Director 288,266.96 1,006.17 289,273.13 Director 371,690.85 1,014.30 372,705.15 Manager 158,157.10 1,026.37 159,183.47 Manager 174,804.27 1,026.80 175,831.07 Lead 145,281.09 1,030.74 146,311.83 Manager 163,473.27 1,039.80 164,513.07 Project Manager 156,481.04 1,051.27 157,532.31 Lead 145,703.99 1,075.44 146,779.43 Manager 171,983.72 1,112.25 173,095.97 Supervisor 151,059.76 1,121.67 152,181.43 Manager 190,988.99 1,134.83 192,123.82 Lead 168,903.61 1,135.52 170,039.13 Lead 183,4348.00 1,151.90 135,499.90 Manager 177,864.07 1,170.82 179,034.89 Manager 183,296.87 1,178.87 184,475.74 Manager 241,468.06 1,181.92 242,649.98 Manag	Engineer		181,423.47	959.90	182,383.37
Director 371,690.85 1,014.30 372,705.15 Manager 158,157.10 1,026.37 159,183.47 Manager 174,804.27 1,026.80 175,831.07 Lead 145,281.09 1,030.74 146,311.83 Manager 163,473.27 1,039.80 164,513.07 Project Manager 156,481.04 1,051.27 157,532.31 Lead 145,703.99 1,075.44 146,779.43 Manager 171,983.72 1,112.25 173,095.97 Supervisor 151,059.76 1,121.67 152,181.43 Manager 190,988.99 1,134.83 192,123.82 Lead 168,903.61 1,135.52 170,039.13 Lead 134,348.00 1,151.90 135,499.90 Manager 177,864.07 1,170.82 179,034.89 Manager 183,296.87 1,178.87 184,475.74 Manager 241,468.06 1,181.92 242,649.98 Manager 240,998.95 1,251.83 242,250.78 Manager 146,885.47 1,285.76 148,171.23	Manager		151,677.82	998.44	152,676.26
Manager158,157.101,026.37159,183.47Manager174,804.271,026.80175,831.07Lead145,281.091,030.74146,311.83Manager163,473.271,039.80164,513.07Project Manager156,481.041,051.27157,532.31Lead145,703.991,075.44146,779.43Manager171,983.721,112.25173,095.97Supervisor151,059.761,121.67152,181.43Manager190,988.991,134.83192,123.82Lead168,903.611,135.52170,039.13Lead134,348.001,151.90135,499.90Manager177,864.071,170.82179,034.89Manager183,296.871,178.87184,475.74Manager241,468.061,181.92242,649.98Manager241,468.061,181.92242,649.98Manager240,998.951,251.83242,250.78Manager146,885.471,285.76148,171.23	Director		288,266.96	1,006.17	289,273.13
Manager174,804.271,026.80175,831.07Lead145,281.091,030.74146,311.83Manager163,473.271,039.80164,513.07Project Manager156,481.041,051.27157,532.31Lead145,703.991,075.44146,779.43Manager171,983.721,112.25173,095.97Supervisor151,059.761,121.67152,181.43Manager190,988.991,134.83192,123.82Lead168,903.611,135.52170,039.13Lead134,348.001,151.90135,499.90Manager177,864.071,170.82179,034.89Manager183,296.871,178.87184,475.74Manager241,468.061,181.92242,649.98Manager240,998.951,251.83242,250.78Manager240,998.951,251.83242,250.78Manager146,885.471,285.76148,171.23	Director		371,690.85	1,014.30	372,705.15
Lead145,281.091,030.74146,311.83Manager163,473.271,039.80164,513.07Project Manager156,481.041,051.27157,532.31Lead145,703.991,075.44146,779.43Manager171,983.721,112.25173,095.97Supervisor151,059.761,121.67152,181.43Manager190,988.991,134.83192,123.82Lead168,903.611,135.52170,039.13Lead134,348.001,151.90135,499.90Manager177,864.071,170.82179,034.89Manager183,296.871,178.87184,475.74Manager241,468.061,181.92242,649.98Manager240,998.951,251.83242,250.78Manager146,885.471,285.76148,171.23	Manager		158,157.10	1,026.37	159,183.47
Manager163,473.271,039.80164,513.07Project Manager156,481.041,051.27157,532.31Lead145,703.991,075.44146,779.43Manager171,983.721,112.25173,095.97Supervisor151,059.761,121.67152,181.43Manager190,988.991,134.83192,123.82Lead168,903.611,135.52170,039.13Lead134,348.001,151.90135,499.90Manager177,864.071,170.82179,034.89Manager183,296.871,178.87184,475.74Manager241,468.061,181.92242,649.98Manager240,998.951,251.83242,250.78Manager146,885.471,285.76148,171.23	Manager		174,804.27	1,026.80	175,831.07
Project Manager156,481.041,051.27157,532.31Lead145,703.991,075.44146,779.43Manager171,983.721,112.25173,095.97Supervisor151,059.761,121.67152,181.43Manager190,988.991,134.83192,123.82Lead168,903.611,135.52170,039.13Lead134,348.001,151.90135,499.90Manager177,864.071,170.82179,034.89Manager183,296.871,178.87184,475.74Manager241,468.061,181.92242,649.98Manager240,998.951,251.83242,250.78Manager146,885.471,285.76148,171.23	Lead		145,281.09	1,030.74	146,311.83
Lead145,703.991,075.44146,779.43Manager171,983.721,112.25173,095.97Supervisor151,059.761,121.67152,181.43Manager190,988.991,134.83192,123.82Lead168,903.611,135.52170,039.13Lead134,348.001,151.90135,499.90Manager177,864.071,170.82179,034.89Manager183,296.871,178.87184,475.74Manager241,468.061,181.92242,649.98Manager240,998.951,251.83242,250.78Manager146,885.471,285.76148,171.23	Manager		163,473.27	1,039.80	164,513.07
Manager171,983.721,112.25173,095.97Supervisor151,059.761,121.67152,181.43Manager190,988.991,134.83192,123.82Lead168,903.611,135.52170,039.13Lead134,348.001,151.90135,499.90Manager177,864.071,170.82179,034.89Manager183,296.871,178.87184,475.74Manager241,468.061,181.92242,649.98Manager240,998.951,251.83242,250.78Manager146,885.471,285.76148,171.23	Project Manager		156,481.04	1,051.27	157,532.31
Supervisor151,059.761,121.67152,181.43Manager190,988.991,134.83192,123.82Lead168,903.611,135.52170,039.13Lead134,348.001,151.90135,499.90Manager177,864.071,170.82179,034.89Manager183,296.871,178.87184,475.74Manager241,468.061,181.92242,649.98Manager240,998.951,251.83242,250.78Manager146,885.471,285.76148,171.23	Lead		145,703.99	1,075.44	146,779.43
Manager190,988.991,134.83192,123.82Lead168,903.611,135.52170,039.13Lead134,348.001,151.90135,499.90Manager177,864.071,170.82179,034.89Manager183,296.871,178.87184,475.74Manager241,468.061,181.92242,649.98Manager240,998.951,251.83242,250.78Manager146,885.471,285.76148,171.23	Manager		171,983.72	1,112.25	173,095.97
Lead168,903.611,135.52170,039.13Lead134,348.001,151.90135,499.90Manager177,864.071,170.82179,034.89Manager183,296.871,178.87184,475.74Manager241,468.061,181.92242,649.98Manager240,998.951,251.83242,250.78Manager146,885.471,285.76148,171.23	Supervisor		151,059.76	1,121.67	152,181.43
Lead134,348.001,151.90135,499.90Manager177,864.071,170.82179,034.89Manager183,296.871,178.87184,475.74Manager241,468.061,181.92242,649.98Manager240,998.951,251.83242,250.78Manager146,885.471,285.76148,171.23	Manager		190,988.99	1,134.83	192,123.82
Manager177,864.071,170.82179,034.89Manager183,296.871,178.87184,475.74Manager241,468.061,181.92242,649.98Manager240,998.951,251.83242,250.78Manager146,885.471,285.76148,171.23	Lead		168,903.61	1,135.52	170,039.13
Manager183,296.871,178.87184,475.74Manager241,468.061,181.92242,649.98Manager240,998.951,251.83242,250.78Manager146,885.471,285.76148,171.23	Lead		134,348.00	1,151.90	135,499.90
Manager241,468.061,181.92242,649.98Manager240,998.951,251.83242,250.78Manager146,885.471,285.76148,171.23	Manager		177,864.07	1,170.82	179,034.89
Manager 240,998.95 1,251.83 242,250.78 Manager 146,885.47 1,285.76 148,171.23	Manager		183,296.87	1,178.87	184,475.74
Manager 146,885.47 1,285.76 148,171.23	Manager		241,468.06	1,181.92	242,649.98
	Manager		240,998.95	1,251.83	242,250.78
Manager 179,624.09 1,303.39 180,927.48	Manager		146,885.47	1,285.76	148,171.23
	Manager		179,624.09	1,303.39	180,927.48

REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Advisor	156,919.55	1,356.76	158,276.31
Manager	182,114.70	1,363.64	183,478.34
Manager	186,179.76	1,372.35	187,552.11
Manager	152,380.63	1,393.47	153,774.10
Project Manager	161,784.92	1,402.44	163,187.36
Architect	163,525.40	1,475.09	165,000.49
Manager	194,170.73	1,482.85	195,653.58
Trader	218,996.27	1,509.27	220,505.54
Manager	150,958.20	1,536.86	152,495.06
Project Manager	161,999.58	1,550.00	163,549.58
Lead	160,826.26	1,564.10	162,390.36
Manager	149,856.27	1,598.06	151,454.33
Advisor	135,131.87	1,612.35	136,744.22
Manager	169,886.09	1,622.68	171,508.77
Lead	150,898.85	1,646.62	152,545.47
Project Manager	160,473.58	1,648.12	162,121.70
Administrator	121,857.22	1,657.62	123,514.84
Lead	150,537.87	1,674.62	152,212.49
Manager	169,346.20	1,676.52	171,022.72
Manager	157,839.81	1,686.61	159,526.42
Director	226,596.17	1,687.13	228,283.30
Technologist	156,029.62	1,722.53	157,752.15
Manager	150,531.96	1,781.43	152,313.39
Manager	148,092.76	1,810.86	149,903.62
Manager	175,158.59	1,816.51	176,975.10
Manager	147,519.44	1,849.07	149,368.51
Director	337,481.09	1,849.65	339,330.74
Manager	204,475.95	1,858.14	206,334.09
Manager	188,609.33	1,858.54	190,467.87
Manager	183,642.33	1,879.00	185,521.33
Advisor	151,700.63	1,881.04	153,581.67
Principal	43,881.97	1,921.26	45,803.23
Lead	167,227.04	1,976.17	169,203.21
Manager	171,087.88	1,984.76	173,072.64
Lead	141,463.58	1,985.50	143,449.08
Planner	161,247.95	2,010.05	163,258.00
Manager	199,739.91	2,028.94	201,768.85
Manager	183,756.95	2,034.45	185,791.40
Lead	146,029.18	2,075.11	148,104.29
Engineer	160,611.66	2,077.78	162,689.44
Manager	145,565.25	2,091.01	147,656.26
Manager	191,000.58	2,126.81	193,127.39
Manager	208,073.15	2,150.88	210,224.03
Manager	163,237.24	2,151.75	165,388.99
Manager	143,783.23	2,168.07	145,951.30
Manager	128,683.79	2,183.46	130,867.25
Director	245,219.19	2,204.54	247,423.73
Manager	192,677.68	2,217.90	194,895.58
Lead	181,331.07	2,223.58	183,554.65
Manager	201,939.49	2,236.98	204,176.47
managor	201,339.49	2,200.00	207,170.77

Manager 130,739,96 2,268,67 132,995,72 Enginer 166,832,06 2,268,62 2,268,62 162,157,26 Manager 204,381,16 2,233,67 162,257,26 66,656,03 2,00,079 142,083,19 160,989,05 2,294,92 163,283,97 162,083,97 142,088,10 170,101,79 160,089,05 2,294,92 163,283,97 163,283,97 142,088,10 170,101,79 170,000,79 142,088,10 170,101,79 170,000,79 142,088,10 170,101,79 170,000,79 142,088,10 170,101,79 170,000,79 142,088,10 170,101,79 170,000,79 142,088,10 170,101,79 170,000,79 142,088,10 170,101,79 170,000,79 142,088,10 170,101,79 170,000,79 142,088,10 170,101,79 170,000,79 142,088,10 170,000,79 142,000,79 142,000,79 142,000,79 142,000,79 142,000,79 142,000,79 142,000,79 142,000,79 142,000,79 142,000,79 142,000,79 142,000,79 142,000,79 142,000,79 142,000,79 142,000,79 142,000,79	REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Manager 159,883.28 2,274.05 162,157.28 Manager 204,861.16 2,293.87 206,655.03 Project Manager 160,989.05 2,294.92 163,283.97 Lead 133,788.31 2,300.79 142,088.10 Director 318,792.83 2,300.86 321,101.78 Project Manager 151,679.27 2,315.73 152,855.77 Supervisor 150,679.27 2,315.73 152,995.05 Manager 165,642.72 2,340.45 120,163.68 Manager 165,642.72 2,342.01 167,884.73 Project Manager 165,642.72 2,342.01 167,884.73 Lead 167,888.93 2,301.38 170,240.31 Architect 151,716.61 2,387.38 170,240.31 Manager 175,831.33 2,406.81 156,920.19 Manager 179,226.27 2,447.54 180,001.67 Engineer 149,276.62 2,443.52 151,720.18 Manager 179,272.62.72 2,487.51 222,901.93	Manager	130,738.96	2,256.77	132,995.73
Manager 204,361.16 2,293.87 206,650.03 Project Manager 160,899.05 2,294.82 163,283.97 Lead 193,788.31 2,200.79 142,089.10 Director 318,792.83 2,209.96 32,110.17.9 Project Manager 15164.58.4 2,311.93 153,857.77 Supervisor 150,679.27 2,315.78 152,955.05 Manager 117,823.23 2,340.45 120,163.88 Manager 165,642.72 2,342.01 167,884.73 Project Manager 191,748.83 2,260.29 191,010.12 Lead 167,686.93 2,371.38 170,240.31 Manager 175,831.33 2,406.81 165,920.19 Manager 175,831.33 2,406.81 180,006.67 Engineer 175,831.33 2,406.81 180,006.67 Engineer 175,831.33 2,406.81 180,006.67 Manager 203,022.71 2,479.47 144,927.66 Manager 192,766.66 2,443.53 2,479.47 144	Engineer	156,322.05	2,268.52	158,590.57
Project Manager		159,883.23	2,274.05	162,157.28
Laad	Manager	204,361.16	2,293.87	206,655.03
Director 318,792,83 2,308,96 321,101,79 Project Manager 156,679,27 2,316,78 152,995,05 Manager 117,823,23 2,340,45 152,995,05 Manager 165,542,72 2,340,45 152,995,05 Manager 191,748,83 2,360,29 194,109,12 Lead 167,884,93 2,371,38 170,240,31 Archilect 151,716,61 2,387,20 154,103,81 Archilect 151,716,61 2,387,20 154,103,81 Manager 177,583,13 2,406,81 166,920,19 Manager 177,583,13 2,421,54 188,004,67 Manager 177,583,13 2,421,54 188,004,67 Manager 127,252,27 2,443,52 151,720,18 Manager 227,226,27 2,443,52 151,720,18 Manager 142,443,53 2,479,47 144,923,10 Manager 181,920,58 2,533,42 184,456,0 Manager 186,490,10 2,503,55 184,874,26 <t< td=""><td>Project Manager</td><td>160,989.05</td><td>2,294.92</td><td>163,283.97</td></t<>	Project Manager	160,989.05	2,294.92	163,283.97
Project Manager	Lead	139,788.31	2,300.79	142,089.10
Supervisor 150.679.27 2,315.78 152,995.05 Manager 117.822.23 2,340.45 120,158.487.87 Project Manager 185,542.72 2,342.01 167,884.73 Project Manager 181,748.83 2,360.29 194,109.12 Lead 187,888.93 2,371.38 170,243.31 Archifect 151,716.61 2,387.20 154,103.81 Manager 154,513.38 2,406.81 156,920.19 Manager 177,853.13 2,421.54 180,004.67 Engineer 149,276.66 2,443.52 151,720.18 Manager 227,226.27 2,464.94 229,691.21 Lead 142,436.53 2,479.47 144,923.10 Manager 230,222.71 2,487.51 232,710.22 Architect 147,370.71 2,503.55 149,874.26 Manager 186,490.10 2,503.86 315,611.77 Manager 186,490.10 2,503.86 315,611.77 Manager 186,490.10 2,603.86 2,653.42 198,80	Director	318,792.83	2,308.96	321,101.79
Manager 117, 823.23 2,340.45 120,163.68 Manager 165,542.72 2,342.01 167,684.73 Project Manager 191,748.83 2,300.29 194,109.12 Lead 167,889.93 2,371.38 170,240.31 Architect 151,716.61 2,387.20 154,103.81 Manager 154,513.38 2,406.81 156,920.19 Manager 149,276.66 2,443.52 151,720.18 Manager 142,443.63 2,479.41 129,691.21 Lead 142,443.63 2,479.41 144,923.10 Manager 230,222.21 2,487.51 123,2710.22 Architect 147,370.71 2,503.55 149,874.26 Manager 181,920.58 2,533.42 184,454.00 Director 313,067.91 2,503.43 184,151.77 Manager 186,490.10 2,600.37 189,090.47 Manager 194,167.55 2,672.64 196,840.19 Project Manager 152,647.03 2,778.79 155,425.82	Project Manager	151545.84	2,311.93	153,857.77
Manager 185,642.72 2.34.2.01 167,884.73 Project Manager 191,748.83 2,360.29 194,109.12 Lead 167,886.93 2,371.38 170,240.31 Architect 151,716.61 2,387.20 154,103.81 Manager 154,513.38 2,406.81 156,920.19 Manager 149,276.66 2,443.52 151,720.18 Manager 227,226.27 2,484.94 229,2891.21 Lead 142,443.63 2,479.47 144,923.10 Manager 230,222.71 2,487.61 232,710.22 Architect 147,370.71 2,503.55 149,874.26 Manager 181,920.58 2,533.42 184,454.00 Director 313,067.91 2,543.86 315,611.77 Manager 186,490.10 2,503.55 149,874.26 Manager 186,490.10 2,603.34 184,854.00 Director 186,490.10 2,603.03 185,900.47 Manager 186,490.10 2,603.73 189,000.47 <	Supervisor	150,679.27	2,315.78	152,995.05
Project Manager	Manager	117,823.23	2,340.45	120,163.68
Lead 167,868.93 2,371.38 170,240.31 Architect 151,716.61 2,387.20 154,103.81 Manager 154,513.38 2,408.81 156,920.19 Manager 177,583.13 2,421.54 180,004.67 Engineer 149,276.66 2,443.52 151,720.18 Manager 227,226.27 2,448.51 229,691.21 Lead 142,443.63 2,479.47 144,923.10 Manager 230,222.71 2,487.51 232,710.22 Architect 147,370.71 2,543.86 315,611.77 Manager 181,920.58 2,533.42 184,840.00 Director 313,067.91 2,543.86 315,611.77 Manager 186,490.10 2,600.37 189,909.47 Manager 194,167.55 2,672.64 198,840.09 Principal 226,310.48 2,692.62 229,003.10 Project Manager 152,493.66 155,727.64 196,840.19 Project Manager 152,493.66 2,775.44 196,547.29	Manager	165,542.72	2,342.01	167,884.73
Architect 151,716,61 2,387,20 154,103.81 Manager 154,513.38 2,406,81 156,920.19 Manager 177,583,13 2,421,54 180,004,67 Engineer 149,276,66 2,443,52 151,720,18 Manager 227,226,27 2,464,94 229,691,21 Lead 142,436,63 2,479,47 144,923,10 Manager 230,222,71 2,487,51 232,710,22 Architect 147,370,71 2,503,55 149,874,26 Manager 181,90,58 2,533,42 148,454,00 Director 313,067,91 2,543,86 315,611,77 Manager 184,490,10 2,603,7 189,090,47 Manager 184,491,01 2,603,20 2,726,24 189,090,47 Principal 226,310,48 2,592,62 229,003,10 Pricipet Manager 162,796,66 2,775,44 165,572,10 Manager 152,647,03 2,778,79 155,425,82 Lead 152,647,03 2,778,79 155,425,82	Project Manager	191,748.83	2,360.29	194,109.12
Manager 154,513.38 2,406.81 156,920.19 Manager 177,583.13 2,421.54 180,004.67 Engineer 149,276.66 2,443.52 151,720.18 Manager 227,226.27 2,464.94 229,691.21 Lead 142,443.63 2,479.47 144,923.10 Manager 230,222.71 2,487.51 232,710.22 Architect 147,370.71 2,503.55 149,874.26 Manager 181,920.58 2,533.42 184,454.00 Director 313,067.91 2,543.86 315,611.77 Manager 186,490.10 2,600.37 189,090.47 Manager 182,430.86 2,775.44 185,572.10 Manager 182,430.48 2,776.78 177,916.62 Lead </td <td>Lead</td> <td>167,868.93</td> <td>2,371.38</td> <td>170,240.31</td>	Lead	167,868.93	2,371.38	170,240.31
Manager 177,583.13 2,421.54 180,004.67 Engineer 149,276.66 2,434.52 151,720.18 Manager 227,226,27 2,443.52 151,720.18 Lead 142,443.63 2,479.47 144,923.10 Manager 230,222.71 2,487.51 232,710.22 Architect 147,370.71 2,503.55 149,874.26 Manager 181,920.58 2,533.42 184,460.00 Director 313,067.91 2,543.86 315,611.77 Manager 186,490.10 2,600.03 189,909.47 Manager 186,490.10 2,600.03 189,909.47 Manager 186,490.10 2,602.62 229,003.10 Principal 226,310.48 2,692.62 229,003.10 Principal 162,796.66 2,775.44 165,572.10 Manager 162,796.66 2,775.44 165,672.10 Lead 144,095.89 2,798.60 146,894.49 Architect 157,317.34 2,811.98 160,129.32 Lea	Architect	151,716.61	2,387.20	154,103.81
Engineer 149,276.66 2,443.52 151,720.18 Manager 227,226.27 2,464.94 229,681.21 Lead 142,443.63 2,479.47 144,923.10 Manager 230,222.71 2,487.51 232,710.22 Architect 147,370.71 2,503.55 149,874.26 Manager 181,920.58 2,533.42 184,440.00 Director 313,067.91 2,543.86 315,611.77 Manager 186,490.10 2,600.37 189,090.47 Manager 194,167.55 2,672.64 196,840.19 Principal 226,310.48 2,692.62 229,003.10 Project Manager 162,796.66 2,775.44 185,572.10 Manager 175,338.44 2,767.78 175,425.82 Lead 144,095.89 2,798.60 146,894.49 Architect 157,317.34 2,811.98 160,129.32 Architect 157,317.34 2,853.01 178,920.19 Manager 167,899.24 2,937.70 170,836.94	Manager	154,513.38	2,406.81	156,920.19
Manager 227,226.27 2,464.94 229,691.21 Lead 142,443.63 2,479.47 144,923.10 Manager 230,222.11 2,487.51 232,710.22 Architect 147,370.71 2,503.55 149,874.26 Manager 181,920.58 2,533.42 184,454.00 Director 313,067.91 2,543.86 315,611.77 Manager 186,490.10 2,600.37 189,090.47 Manager 194,167.55 2,672.64 196,840.19 Principal 226,310.48 2,682.62 229,003.10 Principal 162,796.66 2,775.44 185,572.10 Manager 175,139.84 2,776.78 177,916.62 Lead 152,647.03 2,778.99 155,425.82 Lead 157,317.34 2,811.98 160,129.32 Architect 177,389.38 2,825.00 180,214.38 Manager 176,067.18 2,853.01 178,90.19 Manager 150,001.51 2,947.55 152,949.06 Supervis	Manager	177,583.13	2,421.54	180,004.67
Lead 142,443.63 2,479.47 144,923.10 Manager 230,222.71 2,487.51 232,710.22 Architect 147,370.71 2,503.55 149,874.26 Manager 181,920.58 2,533.42 184,454.00 Director 313,067.91 2,543.86 315,611.77 Manager 186,490.10 2,600.37 189,090.47 Manager 194,167.55 2,672.64 196,840.19 Principal 226,310.48 2,692.62 229,003.10 Project Manager 162,796.66 2,775.78 177,916.62 Lead 175,139.84 2,776.78 177,916.62 Lead 144,095.89 2,798.60 146,894.49 Architect 157,317.34 2,811.98 160,129.32 Architect 157,317.34 2,811.98 160,129.32 Architect 157,317.34 2,853.01 178,920.19 Manager 160,607.18 2,853.01 178,920.19 Manager 150,001.51 2,947.55 152,949.08 <	Engineer	149,276.66	2,443.52	151,720.18
Manager 230,222.71 2,487.51 232,710.22 Architect 147,370.71 2,503.55 149,874.26 Manager 181,920.58 2,533.42 184,454.00 Director 313,067.91 2,543.86 315,611.77 Manager 186,490.10 2,600.37 189,090.47 Manager 194,167.55 2,672.64 196,240.19 Principal 226,310.48 2,692.62 229,003.10 Project Manager 162,796.66 2,775.44 165,572.10 Manager 175,139.84 2,776.78 177,916.62 Lead 152,647.03 2,778.79 155,425.82 Lead 140,958.99 2,798.60 146,894.49 Architect 177,399.38 2,825.00 180,214.38 Manager 176,067.18 2,853.01 178,920.19 Manager 176,067.18 2,853.01 178,920.19 Manager 176,067.18 2,853.01 177,936.94 Lead 150,015.51 2,947.55 152,949.06 S	Manager	227,226.27	2,464.94	229,691.21
Architect 147,370.71 2,503.55 149,874.26 Manager 181,920.58 2,533.42 184,454.00 Director 313,067.91 2,543.86 315,611.77 Manager 186,490.10 2,600.37 189,090.47 Manager 194,167.55 2,672.64 196,840.19 Principal 226,310.48 2,692.62 229,003.10 Project Manager 162,796.66 2,775.44 165,572.10 Manager 175,139.84 2,776.78 177,916.62 Lead 144,095.89 2,788.60 146,894.49 Architect 157,317.34 2,811.98 160,129.32 Architect 177,389.38 2,825.00 180,214.38 Manager 167,607.18 2,853.01 178,920.19 Manager 167,899.24 2,937.70 170,836.94 Lead 159,278.55 2,947.55 152,949.06 Supervisor 144,947.11 2,949.30 147,896.41 Manager 159,278.55 2,955.97 162,234.52	Lead	142,443.63	2,479.47	144,923.10
Manager 181,920.58 2,533.42 184,454.00 Director 313,067.91 2,543.86 315,611.77 Manager 186,490.10 2,600.37 189,090.47 Manager 194,167.55 2,672.64 196,840.19 Principal 226,310.48 2,692.62 229,003.0 Project Manager 162,796.66 2,775.44 165,572.10 Manager 175,139.84 2,776.78 177,916.62 Lead 152,647.03 2,778.79 155,425.82 Lead 144,095.89 2,788.60 146,894.49 Architect 157,317.34 2,811.98 160,129.32 Architect 177,389.38 2,825.00 180,214.38 Manager 167,899.24 2,937.70 170,836.94 Lead 150,001.51 2,947.55 152,949.06 Supervisor 144,947.11 2,949.30 147,896.41 Manager 159,278.55 2,955.97 162,234.52 Manager 124,126.82 2,979.33 127,106.15 <td< td=""><td>Manager</td><td>230,222.71</td><td>2,487.51</td><td>232,710.22</td></td<>	Manager	230,222.71	2,487.51	232,710.22
Director 313,067.91 2,543.86 315,611.77 Manager 186,490.10 2,600.37 189,090.47 Manager 194,167.55 2,672.64 196,840.19 Principal 226,310.48 2,692.62 229,003.10 Project Manager 162,796.66 2,775.44 165,572.10 Manager 175,139.84 2,776.78 177,916.62 Lead 152,647.03 2,778.79 155,425.82 Lead 144,095.89 2,798.60 146,894.49 Architect 177,317.34 2,811.98 160,129.32 Architect 177,389.38 2,825.00 180,214.38 Manager 176,067.18 2,853.01 178,920.19 Manager 167,899.24 2,937.70 170,836.94 Lead 150,001.51 2,947.55 152,949.06 Supervisor 144,947.11 2,949.30 147,896.41 Manager 159,278.55 2,955.97 162,234.52 Manager 162,4126.82 2,979.33 127,106.15 <	Architect	147,370.71	2,503.55	149,874.26
Manager 186,490.10 2,600.37 189,090.47 Manager 194,167.55 2,672.64 196,840.19 Principal 226,310.48 2,692.62 229,003.10 Project Manager 162,796.66 2,775.44 165,572.10 Manager 175,139.84 2,776.78 177,916.62 Lead 152,647.03 2,778.79 155,425.82 Lead 144,095.89 2,798.60 146,894.49 Architect 157,317.34 2,811.98 160,129.32 Architect 177,389.38 2,825.00 180,214.38 Manager 167,067.18 2,853.01 178,920.19 Manager 167,087.18 2,853.01 178,920.19 Manager 167,899.24 2,937.70 170,836.94 Lead 150,001.51 2,947.55 152,949.06 Supervisor 144,947.11 2,949.30 147,896.41 Manager 159,278.55 2,955.97 162,234.52 Manager 159,278.55 2,955.97 162,234.52 <th< td=""><td>Manager</td><td>181,920.58</td><td>2,533.42</td><td>184,454.00</td></th<>	Manager	181,920.58	2,533.42	184,454.00
Manager 194,167.55 2,672.64 196,840.19 Principal 226,310.48 2,692.62 229,003.10 Project Manager 162,796.66 2,775.44 165,572.10 Manager 175,139.84 2,776.78 177,916.62 Lead 152,647.03 2,778.79 155,425.82 Lead 144,095.89 2,798.60 146,894.49 Architect 157,317.34 2,811.98 160,129.32 Architect 177,389.38 2,825.00 180,214.38 Manager 176,067.18 2,853.01 178,920.19 Manager 167,899.24 2,937.70 170,836.94 Lead 150,001.51 2,947.55 152,949.06 Supervisor 144,947.11 2,949.30 147,896.41 Manager 159,278.55 2,955.97 162,234.52 Manager 124,126.82 2,979.33 127,106.15 Manager 151,614.74 3,121.61 154,736.35 Manager 151,614.74 3,121.61 154,736.35 <td< td=""><td>Director</td><td>313,067.91</td><td>2,543.86</td><td>315,611.77</td></td<>	Director	313,067.91	2,543.86	315,611.77
Principal 226,310.48 2,692.62 229,003.10 Project Manager 162,796.66 2,775.44 165,572.10 Manager 175,139.84 2,776.78 177,916.62 Lead 152,647.03 2,778.79 155,425.82 Lead 144,095.89 2,788.60 146,894.49 Architect 157,317.34 2,811.98 160,129.32 Architect 177,389.38 2,825.00 180,214.38 Manager 176,067.18 2,853.01 178,920.19 Manager 150,001.51 2,947.55 152,949.06 Supervisor 144,947.11 2,949.30 147,896.41 Manager 159,278.55 2,955.97 162,234.52 Manager 247,808.20 2,963.03 250,771.23 Manager 151,614.74 3,121.61 154,736.35 Manager 165,738.92 3,133.06 168,871.98 Technologist 168,231.52 3,154.10 171,385.62 Advisor 144,854.13 3,195.63 144,687.55	Manager	186,490.10	2,600.37	189,090.47
Project Manager 162,796.66 2,775.44 165,572.10 Manager 175,139.84 2,776.78 177,916.62 Lead 152,647.03 2,778.79 155,425.82 Lead 144,095.89 2,798.60 146,894.49 Architect 157,317.34 2,811.98 160,129.32 Architect 177,389.38 2,825.00 180,214.38 Manager 176,067.18 2,853.01 178,920.19 Manager 167,899.24 2,937.70 170,836.94 Lead 150,001.51 2,947.55 152,949.06 Supervisor 144,947.11 2,949.30 147,896.41 Manager 247,808.20 2,963.03 250,771.23 Manager 124,126.82 2,979.33 127,106.15 Manager 151,614.74 3,121.61 154,736.35 Manager 165,738.92 3,133.06 168,871.98 Technologist 168,231.52 3,154.10 171,385.62 Advisor 144,854.13 3,195.63 148,049.76	Manager	194,167.55	2,672.64	196,840.19
Manager 175,139.84 2,776.78 177,916.62 Lead 152,647.03 2,778.79 155,425.82 Lead 144,095.89 2,798.60 146,894.49 Architect 157,317.34 2,811.98 160,129.32 Architect 177,389.38 2,825.00 180,214.38 Manager 176,067.18 2,853.01 178,920.19 Manager 167,899.24 2,937.70 170,836.94 Lead 150,001.51 2,947.55 152,949.06 Supervisor 144,947.11 2,949.30 147,896.41 Manager 159,278.55 2,955.97 162,234.52 Manager 247,808.20 2,963.03 250,771.23 Manager 124,126.82 2,979.33 127,106.15 Manager 151,614.74 3,121.61 154,736.35 Manager 165,738.92 3,133.06 168,871.98 Technologist 168,231.52 3,154.10 171,385.62 Advisor 144,854.13 3,195.63 148,049.76 Project Manager 289,629.00 3,249.02 292,878.02 <t< td=""><td>Principal</td><td>226,310.48</td><td>2,692.62</td><td>229,003.10</td></t<>	Principal	226,310.48	2,692.62	229,003.10
Lead 152,647.03 2,778.79 155,425.82 Lead 144,095.89 2,798.60 146,894.49 Architect 157,317.34 2,811.98 160,129.32 Architect 177,389.38 2,825.00 180,214.38 Manager 176,067.18 2,853.01 178,920.19 Manager 167,899.24 2,937.70 170,836.94 Lead 150,001.51 2,947.55 152,949.06 Supervisor 144,947.11 2,949.30 147,896.41 Manager 159,278.55 2,955.97 162,234.52 Manager 124,126.82 2,979.33 127,106.15 Manager 151,614.74 3,121.61 154,736.35 Manager 165,738.92 3,133.06 168,871.98 Technologist 168,231.52 3,154.10 171,385.62 Advisor 144,854.13 3,195.63 144,049.76 Project Manager 167,594.80 3,236.57 144,687.55 Manager 289,629.00 3,249.02 292,878.02	Project Manager	162,796.66	2,775.44	165,572.10
Lead 144,095.89 2,798.60 146,894.49 Architect 157,317.34 2,811.98 160,129.32 Architect 177,389.38 2,825.00 180,214.38 Manager 176,067.18 2,853.01 178,920.19 Manager 167,899.24 2,937.70 170,836.94 Lead 150,001.51 2,947.55 152,949.06 Supervisor 144,947.11 2,949.30 147,896.41 Manager 159,278.55 2,955.97 162,234.52 Manager 247,808.20 2,963.03 250,771.23 Manager 124,126.82 2,979.33 127,106.15 Manager 151,614.74 3,121.61 154,736.35 Manager 165,738.92 3,133.06 168,871.98 Technologist 168,231.52 3,154.10 171,385.62 Advisor 144,854.13 3,195.63 144,697.55 Manager 167,594.80 3,236.57 144,687.55 Manager 289,629.00 3,249.02 292,878.02 Manager 289,629.00 3,249.02 292,878.02 Man	Manager	175,139.84	2,776.78	177,916.62
Architect157,317.342,811.98160,129.32Architect177,389.382,825.00180,214.38Manager176,067.182,853.01178,920.19Manager167,899.242,937.70170,836.94Lead150,001.512,947.55152,949.06Supervisor144,947.112,949.30147,896.41Manager159,278.552,955.97162,234.52Manager247,808.202,963.03250,771.23Manager124,126.822,979.33127,106.15Manager151,614.743,121.61154,736.35Manager165,738.923,133.06168,871.98Technologist168,231.523,154.10171,385.62Advisor144,854.133,195.63148,049.76Project Manager141,450.983,236.57144,687.55Manager167,594.803,239.69170,834.49Manager289,629.003,249.02292,878.02Manager141,517.183,256.30144,773.48Engineer146,519.223,285.10149,804.32Manager190,635.593,315.19193,950.78	Lead	152,647.03	2,778.79	155,425.82
Architect177,389.382,825.00180,214.38Manager176,067.182,853.01178,920.19Manager167,899.242,937.70170,836.94Lead150,001.512,947.55152,949.06Supervisor144,947.112,949.30147,896.41Manager159,278.552,955.97162,234.52Manager247,808.202,963.03250,771.23Manager124,126.822,979.33127,106.15Manager151,614.743,121.61154,736.35Manager165,738.923,133.06168,871.98Technologist168,231.523,154.10171,385.62Advisor144,854.133,195.63148,049.76Project Manager141,450.983,236.57144,687.55Manager167,594.803,239.69170,834.49Manager289,629.003,249.02292,878.02Manager141,517.183,256.30144,773.48Engineer146,519.223,285.10149,804.32Manager190,635.593,315.19193,950.78	Lead	144,095.89	2,798.60	146,894.49
Manager176,067.182,853.01178,920.19Manager167,899.242,937.70170,836.94Lead150,001.512,947.55152,949.06Supervisor144,947.112,949.30147,896.41Manager159,278.552,955.97162,234.52Manager247,808.202,963.03250,771.23Manager124,126.822,979.33127,106.15Manager151,614.743,121.61154,736.35Manager165,738.923,133.06168,871.98Technologist168,231.523,154.10171,385.62Advisor144,854.133,195.63148,049.76Project Manager167,594.803,236.57144,687.55Manager167,594.803,239.69170,834.49Manager289,629.003,249.02292,878.02Manager141,517.183,256.30144,773.48Engineer146,519.223,285.10149,804.32Manager190,635.593,315.19193,950.78	Architect	157,317.34	2,811.98	160,129.32
Manager167,899.242,937.70170,836.94Lead150,001.512,947.55152,949.06Supervisor144,947.112,949.30147,896.41Manager159,278.552,955.97162,234.52Manager247,808.202,963.03250,771.23Manager124,126.822,979.33127,106.15Manager151,614.743,121.61154,736.35Manager165,738.923,133.06168,871.98Technologist168,231.523,154.10171,385.62Advisor144,854.133,195.63148,049.76Project Manager167,594.803,236.57144,687.55Manager167,594.803,239.69170,834.49Manager289,629.003,249.02292,878.02Manager141,517.183,256.30144,773.48Engineer146,519.223,285.10149,804.32Manager190,635.593,315.19193,950.78	Architect	177,389.38	2,825.00	180,214.38
Lead150,001.512,947.55152,949.06Supervisor144,947.112,949.30147,896.41Manager159,278.552,955.97162,234.52Manager247,808.202,963.03250,771.23Manager124,126.822,979.33127,106.15Manager151,614.743,121.61154,736.35Manager165,738.923,133.06168,871.98Technologist168,231.523,154.10171,385.62Advisor144,854.133,195.63148,049.76Project Manager141,450.983,236.57144,687.55Manager167,594.803,239.69170,834.49Manager289,629.003,249.02292,878.02Manager141,517.183,256.30144,773.48Engineer146,519.223,285.10149,804.32Manager190,635.593,315.19193,950.78	Manager	176,067.18	2,853.01	178,920.19
Supervisor144,947.112,949.30147,896.41Manager159,278.552,955.97162,234.52Manager247,808.202,963.03250,771.23Manager124,126.822,979.33127,106.15Manager151,614.743,121.61154,736.35Manager165,738.923,133.06168,871.98Technologist168,231.523,154.10171,385.62Advisor144,854.133,195.63148,049.76Project Manager141,450.983,236.57144,687.55Manager167,594.803,239.69170,834.49Manager289,629.003,249.02292,878.02Manager141,517.183,256.30144,773.48Engineer146,519.223,285.10149,804.32Manager190,635.593,315.19193,950.78	Manager	167,899.24	2,937.70	170,836.94
Manager159,278.552,955.97162,234.52Manager247,808.202,963.03250,771.23Manager124,126.822,979.33127,106.15Manager151,614.743,121.61154,736.35Manager165,738.923,133.06168,871.98Technologist168,231.523,154.10171,385.62Advisor144,854.133,195.63148,049.76Project Manager141,450.983,236.57144,687.55Manager167,594.803,239.69170,834.49Manager289,629.003,249.02292,878.02Manager141,517.183,256.30144,773.48Engineer146,519.223,285.10149,804.32Manager190,635.593,315.19193,950.78	Lead	150,001.51	2,947.55	152,949.06
Manager247,808.202,963.03250,771.23Manager124,126.822,979.33127,106.15Manager151,614.743,121.61154,736.35Manager165,738.923,133.06168,871.98Technologist168,231.523,154.10171,385.62Advisor144,854.133,195.63148,049.76Project Manager141,450.983,236.57144,687.55Manager167,594.803,239.69170,834.49Manager289,629.003,249.02292,878.02Manager141,517.183,256.30144,773.48Engineer146,519.223,285.10149,804.32Manager190,635.593,315.19193,950.78	Supervisor	144,947.11	2,949.30	147,896.41
Manager124,126.822,979.33127,106.15Manager151,614.743,121.61154,736.35Manager165,738.923,133.06168,871.98Technologist168,231.523,154.10171,385.62Advisor144,854.133,195.63148,049.76Project Manager141,450.983,236.57144,687.55Manager167,594.803,239.69170,834.49Manager289,629.003,249.02292,878.02Manager141,517.183,256.30144,773.48Engineer146,519.223,285.10149,804.32Manager190,635.593,315.19193,950.78	Manager	159,278.55	2,955.97	162,234.52
Manager151,614.743,121.61154,736.35Manager165,738.923,133.06168,871.98Technologist168,231.523,154.10171,385.62Advisor144,854.133,195.63148,049.76Project Manager141,450.983,236.57144,687.55Manager167,594.803,239.69170,834.49Manager289,629.003,249.02292,878.02Manager141,517.183,256.30144,773.48Engineer146,519.223,285.10149,804.32Manager190,635.593,315.19193,950.78	Manager	247,808.20	2,963.03	250,771.23
Manager165,738.923,133.06168,871.98Technologist168,231.523,154.10171,385.62Advisor144,854.133,195.63148,049.76Project Manager141,450.983,236.57144,687.55Manager167,594.803,239.69170,834.49Manager289,629.003,249.02292,878.02Manager141,517.183,256.30144,773.48Engineer146,519.223,285.10149,804.32Manager190,635.593,315.19193,950.78	Manager	124,126.82	2,979.33	127,106.15
Technologist168,231.523,154.10171,385.62Advisor144,854.133,195.63148,049.76Project Manager141,450.983,236.57144,687.55Manager167,594.803,239.69170,834.49Manager289,629.003,249.02292,878.02Manager141,517.183,256.30144,773.48Engineer146,519.223,285.10149,804.32Manager190,635.593,315.19193,950.78	Manager	151,614.74	3,121.61	154,736.35
Advisor144,854.133,195.63148,049.76Project Manager141,450.983,236.57144,687.55Manager167,594.803,239.69170,834.49Manager289,629.003,249.02292,878.02Manager141,517.183,256.30144,773.48Engineer146,519.223,285.10149,804.32Manager190,635.593,315.19193,950.78	Manager	165,738.92	3,133.06	168,871.98
Project Manager 141,450.98 3,236.57 144,687.55 Manager 167,594.80 3,239.69 170,834.49 Manager 289,629.00 3,249.02 292,878.02 Manager 141,517.18 3,256.30 144,773.48 Engineer 146,519.22 3,285.10 149,804.32 Manager 190,635.59 3,315.19 193,950.78	Technologist	168,231.52	3,154.10	171,385.62
Manager167,594.803,239.69170,834.49Manager289,629.003,249.02292,878.02Manager141,517.183,256.30144,773.48Engineer146,519.223,285.10149,804.32Manager190,635.593,315.19193,950.78	Advisor	144,854.13	3,195.63	148,049.76
Manager289,629.003,249.02292,878.02Manager141,517.183,256.30144,773.48Engineer146,519.223,285.10149,804.32Manager190,635.593,315.19193,950.78	Project Manager	141,450.98	3,236.57	144,687.55
Manager141,517.183,256.30144,773.48Engineer146,519.223,285.10149,804.32Manager190,635.593,315.19193,950.78	Manager	167,594.80	3,239.69	170,834.49
Engineer 146,519.22 3,285.10 149,804.32 Manager 190,635.59 3,315.19 193,950.78	Manager	289,629.00	3,249.02	292,878.02
Manager 190,635.59 3,315.19 193,950.78	Manager	141,517.18	3,256.30	144,773.48
	Engineer	146,519.22	3,285.10	149,804.32
Manager 152,454.29 3,336.28 155,790.57	Manager	190,635.59	3,315.19	193,950.78
	Manager	152,454.29	3,336.28	155,790.57

Manager 179,368.39 3,349.45 182,777.86 Manager 166,532.67 3,373.72 159,006.39 Manager 166,754.13 3,426.15 150,108.90 Lead 157,676.04 3,433.51 161,009.56 Trader 197,818.09 3,455.96 201,274.05 Manager 160,004.14 3,452.62 164,286.56 Director 295,315.12 3,514.18 298,829.30 Manager 226,008.13 3,573.68 222,2875.72 Manager 159,887.48 3,679.89 222,2875.72 Project Manager 151,897.20 3,682.15 155,669.35 Manager 118,957.36 3,701.44 158,969.35 Manager 156,254.34 3,709.44 158,809.15 Lead 154,796.70 3,724.25 158,569.35 Manager 158,001.10 3,852.66 161,826.16 Manager 158,001.10 3,852.66 161,826.16 Manager 158,001.10 3,852.20 161,826.16 Man	REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Manager	Manager	179,368.39	3,349.45	182,717.84
Lead 157,576.04 3,433.51 161,006.56 Trader 197,818.09 3,453.62 201,274.05 Manager 160,804.14 3,452.82 164,296.95 Supervisor 137,354.16 3,501.62 140,855.78 Director 295,315.12 3,511.82 3,513.86 2298,829.30 Manager 219,248.83 3,629.82 3,282.93 229,818.93 Manager 159,867.48 3,676.89 163,544.17 Manager 159,867.48 3,676.89 163,544.17 Manager 151,977.20 3,082.15 158,693.58 Manager 151,977.20 3,082.15 158,693.58 Manager 151,977.20 3,769.42 158,582.95 Manager 152,970.51 3,769.72 216,752.44 Lead 154,796.70 3,724.25 216,470.23 Manager 158,001.10 3,867.27 216,870.23 Manager 158,293.93 149,881.70 3,967.21 149,881.70 Manager 153,524.84 4,	Manager	196,532.67	3,373.72	199,906.39
Tracker	Manager	146,754.13	3,426.15	150,180.28
Manager	Lead	157,576.04	3,433.51	161,009.55
Supervisor 137,394,16 3,501,62 140,855,78 Director 295,315,12 3,514,88 229,8829,30 Manager 226,008,13 3,573,86 229,581,99 Manager 1519,876,48 3,629,89 222,878,72 Project Manager 1519,977,20 3,682,15 155,659,35 Manager 151,977,20 3,682,15 155,659,35 Manager 118,057,36 3,701,08 121,758,44 Lead 155,269,34 3,709,44 158,963,78 Lead 156,700,00 3,724,25 156,520,95 Manager 212,700,51 3,769,72 216,470,23 Manager 146,026,41 3,865,29 161,826,16 Manager 146,026,41 3,865,29 149,891,70 Manager 185,249,10 3,967,17 189,216,27 Manager 185,249,10 3,967,17 189,216,27 Manager 185,249,10 3,967,17 189,216,27 Manager 185,249,10 3,967,17 189,216,27 <t< td=""><td></td><td>197,818.09</td><td>3,455.96</td><td>201,274.05</td></t<>		197,818.09	3,455.96	201,274.05
Director 295,315,12 3,514,18 298,829,30 Manager 226,008,13 3,573,68 222,878,72 Project Manager 159,867,48 3,676,69 165,544,17 Manager 159,977,20 3,682,15 155,587,35 Manager 118,057,36 3,701,08 121,758,44 Lead 155,254,34 3,709,44 155,963,78 Lead 154,796,70 3,724,25 158,962,78 Manager 212,700,51 3,769,72 216,870,20 Manager 158,001,10 3,825,06 161,826,16 Manager 146,026,41 3,865,29 149,891,70 Advisor 139,564,20 3,919,29 149,438,49 Manager 185,249,10 3,967,17 189,216,27 Manager 185,249,24 4,000,48 227,052,97 Manager 185,249,24 4,004,49 271,376,87 Lead 167,372,45 4,004,39 171,376,84 Lead 167,372,45 4,004,39 169,256,18 Manager <td>Manager</td> <td>160,804.14</td> <td>3,492.82</td> <td>164,296.96</td>	Manager	160,804.14	3,492.82	164,296.96
Manager 226,008.13 3,573,86 225,819.72 Manager 219,248.83 3,629.89 222,878.72 Project Manager 159,867.48 3,676.69 163,544.17 Manager 118,077.30 3,682.15 155,659.35 Manager 118,077.30 3,682.15 155,659.35 Lead 154,796.70 3,724.25 158,520.95 Manager 212,700.51 3,769.72 216,700.23 Manager 158,001.10 3,885.20 161,826.16 Manager 146,026.41 3,865.29 149,891.70 Advisor 139,564.20 3,919.29 143,483.49 Manager 185,249.10 3,967.17 189,216.27 Manager 185,249.10 3,967.17 189,216.27 Manager 185,249.10 3,967.17 189,216.27 Manager 185,249.10 3,967.17 189,216.27 Manager 185,239.29 4,016.89 169,256.18 Project Manager 185,239.29 4,016.89 169,256.18	Supervisor	137,354.16	3,501.62	140,855.78
Manager 219,248.63 3,629.89 222,878.72 Project Manager 151,977.20 3,682.15 155,659.35 Manager 151,977.20 3,682.15 155,659.35 Manager 118,057.36 3,701.08 121,758.44 Lead 154,796.70 3,724.25 158,520.95 Manager 212,700.51 3,769.72 216,470.23 Manager 168,001.10 3,825.06 161,826.16 Manager 168,001.10 3,852.99 143,883.49 Advisor 139,564.20 3,919.29 143,483.49 Manager 185,294.10 3,967.17 189,216.27 Manager 185,294.10 3,967.17 189,256.18 Manager 185,294.10 4,004.39 171,376.84 Ma	Director	295,315.12	3,514.18	298,829.30
Popiet Manager	Manager	226,008.13	3,573.86	229,581.99
Manager 151,977.20 3.682.15 155,693.36 Manager 118,057.36 3,701.88 121,758.44 Lead 155,524.34 3,709.44 158,963.76 Lead 154,796.70 3,724.25 158,520.95 Manager 158,00.110 3,825.06 161,826.16 Manager 168,00.110 3,825.02 161,826.16 Manager 146,026.41 3,865.29 149,891.70 Advisor 139,564.20 3,919.29 143,483.49 Manager 185,249.10 3,967.17 189,216.27 Manager 123,554.95 4,000.48 227,052.97 Lead 167,372.45 4,000.48 227,052.97 Manager 153,395.81 4,000.48 169,256.14 4,000.49 176,760.09 <	Manager	219,248.83	3,629.89	222,878.72
Manager 118,057.36 3,701.08 121,758.44 Lead 155,254.34 3,709.45 158,037.8 Lead 154,796.70 3,724.25 158,020.95 Manager 212,700.51 3,769.72 216,470.23 Manager 168,020.10 3,865.29 149,891.70 Advisor 139,564.20 3,919.29 143,483.49 Manager 185,249.10 3,967.17 189,216.27 Manager 223,052.49 4,000.48 227,052.97 Lead 167,372.45 4,004.39 171,376.84 Project Manager 165,239.29 4,016.89 169,256.18 Manager 165,239.29 4,016.89 169,256.18 Manager 169,355.24,95 4,076.13 157,601.08 Project Manager 149,305.65 4,090.16 153,393.81 Manager 149,305.65 4,090.18 153,393.81 Manager 149,305.65 4,090.18 153,393.47 Director 223,411.82 4,107.41 297,249.23 <	Project Manager	159,867.48	3,676.69	163,544.17
Lead 155,254,34 3,709,44 158,963,78 Lead 154,796,70 3,724,25 158,003,50 Manager 121,700,51 3,769,72 216,470,23 Manager 158,001,10 3,825,06 161,826,16 Manager 146,026,41 3,865,29 149,891,70 Advisor 139,564,20 3,919,29 149,891,70 Manager 185,249,10 3,967,17 189,216,27 Manager 167,372,45 4,004,39 277,052,97 Lead 167,372,45 4,004,39 171,376,84 Project Manager 165,239,29 4,016,89 169,256,18 Manager 149,305,65 4,004,39 171,376,84 Project Manager 149,305,65 4,004,39 176,640,93 Project Manager 149,305,65 4,009,16 153,395,81 Manager 149,305,65 4,009,16 153,395,81 Manager 149,305,65 4,102,27 164,905,32 Manager 149,305,65 4,102,41 297,249,23	Manager	151,977.20	3,682.15	155,659.35
Lead 154,796,70 3,724,25 158,520,95 Manager 212,700,51 3,759,72 216,470,23 Manager 158,001,10 3,855,66 161,826,16 Manager 146,026,41 3,865,29 149,891,70 Advisor 139,564,20 3,919,29 143,483,49 Manager 185,249,10 3,967,17 189,216,27 Manager 167,372,45 4,000,48 227,052,97 Lead 167,372,45 4,004,39 171,376,84 Project Manager 166,239,29 4,016,89 169,256,18 Manager 172,384,84 4,024,47 176,409,31 Manager 194,305,65 4,076,13 157,601,08 Manager 149,305,65 4,090,16 153,395,81 Manager 149,836,29 4,088,18 153,394,47 Director 293,141,82 4,107,41 297,249,23 Manager 160,782,05 4,123,27 164,905,32 Manager 160,782,05 4,123,47 168,905,32 Proj	Manager	118,057.36	3,701.08	121,758.44
Manager 212,700.51 3,769.72 216,470.28 Manager 158,001.10 3,825.06 161,826.16 Manager 146,026.41 3,865.29 149,891.70 Advisor 139,564.20 3,919.29 143,483.49 Manager 185,249.10 3,967.17 189,216.27 Manager 223,052.49 4,004.39 277,052.97 Lead 167,372.45 4,004.39 171,376.84 Project Manager 165,352.49 4,016.89 189,256.18 Manager 172,384.84 4,074.47 176,409.31 Manager 149,305.65 4,090.16 153,395.81 Manager 149,305.62 4,107.41 297,249.22 Manager 160,782.05 4,123.27 144,905.32 Ma	Lead	155,254.34	3,709.44	158,963.78
Manager 158,001.10 3,825.06 161,826.16 Manager 146,026.41 3,865.29 149,881.70 Advisor 185,249.10 3,967.17 189,216.27 Manager 185,249.10 3,967.17 189,216.27 Manager 185,249.10 3,967.17 189,216.27 Manager 185,249.10 3,967.17 189,216.27 Manager 165,239.29 4,000.48 227,052.97 Lead 165,239.29 4,016.89 169,256.18 Manager 172,384.84 4,024.47 176,409.31 Manager 149,305.65 4,090.16 153,395.81 Manager 149,305.65 4,090.16 153,395.81 Manager 149,386.29 4,098.18 153,394.47 Director 293,141.82 4,107.41 297,249.23 Manager 160,782.05 4,122.01 226,952.74 Manager 194,114.06 4,124.66 198,238.72 Project Manager 194,114.06 4,124.66 198,238.72 P	Lead	154,796.70	3,724.25	158,520.95
Manager 146,026.41 3,865.29 149,891.70 Advisor 139,564.20 3,919.29 143,483.49 Manager 185,249.10 3,967.17 189,216.27 Manager 223,052.49 4,000.48 227,052.97 Lead 167,372.45 4,004.39 171,376.84 Project Manager 165,239.29 4,004.47 176,409.31 Manager 153,524.95 4,076.13 157,601.08 Project Manager 149,305.65 4,090.16 153,395.81 Manager 149,305.65 4,090.16 153,395.81 Manager 293,141.82 4,107.41 297,249.23 Manager 160,782.05 4,112.01 226,952.74 Manager 160,782.05 4,123.27 164,905.32 Manager 164,615.86 4,152.45 168,774.31 Project Manager 164,615.86 4,158.45 168,774.31 Manager 164,615.86 4,158.45 168,774.31 Manager 166,785.25 4,262.24 180,944.50 <tr< td=""><td>Manager</td><td>212,700.51</td><td>3,769.72</td><td>216,470.23</td></tr<>	Manager	212,700.51	3,769.72	216,470.23
Advisor 139,564.20 3,919.29 143,483.49 Manager 185,249.10 3,967.17 189,216.27 Manager 223,052.49 4,004.39 227,052.97 Lead 167,372.45 4,004.39 171,376.84 Project Manager 172,384.84 4,024.47 176,409.31 Manager 153,524.95 4,076.13 157,601.08 Project Manager 149,305.65 4,090.16 153,395.81 Manager 149,836.29 4,098.18 153,394.47 Director 293,141.82 4,107.41 297,249.23 Manager 160,782.05 4,120.11 2297,249.23 Manager 160,782.05 4,122.17 164,905.32 Manager 194,114.06 4,123.27 164,905.32 Manager 194,114.06 4,124.66 198,238.72 Project Manager 188,978.14 4,196.29 193,174.43 Manager 188,978.14 4,196.29 193,174.43 Manager 176,718.26 4,226.24 180,944.50 <	Manager	158,001.10	3,825.06	161,826.16
Manager 185,249.10 3,967.17 189,216.27 Manager 223,052.49 4,000.48 227,052.97 Lead 167,372.45 4,004.39 171,376.84 Project Manager 165,239.29 4,016.89 169,256.18 Manager 172,384.84 4,024.47 176,409.31 Manager 153,524.95 4,076.13 157,601.08 Project Manager 149,836.29 4,098.18 153,393.47 Director 293,141.82 4,107.41 297,249.23 Manager 160,782.05 4,123.27 164,905.32 Manager 194,114.06 4,123.27 164,905.32 Manager 194,114.06 4,124.66 198,238.72 Project Manager 164,615.86 4,158.45 168,774.31 Project Manager 188,978.14 4,196.29 193,174.43 Manager 188,978.14 4,196.29 193,174.43 Manager 189,704.35 4,274.16 200,978.51 Manager 176,718.26 4,256.24 180,944.50 <td>Manager</td> <td>146,026.41</td> <td>3,865.29</td> <td>149,891.70</td>	Manager	146,026.41	3,865.29	149,891.70
Manager 223,052.49 4,004.88 227,052.97 Lead 167,372.45 4,004.39 171,376.84 Project Manager 165,239.29 4,016.89 169,256.18 Manager 172,384.84 4,024.47 176,409.31 Manager 153,524.95 4,076.13 157,601.08 Project Manager 149,305.65 4,090.16 153,395.81 Manager 149,836.29 4,098.18 153,934.47 Director 293,141.82 4,107.41 297,249.23 Manager 160,782.05 4,123.27 164,905.32 Manager 160,782.05 4,123.27 164,905.32 Manager 194,114.06 4,124.66 198,238.72 Project Manager 164,615.86 4,158.45 168,774.31 Project Manager 143,394.87 4,166.03 147,560.90 Manager 196,704.35 4,274.16 209,785.14 Manager 196,704.35 4,274.16 209,785.14 Manager 197,0556.14 4,308.05 174,864.19 <td>Advisor</td> <td>139,564.20</td> <td>3,919.29</td> <td>143,483.49</td>	Advisor	139,564.20	3,919.29	143,483.49
Lead 167,372.45 4,004.39 171,376.84 Project Manager 165,239.29 4,016.89 169,256.18 Manager 172,384.84 4,024.47 176,409.31 Manager 153,524.95 4,076.13 157,601.08 Project Manager 149,305.65 4,090.16 153,395.81 Manager 149,836.29 4,098.18 153,934.47 Director 293,141.82 4,107.41 297,249.23 Manager 160,782.05 4,123.27 164,995.32 Manager 160,782.05 4,123.27 164,995.32 Manager 194,114.06 4,124.66 198,238.72 Project Manager 164,615.86 4,158.45 168,774.31 Project Manager 164,615.86 4,158.45 168,774.31 Manager 176,718.26 4,226.24 189,944.50 Manager 196,704.35 4,274.16 200,978.51 Manager 196,704.35 4,274.16 200,978.51 Manager 196,704.35 4,334.21 166,759.27 <td>Manager</td> <td>185,249.10</td> <td>3,967.17</td> <td>189,216.27</td>	Manager	185,249.10	3,967.17	189,216.27
Project Manager 165,239.29 4,016.89 169,256.18 Manager 172,384.84 4,024.47 176,409.31 Manager 153,524.95 4,076.13 157,601.08 Project Manager 149,305.65 4,090.16 153,398.81 Manager 149,836.29 4,098.18 153,934.47 Director 293,141.82 4,107.41 297,249.23 Manager 160,782.05 4,123.27 164,905.32 Manager 160,782.05 4,123.27 164,905.32 Manager 194,114.06 4,128.66 198,238.72 Project Manager 164,615.86 4,158.45 168,774.31 Project Manager 164,615.86 4,158.45 168,774.31 Project Manager 18,978.14 4,196.29 193,174.43 Manager 176,718.26 4,226.24 180,944.50 Manager 176,781.26 4,226.24 180,944.50 Manager 170,556.14 4,308.05 174,864.19 Manager 167,271.07 4,354.21 166,759.27 <td>Manager</td> <td>223,052.49</td> <td>4,000.48</td> <td>227,052.97</td>	Manager	223,052.49	4,000.48	227,052.97
Manager 172,384.84 4,024.47 176,409.31 Manager 153,524.95 4,076.13 157,601.08 Project Manager 149,305.65 4,090.16 153,394.47 Director 293,141.82 4,107.41 297,249.23 Manager 222,840.73 4,112.01 226,952.74 Manager 160,782.05 4,123.27 164,905.32 Manager 194,114.06 4,124.66 198,238.72 Project Manager 164,615.86 4,158.45 168,774.31 Project Manager 143,394.87 4,166.03 147,560.90 Manager 188,978.14 4,196.29 193,174.43 Manager 196,704.35 4,274.16 200,978.51 Manager 196,704.35 4,274.16 200,978.51 Manager 170,556.14 4,308.05 174,864.19 Manager 162,425.06 4,334.21 166,759.27 Manager 167,271.07 4,355.42 171,626.49 Manager 123,710.22 4,309.66 149,095.97	Lead	167,372.45	4,004.39	171,376.84
Manager 153,524.95 4,076.13 157,601.08 Project Manager 149,305.65 4,090.16 153,395.81 Manager 149,305.65 4,090.18 153,393.47 Director 293,141.82 4,107.41 297,249.23 Manager 222,840.73 4,112.01 226,952.74 Manager 160,782.05 4,123.27 164,905.32 Manager 194,114.06 4,126.66 198,238.72 Project Manager 164,615.86 4,158.45 168,774.31 Project Manager 188,978.14 4,196.29 193,174.43 Manager 176,718.26 4,226.24 180,944.50 Manager 196,704.35 4,274.16 200,978.51 Manager 162,425.06 4,319.46 204,472.32	Project Manager	165,239.29	4,016.89	169,256.18
Project Manager 149,305.65 4,090.16 153,395.81 Manager 149,836.29 4,098.18 153,934.47 Director 293,141.62 4,107.41 297,249.23 Manager 222,840.73 4,112.01 226,952.74 Manager 160,782.05 4,123.27 164,905.32 Manager 194,114.06 4,124.66 198,238.72 Project Manager 164,615.86 4,158.45 168,774.31 Project Manager 143,394.87 4,160.03 147,560.90 Manager 188,78.14 4,196.29 193,174.43 Manager 196,704.35 4,224.21 180,944.50 Manager 196,704.35 4,274.16 200,978.51 Manager 197,0556.14 4,308.05 174,864.19	Manager	172,384.84	4,024.47	176,409.31
Manager 149,836.29 4,098.18 153,934.47 Director 293,141.82 4,107.41 297,249.23 Manager 222,840.73 4,112.01 226,952.74 Manager 160,782.05 4,123.27 164,905.32 Manager 194,114.06 4,124.66 198,238.72 Project Manager 164,615.86 4,158.45 168,774.31 Project Manager 143,394.87 4,166.03 147,560.90 Manager 176,718.26 4,226.24 180,944.50 Manager 196,704.35 4,274.16 200,978.51 Manager 196,704.35 4,274.16 200,978.51 Manager 170,556.14 4,308.05 174,864.19 Manager 162,425.06 4,334.21 166,759.27 Manager 162,425.06 4,334.21 166,759.27 Manager 167,271.07 4,355.42 171,626.49 Manager 123,710.22 4,433.30 128,143.52 Manager 123,710.22 4,433.30 128,143.52 Manager 126,514.88 4,450.49 160,965.37	Manager	153,524.95	4,076.13	157,601.08
Director 293,141.82 4,107.41 297,249.23 Manager 222,840.73 4,112.01 226,952.74 Manager 160,782.05 4,123.27 164,905.32 Manager 194,114.06 4,124.66 198,238.72 Project Manager 164,615.86 4,158.45 1168,774.31 Project Manager 143,394.87 4,166.03 147,560.90 Manager 188,978.14 4,196.29 193,174.43 Manager 176,718.26 4,226.24 180,944.50 Manager 196,704.35 4,274.16 200,978.51 Manager 170,556.14 4,308.05 174,864.19 Manager 200,152.86 4,319.46 204,472.32 Manager 162,425.06 4,334.21 166,759.27 Manager 167,271.07 4,355.42 171,626.49 Manager 123,710.22 4,433.30 128,143.52 Manager 156,514.88 4,450.49 160,965.37 Director 287,335.14 4,900.62 291,825.76	Project Manager	149,305.65	4,090.16	153,395.81
Manager 222,840.73 4,112.01 226,952.74 Manager 160,782.05 4,123.27 164,905.32 Manager 194,114.06 4,124.66 198,238.72 Project Manager 164,615.86 4,158.45 168,774.31 Project Manager 143,394.87 4,166.03 147,560.90 Manager 188,978.14 4,196.29 193,174.43 Manager 176,718.26 4,226.24 180,944.50 Manager 196,704.35 4,274.16 200,978.51 Manager 170,556.14 4,308.05 174,864.19 Manager 200,152.86 4,319.46 204,472.32 Manager 162,425.06 4,334.21 166,759.27 Manager 167,271.07 4,355.42 171,626.49 Manager 145,515.31 4,390.66 149,905.97 Project Manager 123,710.22 4,433.30 128,143.52 Manager 287,335.14 4,90.62 291,825.76 Project Manager 234,765.97 4,501.57 239,267.54 Lead 172,689.15 4,514.03 177,203.18	Manager	149,836.29	4,098.18	153,934.47
Manager 160,782.05 4,123.27 164,905.32 Manager 194,114.06 4,124.66 198,238.72 Project Manager 164,615.86 4,158.45 168,774.31 Project Manager 143,394.87 4,166.03 147,560.90 Manager 188,978.14 4,196.29 193,174.43 Manager 176,718.26 4,226.24 180,944.50 Manager 196,704.35 4,274.16 200,978.51 Manager 170,556.14 4,308.05 174,864.19 Manager 200,152.86 4,319.46 204,472.32 Manager 162,425.06 4,334.21 166,759.27 Manager 167,271.07 4,355.42 171,626.49 Manager 145,515.31 4,390.66 149,905.97 Project Manager 123,710.22 4,433.30 128,143.52 Manager 287,335.14 4,490.62 291,825.76 Director 287,335.14 4,490.62 291,825.76 Lead 172,689.15 4,514.03 177,203.18 Manager 197,083.62 4,614.30 201,697.92 <t< td=""><td>Director</td><td>293,141.82</td><td>4,107.41</td><td>297,249.23</td></t<>	Director	293,141.82	4,107.41	297,249.23
Manager 194,114.06 4,124.66 198,238.72 Project Manager 164,615.86 4,158.45 168,774.31 Project Manager 143,394.87 4,166.03 147,560.90 Manager 188,978.14 4,196.29 193,174.43 Manager 176,718.26 4,226.24 180,944.50 Manager 196,704.35 4,274.16 200,978.51 Manager 170,556.14 4,308.05 174,864.19 Manager 200,152.86 4,319.46 204,472.32 Manager 162,425.06 4,334.21 166,759.27 Manager 167,271.07 4,355.42 171,626.49 Manager 145,515.31 4,390.66 149,905.97 Project Manager 123,710.22 4,433.30 128,143.52 Manager 156,514.88 4,450.49 160,965.37 Director 287,335.14 4,490.62 291,825.76 Project Manager 234,765.97 4,501.57 239,267.54 Lead 172,689.15 4,514.03 177,203.18 Manager 197,083.62 4,614.30 201,697.92 <td>Manager</td> <td>222,840.73</td> <td>4,112.01</td> <td>226,952.74</td>	Manager	222,840.73	4,112.01	226,952.74
Project Manager 164,615.86 4,158.45 168,774.31 Project Manager 143,394.87 4,166.03 147,560.90 Manager 188,978.14 4,196.29 193,174.43 Manager 176,718.26 4,226.24 180,944.50 Manager 196,704.35 4,274.16 200,978.51 Manager 170,556.14 4,308.05 174,864.19 Manager 200,152.86 4,319.46 204,472.32 Manager 162,425.06 4,334.21 166,759.27 Manager 167,271.07 4,355.42 171,626.49 Manager 145,515.31 4,390.66 149,905.97 Project Manager 123,710.22 4,433.30 128,143.52 Manager 156,514.88 4,450.49 160,965.37 Director 287,335.14 4,490.62 291,825.76 Project Manager 234,765.97 4,501.57 239,267.54 Lead 172,689.15 4,514.03 177,203.18 Manager 197,083.62 4,614.30 201,697.92 Director 252,051.22 4,625.14 256,676.36 <td>Manager</td> <td>160,782.05</td> <td>4,123.27</td> <td>164,905.32</td>	Manager	160,782.05	4,123.27	164,905.32
Project Manager 143,394.87 4,166.03 147,560.90 Manager 188,978.14 4,196.29 193,174.43 Manager 176,718.26 4,226.24 180,944.50 Manager 196,704.35 4,274.16 200,978.51 Manager 170,556.14 4,308.05 174,864.19 Manager 200,152.86 4,319.46 204,472.32 Manager 162,425.06 4,334.21 166,759.27 Manager 167,271.07 4,355.42 171,626.49 Manager 145,515.31 4,390.66 149,905.97 Project Manager 123,710.22 4,433.30 128,143.52 Manager 156,514.88 4,450.49 160,965.37 Director 287,335.14 4,490.62 291,825.76 Project Manager 234,765.97 4,501.57 239,267.54 Lead 172,689.15 4,514.03 177,203.18 Manager 197,083.62 4,614.30 201,697.92 Director 252,051.22 4,625.14 256,676.36 Director 309,161.69 4,654.93 313,816.62 </td <td>Manager</td> <td>194,114.06</td> <td>4,124.66</td> <td>198,238.72</td>	Manager	194,114.06	4,124.66	198,238.72
Manager188,978.144,196.29193,174.43Manager176,718.264,226.24180,944.50Manager196,704.354,274.16200,978.51Manager170,556.144,308.05174,864.19Manager200,152.864,319.46204,472.32Manager162,425.064,334.21166,759.27Manager167,271.074,355.42171,626.49Manager145,515.314,390.66149,905.97Project Manager123,710.224,433.30128,143.52Manager156,514.884,450.49160,965.37Director287,335.144,490.62291,825.76Project Manager234,765.974,501.57239,267.54Lead172,689.154,514.03177,203.18Manager197,083.624,614.30201,697.92Director252,051.224,625.14256,676.36Director309,161.694,654.93313,816.62	Project Manager	164,615.86	4,158.45	168,774.31
Manager176,718.264,226.24180,944.50Manager196,704.354,274.16200,978.51Manager170,556.144,308.05174,864.19Manager200,152.864,319.46204,472.32Manager162,425.064,334.21166,759.27Manager167,271.074,355.42171,626.49Manager145,515.314,390.66149,905.97Project Manager123,710.224,433.30128,143.52Manager156,514.884,450.49160,965.37Director287,335.144,490.62291,825.76Project Manager234,765.974,501.57239,267.54Lead172,689.154,514.03177,203.18Manager197,083.624,614.30201,697.92Director252,051.224,625.14256,676.36Director309,161.694,654.93313,816.62	Project Manager	143,394.87	4,166.03	147,560.90
Manager196,704.354,274.16200,978.51Manager170,556.144,308.05174,864.19Manager200,152.864,319.46204,472.32Manager162,425.064,334.21166,759.27Manager167,271.074,355.42171,626.49Manager145,515.314,390.66149,905.97Project Manager123,710.224,433.30128,143.52Manager156,514.884,450.49160,965.37Director287,335.144,490.62291,825.76Project Manager234,765.974,501.57239,267.54Lead172,689.154,514.03177,203.18Manager197,083.624,614.30201,697.92Director252,051.224,625.14256,676.36Director309,161.694,654.93313,816.62	Manager	188,978.14	4,196.29	193,174.43
Manager170,556.144,308.05174,864.19Manager200,152.864,319.46204,472.32Manager162,425.064,334.21166,759.27Manager167,271.074,355.42171,626.49Manager145,515.314,390.66149,905.97Project Manager123,710.224,433.30128,143.52Manager156,514.884,450.49160,965.37Director287,335.144,490.62291,825.76Project Manager234,765.974,501.57239,267.54Lead172,689.154,514.03177,203.18Manager197,083.624,614.30201,697.92Director252,051.224,625.14256,676.36Director309,161.694,654.93313,816.62	Manager	176,718.26	4,226.24	180,944.50
Manager200,152.864,319.46204,472.32Manager162,425.064,334.21166,759.27Manager167,271.074,355.42171,626.49Manager145,515.314,390.66149,905.97Project Manager123,710.224,433.30128,143.52Manager156,514.884,450.49160,965.37Director287,335.144,490.62291,825.76Project Manager234,765.974,501.57239,267.54Lead172,689.154,514.03177,203.18Manager197,083.624,614.30201,697.92Director252,051.224,625.14256,676.36Director309,161.694,654.93313,816.62	Manager	196,704.35	4,274.16	200,978.51
Manager162,425.064,334.21166,759.27Manager167,271.074,355.42171,626.49Manager145,515.314,390.66149,905.97Project Manager123,710.224,433.30128,143.52Manager156,514.884,450.49160,965.37Director287,335.144,490.62291,825.76Project Manager234,765.974,501.57239,267.54Lead172,689.154,514.03177,203.18Manager197,083.624,614.30201,697.92Director252,051.224,625.14256,676.36Director309,161.694,654.93313,816.62	Manager	170,556.14	4,308.05	174,864.19
Manager167,271.074,355.42171,626.49Manager145,515.314,390.66149,905.97Project Manager123,710.224,433.30128,143.52Manager156,514.884,450.49160,965.37Director287,335.144,490.62291,825.76Project Manager234,765.974,501.57239,267.54Lead172,689.154,514.03177,203.18Manager197,083.624,614.30201,697.92Director252,051.224,625.14256,676.36Director309,161.694,654.93313,816.62	Manager	200,152.86	4,319.46	204,472.32
Manager145,515.314,390.66149,905.97Project Manager123,710.224,433.30128,143.52Manager156,514.884,450.49160,965.37Director287,335.144,490.62291,825.76Project Manager234,765.974,501.57239,267.54Lead172,689.154,514.03177,203.18Manager197,083.624,614.30201,697.92Director252,051.224,625.14256,676.36Director309,161.694,654.93313,816.62	Manager	162,425.06	4,334.21	166,759.27
Project Manager 123,710.22 4,433.30 128,143.52 Manager 156,514.88 4,450.49 160,965.37 Director 287,335.14 4,490.62 291,825.76 Project Manager 234,765.97 4,501.57 239,267.54 Lead 172,689.15 4,514.03 177,203.18 Manager 197,083.62 4,614.30 201,697.92 Director 252,051.22 4,625.14 256,676.36 Director 309,161.69 4,654.93 313,816.62	Manager	167,271.07	4,355.42	171,626.49
Manager156,514.884,450.49160,965.37Director287,335.144,490.62291,825.76Project Manager234,765.974,501.57239,267.54Lead172,689.154,514.03177,203.18Manager197,083.624,614.30201,697.92Director252,051.224,625.14256,676.36Director309,161.694,654.93313,816.62	Manager	145,515.31	4,390.66	149,905.97
Director 287,335.14 4,490.62 291,825.76 Project Manager 234,765.97 4,501.57 239,267.54 Lead 172,689.15 4,514.03 177,203.18 Manager 197,083.62 4,614.30 201,697.92 Director 252,051.22 4,625.14 256,676.36 Director 309,161.69 4,654.93 313,816.62	Project Manager	123,710.22	4,433.30	128,143.52
Project Manager 234,765.97 4,501.57 239,267.54 Lead 172,689.15 4,514.03 177,203.18 Manager 197,083.62 4,614.30 201,697.92 Director 252,051.22 4,625.14 256,676.36 Director 309,161.69 4,654.93 313,816.62	Manager	156,514.88	4,450.49	160,965.37
Lead172,689.154,514.03177,203.18Manager197,083.624,614.30201,697.92Director252,051.224,625.14256,676.36Director309,161.694,654.93313,816.62	Director	287,335.14	4,490.62	291,825.76
Manager 197,083.62 4,614.30 201,697.92 Director 252,051.22 4,625.14 256,676.36 Director 309,161.69 4,654.93 313,816.62	Project Manager	234,765.97	4,501.57	239,267.54
Director 252,051.22 4,625.14 256,676.36 Director 309,161.69 4,654.93 313,816.62	Lead	172,689.15	4,514.03	177,203.18
Director 309,161.69 4,654.93 313,816.62	Manager	197,083.62	4,614.30	201,697.92
	Director	252,051.22	4,625.14	256,676.36
Manager 385,741.50 4,675.96 390,417.46	Director	309,161.69	4,654.93	313,816.62
	Manager	385,741.50	4,675.96	390,417.46

Project Manager	REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Manager 188,177.78 4,746.85 193,924.63 Manager 180,227.35 4,779.80 188,607.15 Manager 171,737.47 4,788.49 176,525.96 Manager 181,162.12 4,847.89 223,000.01 Manager 181,162.24 4,873.69 223,000.01 Manager 181,162.24 4,873.69 223,000.01 Manager 181,762.24 4,873.69 156,308.44 Manager 181,767.53 4,984.94 156,208.21 Director 310,703.95 4,984.94 315,658.88 Lead 147,627.88 5,024.89 150,278.63 Project Manager 321,019.27 5,136.61 52,652.34 Supervisor 148,379.62 5,138.42 250,275.07 Project Manager 157,477.56 5,143.59 162,621.15 Supervisor 147,487.75 5,169.23 185,149.44 Lead 179,995.21 5,164.23 185,149.44 Lead 176,247.75 5,164.23 185,149.44	Project Manager	143,753.01	4,703.89	148,456.90
Manager 180,827.35 4,779.80 185,607.15 Manager 171,737.47 4,788.89 225,006.01 Manager 181,162.24 4,847.89 225,000.01 Manager 181,162.84 4,873.60 156,083.44 Manager 181,627.71 4,889.39 152,344.00 Manager 181,627.33 4,954.34 166,221.87 Director 310,703.95 4,954.34 166,221.87 Director 186,279.74 4,998.99 180,279.63 Lead 145,279.74 4,998.99 180,279.63 Supervisor 148,379.62 5,068.20 55,344.582 Manager 321,019.27 5,198.19 326,555.46 Director 245,186.65 5,138.42 250,275.07 Project Manager 157,477.56 5,138.19 326,155.46 Director 245,196.65 5,138.42 250,275.07 Project Manager 157,477.55 5,135.59 162,221.15 Supervisor 144,287.73 5,162.33 162,221.15 <	Director	440,985.82	4,709.09	445,694.91
Manager 171,737.47 4,788.49 223,000.01 Manager 151,162.84 4,873.60 156,036.44 Manager 147,457.71 4,886.29 152,340.00 Manager 161,267.53 4,964.34 162,221.87 Director 310,703.95 4,954.94 156,221.87 Director 145,279.74 4,99.99 315,658.89 Lead 145,279.78 5,066.20 152,445.82 Project Manager 321,019.27 5,136.19 326,155.46 Supervisor 148,379.62 5,066.20 153,445.82 Director 245,136.65 5,138.42 250,275.07 Project Manager 157,477.56 5,143.59 162,621.15 Supervisor 141,487.57 5,199.29 146,66.86 Lead 179,985.21 5,164.23 185,149.44 Lead 179,985.21 5,164.23 185,149.44 Manager 147,233.748 5,229.64 152,606.62 Supervisor 147,233.748 5,236.66 154,477.14	Manager	189,177.78	4,746.85	193,924.63
Manager 218.152.12 4.847.89 223.000.01 Manager 151,162.84 4,878.09 223.000.01 Manager 147,457.71 4,886.29 152.344.00 Manager 161,267.53 4,964.34 166.821.87 Director 310,703.95 4,964.94 316,588.88 Lead 145,279.74 4,999.89 150,279.63 Project Manager 147,627.68 5,024.46 152,662.34 Supervisor 143,379.62 5,066.20 153,445.82 Manager 225,158.65 5,138.19 326,155.46 Director 245,136.65 5,138.19 326,155.46 Director 147,487.75 5,159.19 162,621.15 Supervisor 141,487.57 5,159.29 162,621.15 Supervisor 141,487.57 5,159.29 162,621.15 Manager 157,471.56 5,143.59 162,621.15 Manager 147,383.93 5,225.66 152,471.14 Lead 167,487.73 5,164.23 185,149.44	Manager	180,827.35	4,779.80	185,607.15
Manager 151.162.84 4.873.60 155.036.44 Manager 147.457.71 4.886.29 152.344.00 Manager 161.267.53 4.964.34 166.221.87 Director 310,703.95 4.964.94 156.528.62 Lead 1445.279.74 4.998.98 150.278.63 Project Manager 147,627.88 5.024.46 152,652.34 Supervisor 148,379.62 5.066.20 153.445.82 Director 245,136.65 5.138.42 250.276.07 Project Manager 157,477.56 5,143.59 126,621.15 Supervisor 141,487.57 5,159.29 146,666.86 Lead 179,985.21 5,164.23 158,149.44 Lead 167,487.73 5,176.49 172,666.26 Supervisor 149,237.48 5,229.60 172,666.26 Manager 147,383.98 5,222.64 152,606.62 Supervisor 149,237.48 5,239.60 167,447.14 Manager 170,985.21 5,268.99 172,490.44 <t< td=""><td>Manager</td><td>171,737.47</td><td>4,788.49</td><td>176,525.96</td></t<>	Manager	171,737.47	4,788.49	176,525.96
Manager 147,457.71 4,886.29 152,344.00 Manager 161,267.53 4,954.94 4,565.88 Lead 145,279.74 4,994.94 315,658.88 Lead 145,279.74 4,999.89 150,279.63 Project Manager 147,627.88 5,024.46 152,652.34 Supervisor 148,379.62 5,066.20 153,445.82 Manager 321,019.27 5,136.19 326,155.46 Director 245,136.65 5,134.59 146,227.57 Project Manager 157,477.56 5,143.59 146,261.15 Supervisor 141,487.57 5,164.23 185,149.44 Lead 167,487.73 5,176.49 172,664.22 Manager 147,339.39 5,225.64 152,666.26 Supervisor 148,237.48 5,239.66 154,477.14 Manager 147,339.39 5,225.62 4 152,666.22 Supervisor 148,237.48 5,239.66 154,477.14 Manager 140,616.45 5,268.89 157,477.15	Manager	218,152.12	4,847.89	223,000.01
Manager 161,267.53 4,954.34 166,221.87 Director 310,703.95 4,954.94 315,658.89 Lead 145,279.74 4,999.89 150,279.63 Project Manager 147,627.88 5,024.46 152,652.34 Supervisor 245,136.65 5,136.19 326,155.46 Director 245,136.65 5,138.42 250,275.07 Project Manager 157,477.56 5,143.59 162,621.15 Supervisor 141,487.57 5,159.29 146,646.86 Lead 179,985.21 5,164.23 165,149.41 Lead 167,487.73 5,154.99 152,606.62 Supervisor 149,237.48 5,229.66 154,477.14 Manager 149,237.48 5,239.66 154,477.14 Manager 140,616.45 5,269.28 145,260.62 Varying 149,237.48 5,239.66 154,477.14 Manager 140,616.45 5,268.89 145,885.34 Project Manager 170,923.85 5,288.99 145,885.34	Manager	151,162.84	4,873.60	156,036.44
Director 310,703.95 4,954.94 315,658.89 Lead 114,7627.88 5,024.46 152,652.34 Supervisor 1148,379.62 5,066.20 153,445.82 Supervisor 245,136.65 5,138.42 250,275.07 Director 245,136.65 5,138.42 250,275.07 Project Manager 157,477.56 5,143.59 162,627.15 Supervisor 141,487.57 5,159.29 146,648.86 Lead 167,487.73 5,164.23 185,149.44 Lead 167,487.73 5,176.49 172,664.22 Supervisor 149,333.98 5,222.64 152,606.62 Supervisor 149,337.48 5,239.66 154,477.14 Manager 147,383.98 5,222.64 152,606.62 Supervisor 149,237.48 5,239.66 154,477.14 Manager 147,937.78 147.26 222.44 152,606.62 Supervisor 149,237.48 5,239.66 154,477.14 Manager 147,627.54 5,229.4 162,774.1	Manager	147,457.71	4,886.29	152,344.00
Lead 145,279.74 4,999.89 150,279.63 270,270.63	Manager	161,267.53	4,954.34	166,221.87
Project Manager 147,627.88 5,024.46 152,682.34 Supervisor 148,379.62 5,066.20 153,445.82 Manager 321,019.27 5,136.19 326,155.46 Director 245,136.65 5,138.42 250,275.07 Project Manager 157,477.56 5,159.29 146,646.86 Lead 179,985.21 5,164.23 185,149.44 Lead 167,487.73 5,176.49 172,664.22 Manager 147,333.98 5,222.64 152,606.62 Supervisor 149,237.48 5,239.66 184,777.14 Manager 181,885.29 5,257.66 187,142.95 Architect 157,514.91 5,258.89 158,743.27 Project Manager 170,923.85 5,288.39 176,377.75 Manager 171,092.38 5,285.37 176,377.75 Manager 171,092.38 5,303.31 141,276.62 Manager 172,473.26 5,315.30 20,788.56 Manager 175,793.77 5,664.91 180,824.66	Director	310,703.95	4,954.94	315,658.89
Supervisor 148,379.62 5,066.20 153,445.82 Manager 321,019.27 5,136.19 326,155.46 Director 245,136.65 5,138.42 250,275.07 Project Manager 157,477.56 5,143.59 162,621.15 Supervisor 141,487.57 5,159.29 146,646.86 Lead 167,487.73 5,176.49 172,664.22 Manager 147,383.98 5,222.64 152,606.62 Supervisor 149,237.48 5,239.66 154,477.14 Manager 181,885.29 5,257.66 187,142.95 Architect 157,514.91 5,259.24 162,774.15 Project Manager 140,616.45 5,286.89 145,885.34 Project Manager 171,092.38 5,285.37 176,377.75 Manager 140,616.45 5,331.3 141,276.27 Manager 140,824.74 5,337.60 154,699.34 Manager 171,992.38 5,327.82 178,258.66 Lead 149,291.74 5,377.60 154,699.34	Lead	145,279.74	4,999.89	150,279.63
Manager 321,019,27 5,136.19 326,155.46 Director 245,136.65 5,134.2 250,275.07 Project Manager 157,477.56 5,143.59 116,6221.15 Supervisor 141,487.57 5,159.29 146,646.86 Lead 179,985.21 5,164.23 185,149.44 Lead 167,487.73 5,176.49 172,664.22 Manager 149,237.48 5,239.66 154,477.14 Manager 149,237.48 5,239.66 167,142.95 Architect 157,514.91 5,259.66 187,142.95 Architect 157,514.91 5,259.68 154,747.15 Project Manager 140,616.45 5,268.89 145,885.34 Project Manager 153,973.49 5,303.13 141,276.22 Manager 155,973.49 5,303.13 141,276.22 Manager 152,473.26 5,315.30 220,788.56 Lead 149,291.74 5,327.82 178,258.66 Lead 149,291.74 5,327.82 178,258.66	Project Manager	147,627.88	5,024.46	152,652.34
Director 245,136.65 5,138.42 250,275.07 Project Manager 157,477.56 5,143.59 162,627.15 Supervisor 141,487.57 5,159.29 146,646.86 Lead 179,985.21 5,164.23 185,149.44 Lead 167,487.73 5,176.49 172,664.22 Manager 149,237.48 5,229.66 152,606.62 Supervisor 149,237.48 5,239.66 154,477.14 Manager 181,885.29 5,257.66 187,142.95 Architect 157,514.91 5,259.24 162,774.15 Project Manager 140,616.45 5,268.89 145,885.34 Project Manager 171,992.38 5,285.37 176,377.75 Manager 172,930.84 5,327.82 178,287.66 Manager 172,930.84 5,327.82 178,258.66 Manager 172,930.84 5,327.82 178,258.66 Manager 172,930.84 5,327.82 178,258.66 Manager 172,937.75 6,669.49 4,466.93	Supervisor	148,379.62	5,066.20	153,445.82
Project Manager 157,477.56 5,143.59 162,621.15 Supervisor 141,487.57 5,159.29 146,646.86 Lead 179,985.21 5,164.23 185,149.44 Lead 167,487.73 5,176.49 172,664.22 Manager 147,383.98 5,222.64 152,606.62 Supervisor 149,237.48 5,239.66 154,477.14 Manager 181,885.29 5,257.66 187,142.95 Architect 157,514.91 5,259.24 162,774.15 Project Manager 171,092.38 5,285.37 176,377.75 Manager 135,973.49 5,303.13 141,276.62 Manager 135,973.49 5,303.13 141,276.62 Manager 172,930.84 5,327.82 178,288.66 Lead 149,291.74 5,377.60 154,669.34 Manager 156,443.27 5,380.43 163,823.70 Manager 161,252.80 5,524.81 166,777.61 Manager 174,759.77 5,664.91 180,424.88	Manager	321,019.27	5,136.19	326,155.46
Supervisor 141,487.57 5,159.29 146,646.86 Lead 179,985.21 5,164.23 185,149.44 Lead 167,487.73 5,176.43 172,664.22 Manager 147,383.98 5,222.64 152,606.62 Supervisor 149,237.48 5,239.66 154,477.14 Manager 181,885.29 5,257.66 187,412.95 Architect 157,514.91 5,259.24 162,774.15 Project Manager 140,616.45 5,288.89 145,885.34 Project Manager 170,992.38 5,285.37 176,377.75 Manager 170,992.38 5,303.13 141,276.62 Manager 170,993.84 5,303.03 141,276.62 Manager 172,930.84 5,337.80 154,669.34 Manager 172,930.84 5,327.82 178,256.66 Lead 174,759.77 5,664.91 160,426.88 Director 335,464.76 5,680.40 341,456.16 Manager 174,759.77 5,664.91 160,424.88	Director	245,136.65	5,138.42	250,275.07
Lead 179,985.21 5,164.23 185,149.44 Lead 167,487.73 5,176.49 172,664.22 Manager 147,383.98 5,222.64 152,606.62 Supervisor 149,237.48 5,239.66 154,477.14 Manager 181,885.29 5,257.66 187,142.95 Architect 157,514.91 5,268.89 145,885.34 Project Manager 171,092.38 5,285.37 176,377.75 Manager 135,973.49 5,303.13 141,276.62 Manager 125,473.26 5,315.30 220,788.56 Manager 172,930.84 5,327.82 178,258.66 Lead 149,291.74 5,377.60 154,669.34 Manager 158,443.27 5,337.80 154,669.34 Manager 174,759.77 5,664.91 180,727.61 Manager 174,759.77 5,664.91 180,727.61 Manager 174,759.77 5,664.91 180,727.61 Manager 175,809.25 5,688.00 181,488.15 Dir	Project Manager	157,477.56	5,143.59	162,621.15
Lead 167,487.73 5,176.49 172,664.22 Manager 147,383.98 5,222.64 152,006.62 Supervisor 149,237.48 5,239.66 154,477.14 Manager 181,885.29 5,257.66 187,142.95 Architect 157,514.91 5,259.24 162,774.15 Project Manager 140,616.45 5,268.89 145,885.34 Project Manager 171,902.38 5,288.37 176,377.75 Manager 135,973.49 5,303.13 141,276.62 Manager 172,930.84 5,327.82 178,258.66 Lead 149,291.74 5,377.60 154,669.34 Manager 158,443.27 5,380.43 163,727.76 Manager 161,252.80 5,524.81 166,777.61 Manager 174,759.77 5,664.91 180,424.68 Director 314,646.08 5,680.40 341,456.16 Manager 175,809.25 5,688.90 181,498.15 Director 314,646.08 5,691.66 320,337.74	Supervisor	141,487.57	5,159.29	146,646.86
Manager 147,383.98 5,222.64 152,606.62 Supervisor 149,237.48 5,239.66 154,477.14 Manager 181,885.29 5,257.66 187,142.95 Architect 157,514.91 5,259.24 162,774.15 Project Manager 1140,616.45 5,268.89 145,885.34 Project Manager 171,092.38 5,285.37 176,377.75 Manager 125,973.49 5,303.13 141,276.62 Manager 215,473.26 5,315.30 220,788.56 Manager 172,930.84 5,327.82 178,258.66 Lead 149,291.74 5,377.60 154,669.34 Manager 158,443.27 5,380.43 163,823.70 Manager 161,252.80 5,524.81 166,777.61 Manager 174,759.77 5,664.91 180,424.68 Director 335,464.76 5,689.04 341,145.16 Manager 175,809.25 5,688.90 181,498.15 Director 314,646.08 5,691.66 320,337.74 <tr< td=""><td>Lead</td><td>179,985.21</td><td>5,164.23</td><td>185,149.44</td></tr<>	Lead	179,985.21	5,164.23	185,149.44
Supervisor 149,237.48 5,239.66 154,477.14 Manager 181,885.29 5,257.66 187,142.95 Architect 157,514.91 5,259.24 162,774.15 Project Manager 140,616.45 5,268.89 145,885.34 Project Manager 171,092.38 5,285.37 176,377.75 Manager 135,973.49 5,303.13 141,276.62 Manager 172,930.84 5,327.82 178,258.66 Lead 149,291.74 5,377.60 154,669.34 Manager 158,443.27 5,380.43 163,823.70 Manager 161,252.80 5,524.81 166,777.61 Manager 174,759.77 5,664.91 180,424.68 Director 335,464.76 5,680.40 341,145.16 Manager 175,809.25 5,688.90 181,498.15 Director 314,646.08 5,691.66 320,337.74 Manager 146,932.91 5,722.11 152,655.02 Lead 161,639.48 5,743.69 167,383.17	Lead	167,487.73	5,176.49	172,664.22
Manager 181,885.29 5,257.66 187,142.95 Architect 157,514.91 5,259.24 162,774.15 Project Manager 171,092.38 5,286.89 145,885.34 Project Manager 171,092.38 5,285.37 176,377.75 Manager 135,973.49 5,303.13 141,276.62 Manager 172,930.84 5,327.82 178,258.66 Manager 172,930.84 5,327.82 178,258.66 Manager 158,443.27 5,30.43 163,823.70 Manager 161,252.80 5,524.81 166,777.61 Manager 161,252.80 5,524.81 166,777.61 Manager 174,759.77 5,664.91 180,424.68 Director 314,646.08 5,691.66 320,337.74 Manager 175,809.25 5,688.90 181,498.15 Director 314,646.08 5,691.66 320,337.74 Manager 180,737.36 5,801.93 186,589.29 Architect 159,956.61 5,815.09 165,771.70 <tr< td=""><td>Manager</td><td>147,383.98</td><td>5,222.64</td><td>152,606.62</td></tr<>	Manager	147,383.98	5,222.64	152,606.62
Architect 157,514.91 5,259.24 162,774.15 Project Manager 140,616.45 5,268.89 148,885.34 Project Manager 171,092.38 5,285.37 176,377.75 Manager 135,973.49 5,303.33 141,276.62 Manager 215,473.26 5,315.30 220,788.56 Manager 172,930.84 5,327.82 178,258.66 Lead 149,291.74 5,377.60 154,669.34 Manager 158,443.27 5,380.43 163,823.70 Manager 161,252.80 5,524.81 166,777.61 Manager 174,759.77 5,664.91 180,424.68 Director 335,464.76 5,680.40 341,456.16 Manager 175,899.25 5,688.90 181,498.15 Director 314,646.08 5,691.66 320,337.74 Manager 161,639.48 5,743.69 167,383.17 Director 306,987.79 5,800.74 312,786.50 Architect 159,956.61 5,815.09 165,771.70	Supervisor	149,237.48	5,239.66	154,477.14
Project Manager 140,616.45 5,268.89 145,885.34 Project Manager 171,092.38 5,285.37 176,377.75 Manager 135,973.49 5,303.13 141,276.62 Manager 215,473.26 5,315.30 220,788.56 Manager 172,930.84 5,327.82 178,258.66 Lead 149,291.74 5,377.60 154,669.34 Manager 158,443.27 5,380.43 163,823.70 Manager 161,252.80 5,524.81 166,777.61 Manager 174,759.77 5,664.91 180,424.68 Director 335,464.76 5,688.90 341,485.16 Manager 175,809.25 5,688.90 181,498.15 Director 314,646.08 5,691.66 320,337.74 Manager 146,332.91 5,722.11 152,655.02 Lead 161,639.48 5,743.69 167,383.17 Director 306,987.79 5,800.43 312,788.53 Manager 159,956.61 5,815.09 165,771.70	Manager	181,885.29	5,257.66	187,142.95
Project Manager 171,092.38 5,285.37 176,377.75 Manager 135,973.49 5,303.13 141,276.62 Manager 215,473.26 5,315.30 220,788.56 Manager 172,930.84 5,327.82 178,258.66 Lead 149,291.74 5,377.60 154,669.34 Manager 158,443.27 5,380.43 163,823.70 Manager 161,252.80 5,524.81 166,777.61 Manager 174,759.77 5,664.91 180,424.68 Director 335,464.76 5,680.40 341,145.16 Manager 175,809.25 5,688.90 181,498.15 Director 314,646.08 5,691.66 320,337.74 Manager 161,639.48 5,743.69 167,383.17 Director 306,987.79 5,800.74 312,788.53 Manager 180,737.36 5,815.99 165,771.70 Project Manager 150,858.79 5,800.74 312,788.53 Manager 175,519.17 5,862.86 181,382.03	Architect	157,514.91	5,259.24	162,774.15
Manager 135,973.49 5,303.13 141,276.62 Manager 215,473.26 5,315.30 220,788.56 Manager 172,930.84 5,327.82 178,258.66 Lead 149,291.74 5,377.60 156,669.34 Manager 158,443.27 5,380.43 163,823.70 Manager 161,252.80 5,524.81 166,777.61 Manager 174,759.77 5,664.91 180,424.68 Director 335,464.76 5,680.40 341,45.16 Manager 175,809.25 5,680.90 181,498.15 Director 314,646.08 5,691.66 320,337.74 Manager 146,932.91 5,722.11 152,655.02 Lead 161,639.48 5,743.69 167,383.17 Director 306,987.79 5,800.74 312,788.53 Manager 180,737.36 5,801.93 186,539.29 Architect 159,566.1 5,815.09 165,771.70 Project Manager 157,058.79 5,854.38 162,913.17 Manager 157,5519.77 5,862.86 181,382.03 Pro	Project Manager	140,616.45	5,268.89	145,885.34
Manager 215,473.26 5,315.30 220,788.56 Manager 172,930.84 5,327.82 178,258.66 Lead 149,291.74 5,377.60 154,669.34 Manager 158,443.27 5,380.43 163,823.70 Manager 161,252.80 5,524.81 166,777.61 Manager 174,759.77 5,664.91 180,424.68 Director 335,464.76 5,680.40 341,145.16 Manager 175,809.25 5,688.90 181,498.15 Director 314,646.08 5,691.66 320,337.74 Manager 146,932.91 5,722.11 152,655.02 Lead 161,639.48 5,743.69 167,383.17 Director 306,897.79 5,800.74 312,788.53 Manager 180,737.36 5,801.93 186,571.70 Project Manager 157,058.79 5,854.38 162,913.17 Manager 157,519.17 5,862.86 181,382.03 Project Manager 175,519.17 5,862.86 181,382.03	Project Manager	171,092.38	5,285.37	176,377.75
Manager 172,930.84 5,327.82 178,258.66 Lead 149,291.74 5,377.60 154,669.34 Manager 158,443.27 5,380.43 163,823.70 Manager 161,252.80 5,524.81 166,777.61 Manager 174,759.77 5,664.91 180,424.68 Director 335,464.76 5,680.40 341,145.16 Manager 175,809.25 5,688.90 181,498.15 Director 314,646.08 5,691.66 320,337.74 Manager 146,932.91 5,722.11 152,655.02 Lead 161,639.48 5,743.69 167,383.17 Director 306,987.79 5,800.74 312,788.53 Manager 180,737.36 5,801.93 186,539.29 Architect 159,956.61 5,815.09 165,771.70 Project Manager 157,058.79 5,854.38 162,913.17 Manager 175,519.17 5,862.86 181,382.03 Project Manager 175,519.17 5,862.86 181,382.03	Manager	135,973.49	5,303.13	141,276.62
Lead 149,291.74 5,377.60 154,669.34 Manager 158,443.27 5,380.43 163,823.70 Manager 161,252.80 5,524.81 166,777.61 Manager 174,759.77 5,664.91 180,424.68 Director 335,464.76 5,680.40 341,145.16 Manager 175,809.25 5,688.90 181,498.15 Director 314,646.08 5,691.66 320,337.74 Manager 146,932.91 5,722.11 152,655.02 Lead 161,639.48 5,743.69 167,383.17 Director 306,987.79 5,800.74 312,788.53 Manager 180,737.36 5,801.93 186,539.29 Architect 159,956.61 5,815.09 165,771.70 Project Manager 157,058.79 5,854.38 162,913.17 Manager 175,519.17 5,862.86 181,382.03 Project Manager 175,519.17 5,862.86 181,382.03 Project Manager 175,519.17 5,862.86 181,382.03 <	Manager	215,473.26	5,315.30	220,788.56
Manager 158,443.27 5,380.43 163,823.70 Manager 161,252.80 5,524.81 166,777.61 Manager 174,759.77 5,664.91 180,424.68 Director 335,464.76 5,680.40 341,145.16 Manager 175,809.25 5,688.90 181,498.15 Director 314,646.08 5,691.66 320,337.74 Manager 146,932.91 5,722.11 152,655.02 Lead 161,639.48 5,743.69 167,383.17 Director 306,987.79 5,800.74 312,788.53 Manager 180,737.36 5,801.93 186,539.29 Architect 159,956.61 5,815.09 165,771.70 Project Manager 157,058.79 5,854.38 162,913.17 Manager 175,519.17 5,862.86 181,382.03 Project Manager 155,231.34 6,145.17 161,376.51 Manager 155,231.34 6,145.17 161,376.51 Manager 176,342.75 6,183.28 182,526.03 Engineer 151,317.72 6,227.20 157,544.92	Manager	172,930.84	5,327.82	178,258.66
Manager 161,252.80 5,524.81 166,777.61 Manager 174,759.77 5,664.91 180,424.68 Director 335,464.76 5,680.40 341,145.16 Manager 175,809.25 5,688.90 181,498.15 Director 314,646.08 5,691.66 320,337.74 Manager 146,932.91 5,722.11 152,655.02 Lead 161,639.48 5,743.69 167,383.17 Director 306,987.79 5,800.74 312,788.53 Manager 180,737.36 5,801.93 186,539.29 Architect 159,956.61 5,815.09 165,771.70 Project Manager 157,058.79 5,854.38 162,913.17 Manager 175,519.17 5,862.86 181,382.03 Project Manager 321,330.63 5,972.63 327,303.26 Technologist 141,857.91 5,994.94 147,852.85 Manager 155,231.34 6,145.17 161,376.51 Manager 151,317.72 6,227.20 157,544.92 Director 247,702.69 6,288.94 253,991.63	Lead	149,291.74	5,377.60	154,669.34
Manager 174,759.77 5,664.91 180,424.68 Director 335,464.76 5,680.40 341,145.16 Manager 175,809.25 5,688.90 181,498.15 Director 314,646.08 5,691.66 320,337.74 Manager 146,932.91 5,722.11 152,655.02 Lead 161,639.48 5,743.69 167,383.17 Director 306,987.79 5,800.74 312,788.53 Manager 180,737.36 5,801.93 186,539.29 Architect 159,956.61 5,815.09 165,771.70 Project Manager 157,058.79 5,854.38 162,913.17 Manager 175,519.17 5,862.86 181,382.03 Project Manager 321,330.63 5,972.63 327,303.26 Technologist 141,857.91 5,994.94 147,852.85 Manager 155,231.34 6,145.17 161,376.51 Manager 156,342.75 6,183.28 182,526.03 Engineer 151,317.72 6,227.20 157,544.92 Director 247,702.69 6,288.94 253,991.63	Manager	158,443.27	5,380.43	163,823.70
Director 335,464.76 5,680.40 341,145.16 Manager 175,809.25 5,688.90 181,498.15 Director 314,646.08 5,691.66 320,337.74 Manager 146,932.91 5,722.11 152,655.02 Lead 161,639.48 5,743.69 167,383.17 Director 306,987.79 5,800.74 312,788.53 Manager 180,737.36 5,801.93 186,539.29 Architect 159,956.61 5,815.09 165,771.70 Project Manager 157,058.79 5,854.38 162,913.17 Manager 175,519.17 5,862.86 181,382.03 Project Manager 321,330.63 5,972.63 327,303.26 Technologist 141,857.91 5,994.94 147,852.85 Manager 155,231.34 6,145.17 161,376.51 Manager 156,342.75 6,183.28 182,526.03 Engineer 151,317.72 6,227.20 157,544.92 Director 247,702.69 6,288.94 253,991.63 Manager 243,605.29 6,334.47 219,939.76 <	Manager	161,252.80	5,524.81	166,777.61
Manager 175,809.25 5,688.90 181,498.15 Director 314,646.08 5,691.66 320,337.74 Manager 146,932.91 5,722.11 152,655.02 Lead 161,639.48 5,743.69 167,383.17 Director 306,987.79 5,800.74 312,788.53 Manager 180,737.36 5,801.93 186,539.29 Architect 159,956.61 5,815.09 165,771.70 Project Manager 157,058.79 5,854.38 162,913.17 Manager 175,519.17 5,862.86 181,382.03 Project Manager 321,330.63 5,972.63 327,303.26 Technologist 141,857.91 5,994.94 147,852.85 Manager 155,231.34 6,145.17 161,376.51 Manager 176,342.75 6,183.28 182,526.03 Engineer 151,317.72 6,227.20 157,544.92 Director 247,702.69 6,288.94 253,991.63 Manager 213,605.29 6,334.47 219,939.76	Manager	174,759.77	5,664.91	180,424.68
Director 314,646.08 5,691.66 320,337.74 Manager 146,932.91 5,722.11 152,655.02 Lead 161,639.48 5,743.69 167,383.17 Director 306,987.79 5,800.74 312,788.53 Manager 180,737.36 5,801.93 186,539.29 Architect 159,956.61 5,815.09 165,771.70 Project Manager 157,058.79 5,854.38 162,913.17 Manager 175,519.17 5,862.86 181,382.03 Project Manager 321,330.63 5,972.63 327,303.26 Technologist 141,857.91 5,994.94 147,852.85 Manager 155,231.34 6,145.17 161,376.51 Manager 176,342.75 6,183.28 182,526.03 Engineer 151,317.72 6,227.20 157,544.92 Director 247,702.69 6,288.94 253,991.63 Manager 213,605.29 6,334.47 219,939.76	Director	335,464.76	5,680.40	341,145.16
Manager146,932.915,722.11152,655.02Lead161,639.485,743.69167,383.17Director306,987.795,800.74312,788.53Manager180,737.365,801.93186,539.29Architect159,956.615,815.09165,771.70Project Manager157,058.795,854.38162,913.17Manager175,519.175,862.86181,382.03Project Manager321,330.635,972.63327,303.26Technologist141,857.915,994.94147,852.85Manager155,231.346,145.17161,376.51Manager176,342.756,183.28182,526.03Engineer151,317.726,227.20157,544.92Director247,702.696,288.94253,991.63Manager213,605.296,334.47219,939.76	Manager	175,809.25	5,688.90	181,498.15
Lead161,639.485,743.69167,383.17Director306,987.795,800.74312,788.53Manager180,737.365,801.93186,539.29Architect159,956.615,815.09165,771.70Project Manager157,058.795,854.38162,913.17Manager175,519.175,862.86181,382.03Project Manager321,330.635,972.63327,303.26Technologist141,857.915,994.94147,852.85Manager155,231.346,145.17161,376.51Manager176,342.756,183.28182,526.03Engineer151,317.726,227.20157,544.92Director247,702.696,288.94253,991.63Manager213,605.296,334.47219,939.76	Director	314,646.08	5,691.66	320,337.74
Director 306,987.79 5,800.74 312,788.53 Manager 180,737.36 5,801.93 186,539.29 Architect 159,956.61 5,815.09 165,771.70 Project Manager 157,058.79 5,854.38 162,913.17 Manager 175,519.17 5,862.86 181,382.03 Project Manager 321,330.63 5,972.63 327,303.26 Technologist 141,857.91 5,994.94 147,852.85 Manager 155,231.34 6,145.17 161,376.51 Manager 176,342.75 6,183.28 182,526.03 Engineer 151,317.72 6,227.20 157,544.92 Director 247,702.69 6,288.94 253,991.63 Manager 213,605.29 6,334.47 219,939.76	Manager	146,932.91	5,722.11	152,655.02
Manager180,737.365,801.93186,539.29Architect159,956.615,815.09165,771.70Project Manager157,058.795,854.38162,913.17Manager175,519.175,862.86181,382.03Project Manager321,330.635,972.63327,303.26Technologist141,857.915,994.94147,852.85Manager155,231.346,145.17161,376.51Manager176,342.756,183.28182,526.03Engineer151,317.726,227.20157,544.92Director247,702.696,288.94253,991.63Manager213,605.296,334.47219,939.76	Lead	161,639.48	5,743.69	167,383.17
Architect159,956.615,815.09165,771.70Project Manager157,058.795,854.38162,913.17Manager175,519.175,862.86181,382.03Project Manager321,330.635,972.63327,303.26Technologist141,857.915,994.94147,852.85Manager155,231.346,145.17161,376.51Manager176,342.756,183.28182,526.03Engineer151,317.726,227.20157,544.92Director247,702.696,288.94253,991.63Manager213,605.296,334.47219,939.76	Director	306,987.79	5,800.74	312,788.53
Project Manager 157,058.79 5,854.38 162,913.17 Manager 175,519.17 5,862.86 181,382.03 Project Manager 321,330.63 5,972.63 327,303.26 Technologist 141,857.91 5,994.94 147,852.85 Manager 155,231.34 6,145.17 161,376.51 Manager 176,342.75 6,183.28 182,526.03 Engineer 151,317.72 6,227.20 157,544.92 Director 247,702.69 6,288.94 253,991.63 Manager 213,605.29 6,334.47 219,939.76	Manager	180,737.36	5,801.93	186,539.29
Manager175,519.175,862.86181,382.03Project Manager321,330.635,972.63327,303.26Technologist141,857.915,994.94147,852.85Manager155,231.346,145.17161,376.51Manager176,342.756,183.28182,526.03Engineer151,317.726,227.20157,544.92Director247,702.696,288.94253,991.63Manager213,605.296,334.47219,939.76	Architect	159,956.61	5,815.09	165,771.70
Project Manager 321,330.63 5,972.63 327,303.26 Technologist 141,857.91 5,994.94 147,852.85 Manager 155,231.34 6,145.17 161,376.51 Manager 176,342.75 6,183.28 182,526.03 Engineer 151,317.72 6,227.20 157,544.92 Director 247,702.69 6,288.94 253,991.63 Manager 213,605.29 6,334.47 219,939.76	Project Manager	157,058.79	5,854.38	162,913.17
Technologist 141,857.91 5,994.94 147,852.85 Manager 155,231.34 6,145.17 161,376.51 Manager 176,342.75 6,183.28 182,526.03 Engineer 151,317.72 6,227.20 157,544.92 Director 247,702.69 6,288.94 253,991.63 Manager 213,605.29 6,334.47 219,939.76	Manager	175,519.17	5,862.86	181,382.03
Manager155,231.346,145.17161,376.51Manager176,342.756,183.28182,526.03Engineer151,317.726,227.20157,544.92Director247,702.696,288.94253,991.63Manager213,605.296,334.47219,939.76	Project Manager	321,330.63	5,972.63	327,303.26
Manager176,342.756,183.28182,526.03Engineer151,317.726,227.20157,544.92Director247,702.696,288.94253,991.63Manager213,605.296,334.47219,939.76	Technologist	141,857.91	5,994.94	147,852.85
Engineer 151,317.72 6,227.20 157,544.92 Director 247,702.69 6,288.94 253,991.63 Manager 213,605.29 6,334.47 219,939.76	Manager	155,231.34	6,145.17	161,376.51
Engineer 151,317.72 6,227.20 157,544.92 Director 247,702.69 6,288.94 253,991.63 Manager 213,605.29 6,334.47 219,939.76	Manager	176,342.75	6,183.28	182,526.03
Manager 213,605.29 6,334.47 219,939.76	Engineer	151,317.72	6,227.20	157,544.92
	Director	247,702.69	6,288.94	253,991.63
Lead 153,757.64 6,359.36 160,117.00	Manager	213,605.29	6,334.47	219,939.76
	Lead	153,757.64	6,359.36	160,117.00

REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Manager	197,319.96	6,383.15	203,703.11
Manager	273,064.69	6,389.39	279,454.08
Director	278,989.86	6,393.26	285,383.12
Manager	139,061.28	6,426.46	145,487.74
Director	234,408.11	6,453.13	240,861.24
Manager	161,007.99	6,469.56	167,477.55
Engineer	147,696.90	6,601.10	154,298.00
Manager	199,620.27	6,702.08	206,322.35
Engineer	170,556.53	6,759.95	177,316.48
Manager	156,086.80	6,762.05	162,848.85
Manager	173,263.90	6,833.31	180,097.21
Lead	178,406.28	6,935.45	185,341.73
Manager	183,750.96	6,969.99	190,720.95
Manager	202,484.11	6,999.43	209,483.54
Manager	161,444.77	7,045.66	168,490.43
Manager	228,524.03	7,064.51	235,588.54
Manager	304,434.28	7,191.46	311,625.74
Manager	148,949.32	7,212.64	156,161.96
Manager	191,058.67	7,264.97	198,323.64
Manager	216,879.38	7,396.16	224,275.54
Manager	165,502.09	7,438.49	172,940.58
Manager	186,295.43	7,501.46	193,796.89
Director	234,931.39	7,520.72	242,452.11
Manager	144,356.01	7,666.66	152,022.67
Lead	143,897.16	7,690.78	151,587.94
Manager	146,878.46	7,833.05	154,711.51
Architect	189,631.60	7,967.16	197,598.76
Director	408,334.80	8,039.72	416,374.52
Manager	150,120.37	8,280.45	158,400.82
Manager	198,189.36	8,476.47	206,665.83
Lead	147,753.57	8,493.11	156,246.68
Manager	195,060.35	8,494.69	203,555.04
Manager	158,470.33	8,510.61	166,980.94
Director	301,914.20	8,550.46	310,464.66
Manager	192,480.66	8,566.53	201,047.19
Lead	165,357.98	8,630.78	173,988.76
Manager	199,101.26	8,643.36	207,744.62
Manager	188,377.96	8,719.21	197,097.17
Manager	173,771.19	8,803.06	182,574.25
Manager	193,524.52	8,836.61	202,361.13
Manager	189,329.13	8,865.87	198,195.00
Engineer	142,434.39	9,090.79	151,525.18
Manager	168,815.37	9,248.97	178,064.34
Lead	166,383.41	9,340.95	175,724.36
Project Manager	154,014.15	9,385.32	163,399.47
Manager	198,365.49	9,499.46	207,864.95
Manager	167,624.66	9,568.54	177,193.20
Architect	195,763.36	9,712.47	205,475.83
Lead	179,798.80	9,764.52	189,563.32
Lead	159,630.69	9,859.36	169,490.05

Manager 153,299.99 9,888.38 163,167.37 Enginer 146,615.69 9,902.15 155,813.11 Manager 165,857.61 9,922.77 175,880.38 Enginer 161,389.32 9,929.93 171,193.28 Enginer 167,035.52 10,081.63 177,175.80 Manager 167,035.52 10,081.63 177,175.24 Manager 150,675.46 10,121.49 160,785.41 Manager 166,227.23 10,129.49 160,685.41 Manager 155,143.19 10,278.60 165,421.79 Advisor 144,680.61 10,472.48 162,361.68 Manager 174,000.54 10,601.14 185,207.68 Manager 174,000.54 10,601.14 185,207.68 Supervisor 150,627.31 10,632.72 11,616.00 Director 266,431.50 10,882.82 277,284.32 Manager 170,765.06 11,619.07 191,196.65 Manager 170,716.50 11,619.97 191,196.65	REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
Manager 166,987.61 9,922.77 175,880.38 Engineer 161,389.32 9,922.91 177,131.92.32 Engineer 149,646.20 9,934.98 159,581.11 Manager 167,035.52 11,081.53 177,117.05 Manager 150,675.45 10,081.53 177,117.05 Manager 196,277.23 10,129.91 160,796.94 Manager 195,277.32 10,129.92 206,357.17 Manager 155,143.19 10,278.60 165,421.79 Advisor 144,690.61 10,421.64 155,005.25 Manager 150,527.31 10,682.72 161,160.05 Manager 174,606.54 10,601.14 185,005.25 Manager 174,006.54 10,601.14 185,007.68 Manager 179,576.68 11,618.92 277,284.32 Manager 149,902.41 10,601.14 185,076.85 Lead 179,576.68 11,619.05 176,607.68 Lead 179,576.68 11,619.05 176,607.91	Manager	153,298.99	9,868.38	163,167.37
Engineer 161,389.32 9,929.91 171,319.23 Engineer 149,646.20 9,934.98 159,581.18 Manager 167,035.52 10,081.53 177,117.08 Manager 160,675.45 10,121.49 160,785.94 Manager 160,675.45 10,121.49 160,785.94 Manager 165,143.19 10,229.44 206,557.17 Advisor 144,580.61 10,424.64 155,005.25 Manager 152,343.98 10,472.88 161,861.86 Manager 152,434.98 10,672.81 165,207.68 Manager 150,527.31 10,632.72 161,160.03 Director 266,431.50 10,682.72 161,160.03 Director 266,431.50 10,682.72 161,160.03 Director 266,431.50 10,682.72 161,160.03 Manager 149,902.41 10,864.55 160,768.96 Lead 179,576.68 11,162.77 182,162.27 Manager 168,345.68 11,162.77 182,162.27	Engineer	146,615.96	9,902.15	156,518.11
Engineer 148 646 20 9.934 98 159.581.18 Manager 167,035.52 10,081.53 125.541.47 Manager 150,675.46 10,121.49 160,785.94 160,076.94 10,121.49 20,357.17 Manager 150,675.45 10,121.49 206,357.17 161,072.23 10,129.94 206,357.17 Manager 156,143.19 10,278.60 166,421.79 Advisor 144,580.19 10,472.88 162,816.86 Manager 174,606.54 10,601.14 185,207.68 Supervisor 266,431.50 10,852.72 161,160.03 Director 266,431.50 10,862.82 277,284.32 Manager 185,083.22 11,628.56 167,676.88 Manager 185,083.22 11,628.56 169,717.78 Manager 185,083.22 11,628.56 186,768.96 Manager 185,083.22 11,628.56 186,767.59 Manager 185,083.22 11,628.56 186,767.59 Director 288,419.44 2,381.48	Manager	165,957.61	9,922.77	175,880.38
Manager 167 035.52 10.081.53 177.117.05 Manager 182,455.84 10,085.63 177.117.05 Manager 196,277.23 10,121.49 160,796.94 Manager 196,227.23 10,129.94 206,357.17 Advisor 144,580.61 10,424.64 155,005.25 Manager 152,343.99 10,472.88 162,816.86 Manager 174,606.54 10,601.44 185,207.68 Supervisor 150,527.31 10,632.72 161,180.03 Director 266,431.50 10,864.55 160,766.96 Lead 179,576.68 11,619.97 19,196.65 Lead 179,576.68 11,619.97 11,718.20 Manager	Engineer	161,389.32	9,929.91	171,319.23
Manager 182,455.84 10,085.63 192,541.47 Manager 150,675.45 10,121.99 200,357.17 Manager 156,143.19 10,278.60 165,421.79 Advisor 155,143.19 10,278.60 166,421.79 Advisor 152,343.98 10,472.88 162,816.86 Manager 174,606.54 10,601.14 185,207.68 Manager 174,606.54 10,601.14 185,207.68 Supervisor 150,527.31 10,632.72 161,160.03 Director 266,431.50 10,862.82 277,284.32 Manager 149,902.41 10,864.55 160,766.98 Manager 185,083.22 11,628.56 196,711.78 Manager 185,083.22 11,628.56 196,711.78 Manager 185,083.22 11,628.56 18,076.68 Manager 185,083.22 11,628.56 196,711.78 Manager 185,083.22 11,628.56 196,711.78 Manager 186,345.68 11,827.91 180,173.59 D	Engineer	149,646.20	9,934.98	159,581.18
Manager 150,875,45 10,121,49 160,796,94 Manager 195,143,19 10,278,60 165,421,79 Advisor 144,580,61 10,424,64 155,015,28 Manager 152,343,98 10,424,64 165,205,85 Manager 174,606,54 10,601,14 185,207,68 Supenvisor 150,527,31 10,632,72 161,160,03 Director 266,431,50 10,862,82 277,284,32 Manager 149,902,41 10,864,55 161,160,03 Manager 149,902,41 10,864,55 160,769,66 Manager 179,576,68 11,639,77 191,108,65 Manager 170,718,50 11,763,77 180,173,25 Manager 168,345,68 11,827,91 180,173,25 Director 288,419,44 12,381,48 300,800,92 Director 243,827,56 11,763,77 180,173,75 Director 243,827,56 12,401,93 12,540,09 157,341,62 Manager 144,801,53 12,240,09 157,	Manager	167,035.52	10,081.53	177,117.05
Manager 196,227,23 10,129,94 206,387,17 Manager 155,143,19 10,278,60 165,421,79 Advisor 144,580,61 10,424,64 155,005,25 Manager 174,606,54 10,601,14 185,207,68 Supervisor 150,527,31 10,632,72 161,160,03 Director 266,431,50 10,852,82 277,284,32 Manager 149,902,41 10,681,55 160,766,96 Lead 179,576,68 11,169,97 191,196,65 Manager 185,083,22 11,623,75 196,711,78 Manager 170,718,50 11,763,77 192,482,27 Manager 170,718,50 11,763,77 192,482,27 Manager 170,718,50 11,763,77 192,482,27 Manager 170,718,50 11,763,77 192,482,27 Manager 170,718,50 11,763,77 12,282,27 Manager 12,381,48 12,281,28 130,73,59 Director 288,419,44 12,381,48 300,809,29	Manager	182,455.84	10,085.63	192,541.47
Manager 155,143.19 10,278.60 165,421.79 Advisor 144,580.61 10,424.64 155,005.28 Manager 152,343.98 10,421.48 162,506.28 Manager 174,606.54 10,601.14 185,207.68 Supervisor 150,527.31 10,632.72 161,160.03 Director 266,431.50 10,852.82 277,224.32 Manager 149,902.41 10,864.55 160,766.98 Lead 179,576.68 11,628.56 196,711.78 Manager 185,083.22 11,628.56 196,711.78 Manager 170,718.50 11,763.77 182,482.27 Manager 188,345.88 11,827.91 180,713.59 Director 288,419.44 12,381.48 300,800.92 Director 288,419.44 12,381.48 300,800.92 Director 288,419.44 12,381.48 300,800.92 Director 243,807.58 12,401.95 256,229.53 Engineer 144,801.53 12,600.95 14,209.25 14,20	Manager	150,675.45	10,121.49	160,796.94
Advisor 144,80.61 10,424.64 155,005.26 Manager 152,343.98 10,472.88 162,816.86 Manager 174,006.54 10,601.14 185,207.68 Supervisor 180,627.31 10,632.72 161,160.03 Director 266,431.50 10,852.82 227,284.32 Manager 149,902.41 10,884.55 160,766.98 Lead 179,676.68 11,619.07 191,196.65 Manager 185,083.22 11,628.55 196,711.78 Manager 170,718.50 11,628.75 191,196.65 Manager 185,345.68 11,827.91 181,198.67 182,482.27 Manager 168,345.68 11,827.91 180,173.59 180,173.59 180,173.59 180,173.59 180,173.59 180,173.59 180,173.59 180,173.59 180,173.59 180,173.59 180,173.59 180,173.59 180,173.59 180,173.59 180,173.59 180,173.59 180,173.50 180,173.59 180,173.59 180,173.59 180,173.50 180,173.50 180,173.50 1	Manager	196,227.23	10,129.94	206,357.17
Manager 152,343,98 10,472.88 162,816.86 Manager 174,606.54 10,601.14 185,207.88 Supervisor 150,527.31 110,632.72 161,160.03 Director 266,431.50 10,852.82 277,284.32 Manager 149,902.41 10,865.85 10,766.96 Lead 179,776.68 11,619.97 101,118.97 101,118.97 101,118.97 101,118.97 11,619.97 11,619.97 11,619.97 11,628.56 196,711.78 Manager 185,083.22 11,628.56 196,711.78 Manager 11,707.18.50 11,763.77 182,482.27 Manager 11,707.18.50 11,763.77 182,482.27 180,173.59 216,217.79 256,229.53 182,491.27 180,173.59 216,229.53 182,482.71 180,173.59 216,229.53 182,482.71 180,173.59 215,286.88 183,287.58 12,401.95 256,229.53 216,229.53 216,229.53 216,229.53 216,229.53 216,229.53 216,229.53 216,229.53 216,229.53 216,226.29.53 216,226.29.53 216,226.29.53	Manager	155,143.19	10,278.60	165,421.79
Manager 174,606.54 10,601.14 185,207.81 Supervisor 150,527.31 10,632.72 161,100.30 Director 266,431.50 10,852.82 277,284.32 Manager 149,902.41 10,864.55 160,766.96 Lead 179,576.68 11,619.97 191,196.65 Manager 185,083.22 11,628.56 11,628.51 196,711.78 Manager 170,718.50 11,763.77 182,482.27 Manager 168,345.68 11,827.91 180,173.59 Director 288,419.44 13,281.48 300,800.92 Director 243,827.58 12,401.95 256,229.53 Engineer 144,801.53 12,540.09 157,341.62 Manager 202,636.15 12,540.09 157,341.62 Manager 148,924.71 12,981.81 161,906.52 Project Manager 171,846.79 12,981.86 183,536.77 Engineer 150,492.49 13,125.27 163,624.67 Manager 199,475.31 13,952.21 <t< td=""><td>Advisor</td><td>144,580.61</td><td>10,424.64</td><td>155,005.25</td></t<>	Advisor	144,580.61	10,424.64	155,005.25
Supervisor 150,527,31 10,632,72 161,100.03 Director 266,431,50 10,852,82 277,284,32 Manager 149,02,41 10,864,55 160,766,96 Lead 179,576,68 11,619,97 191,196,65 Manager 185,083,22 11,625,67 196,711,78 Manager 170,718,50 11,763,77 182,482,27 Manager 188,345,68 11,827,91 180,473,59 Director 284,847,44 12,381,48 300,800,92 Director 243,827,58 12,401,95 256,229,53 Engineer 144,801,53 12,540,09 157,341,62 Manager 171,846,79 12,991,36 184,893,15 Project Manager 171,846,79 12,991,36 184,893,15 Manager 175,544,24 12,992,3 185,536,77 Project Manager 150,499,40 13,152,27 163,624,67 Manager 199,478,33 13,152,21 182,690,54 Manager 199,478,33 13,152,21 182,690,54	Manager	152,343.98	10,472.88	162,816.86
Director 266,431.50 10,852.82 277,284.32 Manager 149,902.41 10,864.55 160,766.98 Manager 179,576.68 11,619.97 191,196.65 Manager 185,083.22 11,628.56 196,711.78 Manager 168,345.68 11,827.91 180,713.59 Director 288,419.44 12,381.48 300,800.92 Director 243,827.58 12,401.95 256,229.53 Engineer 144,801.53 12,540.09 157,341.62 Manager 144,801.63 12,650.73 215,286.88 Manager 171,846.79 12,991.81 16,190.52 Project Manager 177,846.79 12,991.81 16,190.52 Manager 175,544.24 12,992.53 188,536.77 Engineer 150,499.40 13,152.27 183,624.67 Manager 150,499.40 13,152.27 183,624.67 Manager 199,478.33 13,150.24 12,992.53 188,536.77 Engineer 150,499.40 13,152.21 <th< td=""><td>Manager</td><td>174,606.54</td><td>10,601.14</td><td>185,207.68</td></th<>	Manager	174,606.54	10,601.14	185,207.68
Manager 149,902.41 10,864.55 160,766.96 Lead 179,576.68 11,619.97 191,196.68 Manager 185,083.22 11,628.56 196,711.78 Manager 170,718.50 11,763.77 182,482.27 Manager 168,345.68 11,827.91 180,173.59 Director 288,419.44 12,381.48 300,800.92 Engineer 243,827.58 12,401.95 256,229.53 Engineer 144,801.53 12,540.09 157,341.62 Manager 202,636.15 12,540.09 157,341.62 Manager 171,846.79 12,991.36 184,838.15 Project Manager 171,846.79 12,991.36 184,838.15 Manager 150,499.40 13,125.27 163,624.67 Manager 150,499.40 13,125.27 163,624.67 Manager 199,375.71 13,952.90 213,528.61 Manager 199,575.71 13,952.90 213,528.61 Manager 150,384.94 14,319.95 172,684.91	Supervisor	150,527.31	10,632.72	161,160.03
Lead 179,576.68 11,619.97 191,196.65 Manager 185,083.22 11,628.56 196,711.78 Manager 170,718.50 11,763.77 182,482.27 Manager 168,345.68 11,827.91 180,173.59 Director 288,419.44 12,381.48 300,800.92 Director 243,827.58 12,401.95 256,229.53 Engineer 144,801.53 12,540.09 157,341.62 Manager 202,636.15 12,650.73 215,286.88 Manager 171,846.79 12,991.36 184,838.15 Manager 175,544.24 12,991.36 184,838.15 Manager 150,499.40 13,152.27 163,624.67 Manager 199,839.62 13,160.34 212,999.96 Director 293,276.95 13,562.00 306,988.95 Manager 199,839.62 13,160.34 212,999.96 Director 364,008.75 14,399.95 378,402.70 Manager 158,364.96 14,319.95 172,684.91	Director	266,431.50	10,852.82	277,284.32
Manager 185,083.22 11,628.56 196,711.78 Manager 170,718.50 11,763.77 182,482.27 Manager 168,345.68 11,827.91 180,173.59 Director 288,419.44 12,381.48 300,800.92 Director 243,827.58 12,401.95 256,229.53 Engineer 144,801.53 12,540.09 157,341.62 Manager 202,636.15 12,650.73 215,286.88 Manager 148,924.71 12,981.81 161,906.52 Project Manager 171,846.79 12,991.36 184,838.15 Manager 150,499.40 13,125.27 163,624.67 Manager 169,478.33 13,152.21 182,630.54 Manager 169,478.33 13,152.21 182,630.54 Manager 199,839.62 13,160.34 212,999.60 Director 293,276.5 13,692.00 306,988.95 Manager 199,575.71 13,952.90 213,528.61 Manager 199,392.48 14,564.21 210,956.69	Manager	149,902.41	10,864.55	160,766.96
Manager 170,718.50 11,763.77 182,482.27 Manager 168,345.68 11,827.91 180,173.59 Director 288,419.44 12,381.48 300,800.92 Director 243,827.58 12,340.09 256,229.53 Engineer 144,801.53 12,540.09 157,341.62 Manager 202,636.15 12,650.73 215,286.88 Manager 149,247.1 12,981.81 161,906.52 Project Manager 171,846.79 12,991.36 184,938.15 Manager 175,544.24 12,992.53 188,566.77 Engineer 150,499.40 13,152.21 183,662.46 Manager 199,839.62 13,160.34 212,999.96 Manager 199,839.62 13,692.00 306,986.95 Manager 199,575.71 13,952.90 213,528.61 Manager 196,392.48 14,319.95 172,684.91 Director 364,008.75 14,393.95 378,402.70 Manager 196,392.48 14,564.21 210,956.69	Lead	179,576.68	11,619.97	191,196.65
Manager 168,345.68 11,827.91 180,173.59 Director 288,419.44 12,381.48 300,800.92 Director 243,827.58 12,401.95 256,229.53 Engineer 144,801.53 12,540.09 157,341.62 Manager 202,636.15 12,650.73 215,286.88 Manager 148,924.71 12,981.81 161,006.52 Project Manager 171,846.79 12,991.36 184,838.15 Manager 175,544.24 12,992.53 188,536.77 Engineer 150,499.40 13,125.27 163,624.67 Manager 150,499.40 13,152.21 182,630.54 Manager 199,478.33 13,150.34 212,999.86 Director 293,276.95 13,692.00 306,968.95 Manager 199,575.71 13,952.90 213,528.61 Manager 196,392.48 14,393.95 378,402.70 Manager 196,392.48 14,564.21 210,956.69 Manager 196,392.48 14,564.21 210,956.69	Manager	185,083.22	11,628.56	196,711.78
Director 288,419.44 12,381.48 300,800.92 Director 243,827.58 12,401.95 256,229.53 Engineer 144,801.53 12,540.09 157,341.62 Manager 202,636.15 12,650.73 215,286.88 Manager 148,924.71 12,981.81 161,906.52 Project Manager 171,846.79 12,991.36 184,838.15 Manager 150,499.40 13,125.27 163,624.67 Manager 169,478.33 13,152.21 182,630.54 Manager 199,839.62 13,160.34 212,999.96 Director 293,276.95 13,692.00 306,968.95 Manager 199,839.62 13,160.34 212,999.96 Director 293,276.95 13,692.00 306,968.95 Manager 199,839.62 14,319.95 172,684.91 Manager 196,392.48 14,564.21 219,568.91 Manager 196,392.48 14,564.21 219,566.91 Manager 194,475.19 14,576.85 209,051.04	Manager	170,718.50	11,763.77	182,482.27
Director 243,827.58 12,401.95 256,229.53 Engineer 144,801.53 12,540.09 157,341.62 Manager 202,636.15 12,650.73 215,286.88 Manager 148,924.71 12,981.81 161,906.52 Project Manager 171,846.79 12,991.36 184,838.15 Manager 150,499.40 13,125.27 163,624.67 Manager 150,499.40 13,125.27 163,624.67 Manager 199,478.33 13,152.21 182,630.54 Manager 199,478.33 13,152.21 182,630.54 Manager 199,478.33 13,152.21 182,630.54 Manager 199,478.33 13,152.21 182,630.54 Manager 199,575.71 13,952.00 306,968.95 Manager 199,575.71 13,952.90 213,528.61 Manager 196,392.48 14,319.95 172,684.91 Manager 196,392.48 14,564.21 210,956.69 Manager 194,475.19 14,575.85 209,051.04	Manager	168,345.68	11,827.91	180,173.59
Engineer 144,801.53 12,540.09 157,341.62 Manager 202,636.15 12,650.73 215,286.88 Manager 148,924.71 12,981.81 161,906.52 Project Manager 171,846.79 12,991.36 184,838.15 Manager 175,544.24 12,992.53 188,536.77 Engineer 150,499.40 13,125.27 163,624.67 Manager 169,478.33 13,152.21 182,630.54 Manager 199,839.62 13,160.34 212,999.96 Director 293,276.95 13,692.00 306,968.95 Manager 199,575.71 13,952.90 213,528.61 Manager 199,575.71 13,952.90 213,528.61 Manager 199,575.71 13,952.90 213,528.61 Manager 199,575.71 13,952.90 213,528.61 Manager 199,6392.48 14,319.95 172,684.91 Manager 194,475.19 14,575.85 209,051.04 Manager 194,475.19 14,576.21 185,862.91	Director	288,419.44	12,381.48	300,800.92
Manager 202,636.15 12,650.73 215,286.88 Manager 148,924.71 12,981.81 161,906.52 Project Manager 171,846.79 12,991.36 184,838.15 Manager 175,544.24 12,992.53 188,536.77 Englineer 150,499.40 13,125.27 163,624.67 Manager 169,478.33 13,152.21 182,630.54 Manager 199,839.62 13,160.34 212,999.96 Director 293,276.95 13,692.00 306,968.95 Manager 199,575.71 13,952.90 213,528.61 Manager 198,364.96 14,319.95 172,684.91 Director 364,008.75 14,393.95 378,402.70 Manager 196,392.48 14,564.21 210,956.69 Manager 194,757.19 14,575.85 209,051.04 Manager 170,706.70 15,156.21 185,862.91 Manager 151,134.36 15,396.17 166,530.53 Engineer 158,633.00 15,480.69 174,113.69	Director	243,827.58	12,401.95	256,229.53
Manager 148,924.71 12,981.81 161,906.52 Project Manager 171,846.79 12,991.36 184,838.15 Manager 175,544.24 12,992.53 188,536.77 Engineer 150,499.40 13,125.27 163,624.67 Manager 169,478.33 13,152.21 182,630.54 Manager 199,839.62 13,160.34 212,999.96 Director 293,276.95 13,692.00 306,968.95 Manager 199,575.71 13,952.90 213,528.61 Manager 196,392.48 14,319.95 172,684.91 Director 364,008.75 14,393.95 378,402.70 Manager 196,392.48 14,564.21 210,956.69 Manager 196,392.48 14,564.21 210,956.69 Manager 194,475.19 14,575.85 209,051.04 Manager 170,706.70 15,156.21 185,862.91 Manager 158,633.00 15,480.69 174,113.69 Manager 185,477.85 15,505.85 200,983.70	Engineer	144,801.53	12,540.09	157,341.62
Project Manager 171,846.79 12,991.36 184,838.15 Manager 175,544.24 12,992.53 188,536.77 Engineer 150,499.40 13,125.27 163,624.67 Manager 169,478.33 13,152.21 182,630.54 Manager 199,839.62 13,160.34 212,999.96 Director 293,276.95 13,692.00 306,968.95 Manager 199,575.71 13,952.90 213,528.61 Manager 198,3364.96 14,319.95 172,684.91 Director 364,008.75 14,393.95 378,402.70 Manager 196,392.48 14,564.21 210,956.69 Manager 196,392.48 14,564.21 210,956.69 Manager 194,475.19 14,575.85 209,051.04 Manager 194,475.19 14,575.85 209,051.04 Manager 151,134.36 15,396.17 166,530.53 Engineer 158,633.00 15,480.69 174,113.69 Manager 191,089.36 15,523.37 206,612.73	Manager	202,636.15	12,650.73	215,286.88
Manager 175,544.24 12,992.53 188,536.77 Engineer 150,499.40 13,125.27 163,624.67 Manager 169,478.33 13,152.21 182,630.54 Manager 199,875.71 13,060.34 212,999.96 Director 293,276.95 13,692.00 306,968.95 Manager 199,575.71 13,952.90 213,528.61 Manager 158,364.96 14,319.95 172,684.91 Director 364,008.75 14,399.95 378,402.70 Manager 196,392.48 14,564.21 210,956.69 Manager 196,392.48 14,575.85 209,051.04 Manager 194,475.19 14,575.85 209,051.04 Manager 151,134.36 15,396.17 166,530.53 Engineer 151,134.36 15,396.17 166,530.53 Manager 185,477.85 15,505.85 200,983.70 Manager 185,477.85 15,505.85 200,983.70 Manager 185,233.62 15,887.44 201,121.06 Manager 185,233.62 15,887.44 201,121.06 <tr< td=""><td>Manager</td><td>148,924.71</td><td>12,981.81</td><td>161,906.52</td></tr<>	Manager	148,924.71	12,981.81	161,906.52
Engineer 150,499.40 13,125.27 163,624.67 Manager 169,478.33 13,152.21 182,630.54 Manager 199,839.62 13,160.34 212,999.96 Director 293,276.95 13,692.00 306,968.95 Manager 199,575.71 13,952.90 213,528.61 Manager 158,364.96 14,319.95 172,684.91 Director 364,008.75 14,393.95 378,402.70 Manager 196,392.48 14,564.21 210,956.69 Manager 194,475.19 14,575.85 209,051.04 Manager 170,706.70 15,156.21 185,862.91 Manager 151,134.36 15,396.17 166,530.53 Engineer 158,633.00 15,480.69 174,113.69 Manager 185,477.85 15,505.85 200,983.70 Manager 185,233.62 15,887.44 201,121.06 Manager 182,470.42 16,073.24 198,543.66 Manager 182,470.42 16,073.24 198,543.66	Project Manager	171,846.79	12,991.36	184,838.15
Manager 169,478.33 13,152.21 182,630.54 Manager 199,839.62 13,160.34 212,999.96 Director 293,276.95 13,692.00 306,968.95 Manager 199,575.71 13,952.90 213,528.61 Manager 158,364.96 14,319.95 172,684.91 Director 364,008.75 14,393.95 378,402.70 Manager 196,392.48 14,564.21 210,956.69 Manager 196,392.48 14,575.85 209,051.04 Manager 170,706.70 15,156.21 185,862.91 Manager 151,134.36 15,396.17 166,530.53 Engineer 158,633.00 15,480.69 174,113.69 Manager 185,477.85 15,505.85 200,983.70 Manager 181,089.36 15,523.37 206,612.73 Manager 181,089.33 15,887.44 201,121.06 Manager 182,470.42 16,073.24 198,543.66 Manager 187,537.75 16,256.38 167,413.93 Manager 187,537.75 16,323.01 203,860.76	Manager	175,544.24	12,992.53	188,536.77
Manager 199,839.62 13,160.34 212,999.96 Director 293,276.95 13,692.00 306,968.95 Manager 199,575.71 13,952.90 213,528.61 Manager 158,364.96 14,319.95 172,684.91 Director 364,008.75 14,393.95 378,402.70 Manager 196,392.48 14,564.21 210,956.69 Manager 194,475.19 14,575.85 209,051.04 Manager 170,706.70 15,156.21 185,862.91 Manager 151,134.36 15,396.17 166,530.53 Engineer 158,633.00 15,480.69 174,113.69 Manager 185,477.85 15,505.85 200,983.70 Manager 191,089.36 15,523.37 206,612.73 Manager 182,470.42 16,073.24 198,543.66 Manager 187,537.75 16,323.01 203,860.76 Lead 146,198.40 16,940.27 163,138.67 Supervisor 133,322.57 16,979.16 150,301.73 Manager 168,748.07 17,145.26 185,893.33	Engineer	150,499.40	13,125.27	163,624.67
Director 293,276.95 13,692.00 306,968.95 Manager 199,575.71 13,952.90 213,528.61 Manager 158,364.96 14,319.95 172,684.91 Director 364,008.75 14,393.95 378,402.70 Manager 196,392.48 14,564.21 210,956.69 Manager 194,475.19 14,575.85 209,051.04 Manager 170,706.70 15,156.21 185,862.91 Manager 151,134.36 15,396.17 166,530.53 Engineer 158,633.00 15,480.69 174,113.69 Manager 185,477.85 15,505.85 200,983.70 Manager 185,233.62 15,887.44 201,121.06 Manager 185,233.62 15,887.44 201,121.06 Manager 182,470.42 16,073.24 198,543.66 Manager 187,537.75 16,256.38 167,413.93 Manager 187,537.75 16,323.01 203,860.76 Lead 146,198.40 16,940.27 163,138.67	Manager	169,478.33	13,152.21	182,630.54
Manager 199,575.71 13,952.90 213,528.61 Manager 158,364.96 14,319.95 172,684.91 Director 364,008.75 14,393.95 378,402.70 Manager 196,392.48 14,564.21 210,956.69 Manager 194,475.19 14,575.85 209,051.04 Manager 170,706.70 15,156.21 185,862.91 Manager 151,134.36 15,396.17 166,530.53 Engineer 158,633.00 15,480.69 174,113.69 Manager 185,477.85 15,505.85 200,983.70 Manager 191,089.36 15,523.37 206,612.73 Manager 185,233.62 15,887.44 201,121.06 Manager 182,470.42 16,073.24 198,543.66 Manager 151,157.55 16,256.38 167,413.93 Manager 187,537.75 16,323.01 203,860.76 Lead 146,198.40 16,940.27 163,138.67 Supervisor 133,322.57 16,979.16 150,301.73 Manager 168,748.07 17,145.26 185,893.33	Manager	199,839.62	13,160.34	212,999.96
Manager158,364.9614,319.95172,684.91Director364,008.7514,393.95378,402.70Manager196,392.4814,564.21210,956.69Manager194,475.1914,575.85209,051.04Manager170,706.7015,156.21185,862.91Manager151,134.3615,396.17166,530.53Engineer158,633.0015,480.69174,113.69Manager185,477.8515,505.85200,983.70Manager191,089.3615,523.37206,612.73Manager185,233.6215,887.44201,121.06Manager182,470.4216,073.24198,543.66Manager187,537.7516,256.38167,413.93Manager187,537.7516,323.01203,860.76Lead146,198.4016,940.27163,138.67Supervisor133,322.5716,979.16150,301.73Manager168,748.0717,145.26185,893.33Director283,093.3218,838.69301,932.01	Director	293,276.95	13,692.00	306,968.95
Director 364,008.75 14,393.95 378,402.70 Manager 196,392.48 14,564.21 210,956.69 Manager 194,475.19 14,575.85 209,051.04 Manager 170,706.70 15,156.21 185,862.91 Manager 151,134.36 15,396.17 166,530.53 Engineer 158,633.00 15,480.69 174,113.69 Manager 185,477.85 15,505.85 200,983.70 Manager 191,089.36 15,523.37 206,612.73 Manager 185,233.62 15,887.44 201,121.06 Manager 182,470.42 16,073.24 198,543.66 Manager 151,157.55 16,256.38 167,413.93 Manager 187,537.75 16,323.01 203,860.76 Lead 146,198.40 16,940.27 163,138.67 Supervisor 133,322.57 16,979.16 150,301.73 Manager 168,748.07 17,145.26 185,893.33 Director 283,093.32 18,838.69 301,932.01	Manager	199,575.71	13,952.90	213,528.61
Manager196,392.4814,564.21210,956.69Manager194,475.1914,575.85209,051.04Manager170,706.7015,156.21185,862.91Manager151,134.3615,396.17166,530.53Engineer158,633.0015,480.69174,113.69Manager185,477.8515,505.85200,983.70Manager191,089.3615,523.37206,612.73Manager185,233.6215,887.44201,121.06Manager182,470.4216,073.24198,543.66Manager151,157.5516,256.38167,413.93Manager187,537.7516,323.01203,860.76Lead146,198.4016,940.27163,138.67Supervisor133,322.5716,979.16150,301.73Manager168,748.0717,145.26185,893.33Director283,093.3218,838.69301,932.01	Manager	158,364.96	14,319.95	172,684.91
Manager194,475.1914,575.85209,051.04Manager170,706.7015,156.21185,862.91Manager151,134.3615,396.17166,530.53Engineer158,633.0015,480.69174,113.69Manager185,477.8515,505.85200,983.70Manager191,089.3615,523.37206,612.73Manager185,233.6215,887.44201,121.06Manager182,470.4216,073.24198,543.66Manager151,157.5516,256.38167,413.93Manager187,537.7516,323.01203,860.76Lead146,198.4016,940.27163,138.67Supervisor133,322.5716,979.16150,301.73Manager168,748.0717,145.26185,893.33Director283,093.3218,838.69301,932.01	Director	364,008.75	14,393.95	378,402.70
Manager170,706.7015,156.21185,862.91Manager151,134.3615,396.17166,530.53Engineer158,633.0015,480.69174,113.69Manager185,477.8515,505.85200,983.70Manager191,089.3615,523.37206,612.73Manager185,233.6215,887.44201,121.06Manager182,470.4216,073.24198,543.66Manager151,157.5516,256.38167,413.93Manager187,537.7516,323.01203,860.76Lead146,198.4016,940.27163,138.67Supervisor133,322.5716,979.16150,301.73Manager168,748.0717,145.26185,893.33Director283,093.3218,838.69301,932.01	Manager	196,392.48	14,564.21	210,956.69
Manager151,134.3615,396.17166,530.53Engineer158,633.0015,480.69174,113.69Manager185,477.8515,505.85200,983.70Manager191,089.3615,523.37206,612.73Manager185,233.6215,887.44201,121.06Manager182,470.4216,073.24198,543.66Manager151,157.5516,256.38167,413.93Manager187,537.7516,323.01203,860.76Lead146,198.4016,940.27163,138.67Supervisor133,322.5716,979.16150,301.73Manager168,748.0717,145.26185,893.33Director283,093.3218,838.69301,932.01	Manager	194,475.19	14,575.85	209,051.04
Engineer158,633.0015,480.69174,113.69Manager185,477.8515,505.85200,983.70Manager191,089.3615,523.37206,612.73Manager185,233.6215,887.44201,121.06Manager182,470.4216,073.24198,543.66Manager151,157.5516,256.38167,413.93Manager187,537.7516,323.01203,860.76Lead146,198.4016,940.27163,138.67Supervisor133,322.5716,979.16150,301.73Manager168,748.0717,145.26185,893.33Director283,093.3218,838.69301,932.01	Manager	170,706.70	15,156.21	185,862.91
Manager185,477.8515,505.85200,983.70Manager191,089.3615,523.37206,612.73Manager185,233.6215,887.44201,121.06Manager182,470.4216,073.24198,543.66Manager151,157.5516,256.38167,413.93Manager187,537.7516,323.01203,860.76Lead146,198.4016,940.27163,138.67Supervisor133,322.5716,979.16150,301.73Manager168,748.0717,145.26185,893.33Director283,093.3218,838.69301,932.01	Manager	151,134.36	15,396.17	166,530.53
Manager191,089.3615,523.37206,612.73Manager185,233.6215,887.44201,121.06Manager182,470.4216,073.24198,543.66Manager151,157.5516,256.38167,413.93Manager187,537.7516,323.01203,860.76Lead146,198.4016,940.27163,138.67Supervisor133,322.5716,979.16150,301.73Manager168,748.0717,145.26185,893.33Director283,093.3218,838.69301,932.01	Engineer	158,633.00	15,480.69	174,113.69
Manager185,233.6215,887.44201,121.06Manager182,470.4216,073.24198,543.66Manager151,157.5516,256.38167,413.93Manager187,537.7516,323.01203,860.76Lead146,198.4016,940.27163,138.67Supervisor133,322.5716,979.16150,301.73Manager168,748.0717,145.26185,893.33Director283,093.3218,838.69301,932.01	Manager	185,477.85	15,505.85	200,983.70
Manager182,470.4216,073.24198,543.66Manager151,157.5516,256.38167,413.93Manager187,537.7516,323.01203,860.76Lead146,198.4016,940.27163,138.67Supervisor133,322.5716,979.16150,301.73Manager168,748.0717,145.26185,893.33Director283,093.3218,838.69301,932.01	Manager	191,089.36	15,523.37	206,612.73
Manager151,157.5516,256.38167,413.93Manager187,537.7516,323.01203,860.76Lead146,198.4016,940.27163,138.67Supervisor133,322.5716,979.16150,301.73Manager168,748.0717,145.26185,893.33Director283,093.3218,838.69301,932.01	Manager	185,233.62	15,887.44	201,121.06
Manager187,537.7516,323.01203,860.76Lead146,198.4016,940.27163,138.67Supervisor133,322.5716,979.16150,301.73Manager168,748.0717,145.26185,893.33Director283,093.3218,838.69301,932.01	Manager	182,470.42	16,073.24	198,543.66
Lead 146,198.40 16,940.27 163,138.67 Supervisor 133,322.57 16,979.16 150,301.73 Manager 168,748.07 17,145.26 185,893.33 Director 283,093.32 18,838.69 301,932.01	Manager	151,157.55	16,256.38	167,413.93
Supervisor 133,322.57 16,979.16 150,301.73 Manager 168,748.07 17,145.26 185,893.33 Director 283,093.32 18,838.69 301,932.01	Manager	187,537.75	16,323.01	203,860.76
Manager 168,748.07 17,145.26 185,893.33 Director 283,093.32 18,838.69 301,932.01	Lead	146,198.40	16,940.27	163,138.67
Director 283,093.32 18,838.69 301,932.01	Supervisor	133,322.57	16,979.16	150,301.73
	Manager	168,748.07	17,145.26	185,893.33
Director 312,742.84 19,410.81 332,153.65	Director	283,093.32	18,838.69	301,932.01
	Director	312,742.84	19,410.81	332,153.65

Ingineer Idanager	144,684.33 169,123.46 156,067.55 143,740.66 158,986.17 154,278.28 184,521.14 151,916.10 243,868.61 201,766.13 156,629.34 190,807.28 179,124.62	19,427.42 20,415.89 20,708.91 20,773.28 20,869.32 20,956.64 21,317.11 24,457.21 25,243.84 25,538.48 25,673.69 27,230.90	164,111.75 189,539.35 176,776.46 164,513.94 179,855.49 175,234.92 205,838.25 176,373.31 269,112.45 227,304.61 182,303.03
Manager Project Manager Manager ead Manager	156,067.55 143,740.66 158,986.17 154,278.28 184,521.14 151,916.10 243,868.61 201,766.13 156,629.34 190,807.28	20,708.91 20,773.28 20,869.32 20,956.64 21,317.11 24,457.21 25,243.84 25,538.48 25,673.69	176,776.46 164,513.94 179,855.49 175,234.92 205,838.25 176,373.31 269,112.45 227,304.61
Project Manager Manager ead Manager	143,740.66 158,986.17 154,278.28 184,521.14 151,916.10 243,868.61 201,766.13 156,629.34 190,807.28	20,773.28 20,869.32 20,956.64 21,317.11 24,457.21 25,243.84 25,538.48 25,673.69	164,513.94 179,855.49 175,234.92 205,838.25 176,373.31 269,112.45 227,304.61
Manager ead Manager	158,986.17 154,278.28 184,521.14 151,916.10 243,868.61 201,766.13 156,629.34 190,807.28	20,869.32 20,956.64 21,317.11 24,457.21 25,243.84 25,538.48 25,673.69	179,855.49 175,234.92 205,838.25 176,373.31 269,112.45 227,304.61
ead flanager	154,278.28 184,521.14 151,916.10 243,868.61 201,766.13 156,629.34 190,807.28	20,956.64 21,317.11 24,457.21 25,243.84 25,538.48 25,673.69	175,234.92 205,838.25 176,373.31 269,112.45 227,304.61
flanager	184,521.14 151,916.10 243,868.61 201,766.13 156,629.34 190,807.28	21,317.11 24,457.21 25,243.84 25,538.48 25,673.69	205,838.25 176,373.31 269,112.45 227,304.61
flanager	151,916.10 243,868.61 201,766.13 156,629.34 190,807.28	24,457.21 25,243.84 25,538.48 25,673.69	176,373.31 269,112.45 227,304.61
flanager flanager flanager flanager flanager flanager flanager flanager	243,868.61 201,766.13 156,629.34 190,807.28	25,243.84 25,538.48 25,673.69	269,112.45 227,304.61
flanager flanager flanager flanager Director	201,766.13 156,629.34 190,807.28	25,538.48 25,673.69	227,304.61
flanager flanager flanager birector	156,629.34 190,807.28	25,673.69	
flanager flanager Director	190,807.28		182.303.03
flanager Director	•	27 220 00	.0=,000.00
Director	179 124 62	21,230.90	218,038.18
	110,127.02	27,737.02	206,861.64
	328,370.37	29,478.46	357,848.83
birector	263,640.17	32,384.23	296,024.40
ead	153,547.82	35,547.87	189,095.69
dvisor	149,682.99	35,585.64	185,268.63
1anager	203,169.83	36,393.93	239,563.76
Director	356,617.56	37,702.43	394,319.99
1anager	172,072.67	39,621.20	211,693.87
dvisor	153,702.26	44,183.03	197,885.29
birector	427,531.51	109,577.95	537,109.46
-	\$ 91,119,982.32	\$ 2,518,695.39	\$ 93,638,677.71
pirector	\$ 568,394.43 \$ 568,394.43	\$ 811.50 \$ 811.50	\$ 569,205.93 \$ 569,205.93
-	<u>* </u>	• • • • • • • • • • • • • • • • • • • •	*************************************
THER EMPLOYEES RESIGNED, RETIRED , ON LEAVE OR TRANSFERR			
ngineer	\$ 67,425.98	\$ -	\$ 67,425.98
roject Manager	216,194.83	-	216,194.83
flanager flanager	96,931.58	-	96,931.58
lanager en	150,008.19	-	150,008.19
Manager Caracteristics of the Caracteristics	212,909.98	-	212,909.98
Manager Caracteristics of the Caracteristics	54,051.00	-	54,051.00
Developer	103,373.38	-	103,373.38
	100 050 00	-	123,959.29
Project Manager	123,959.29		
roject Manager ead	66,844.45	-	66,844.45
		-	66,844.45 128,978.85
ead	66,844.45	- - -	
ead supervisor	66,844.45 128978.85	- - -	128,978.85
ead Supervisor Project Manager Developer	66,844.45 128978.85 69,086.80 51,601.86	- - - - 148.16	128,978.85 69,086.80 51,601.86
ead tupervisor troject Manager eveloper fanager	66,844.45 128978.85 69,086.80	- - - 148.16 210.54	128,978.85 69,086.80 51,601.86 122,256.12
ead Supervisor Project Manager Developer	66,844.45 128978.85 69,086.80 51,601.86 122,107.96	- - - 148.16 210.54 226.44	128,978.85 69,086.80 51,601.86
ead supervisor troject Manager developer flanager flanager	66,844.45 128978.85 69,086.80 51,601.86 122,107.96 175,789.93	210.54	128,978.85 69,086.80 51,601.86 122,256.12 176,000.47
ead supervisor troject Manager developer flanager flanager flanager	66,844.45 128978.85 69,086.80 51,601.86 122,107.96 175,789.93 160,857.39	210.54 226.44	128,978.85 69,086.80 51,601.86 122,256.12 176,000.47 161,083.83
ead supervisor troject Manager Developer Manager Manager Ingineer Manager Manager	66,844.45 128978.85 69,086.80 51,601.86 122,107.96 175,789.93 160,857.39 86,598.62 126,782.04	210.54 226.44 293.09 347.22	128,978.85 69,086.80 51,601.86 122,256.12 176,000.47 161,083.83 86,891.71 127,129.26
ead supervisor troject Manager developer Manager Manager Ingineer Manager Manager Manager Manager	66,844.45 128978.85 69,086.80 51,601.86 122,107.96 175,789.93 160,857.39 86,598.62 126,782.04 126,393.31	210.54 226.44 293.09 347.22 394.74	128,978.85 69,086.80 51,601.86 122,256.12 176,000.47 161,083.83 86,891.71 127,129.26 126,788.05
ead supervisor troject Manager Developer Manager Manager Ingineer Manager Manager	66,844.45 128978.85 69,086.80 51,601.86 122,107.96 175,789.93 160,857.39 86,598.62 126,782.04	210.54 226.44 293.09 347.22	128,978.85 69,086.80 51,601.86 122,256.12 176,000.47 161,083.83 86,891.71 127,129.26

	REDACTED VERSION	COMPENSA	ATION	EXPENSES	TOTAL
Project Manager		80,	156.70	759.92	80,916.62
Director		275,	192.04	886.43	276,078.47
Manager		183,	634.27	911.00	184,545.27
Lead		145,	850.53	1,387.93	147,238.46
Manager		152,	523.41	1,462.19	153,985.60
Manager		120,	658.38	1,593.96	122,252.34
Project Manager		160,	473.59	2,833.71	163,307.30
Director		187,	727.55	4,143.49	191,871.04
Manager		160,	076.34	8,044.89	168,121.23
Manager		184,	538.26	10,269.28	194,807.54
		\$ 4,162,	513.95 \$	35,739.44	\$ 4,198,253.39

SEMPRA ENERGY AND SOUTHERN CALIFORNIA GAS COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2019

REDACTED VERSION	co	COMPENSATION		EXPENSES		TOTAL	
ACTIVE SEMPRA EMPLOYEES*							
ATTORNEY	\$	392,002.75	\$	-	\$	392,002.75	
ATTORNEY		289,553.72		825.44		290,379.16	
ATTORNEY		215,586.08		948.17		216,534.25	
ATTORNEY		848,898.90		1,346.87		850,245.77	
ATTORNEY		552,024.63		1,399.63		553,424.26	
ATTORNEY		639,096.50		1,607.00		640,703.50	
ATTORNEY		374,836.70		1,987.10		376,823.80	
ATTORNEY		379,606.66		2,154.51		381,761.17	
ATTORNEY		642,317.02		2,615.56		644,932.58	
ATTORNEY		534,049.24		3,801.68		537,850.92	
ATTORNEY		266,508.13		5,732.82		272,240.95	
ATTORNEY		321,336.35		6,494.79		327,831.14	
ATTORNEY		359,901.04		7,327.33		367,228.37	
ATTORNEY		407,288.31		7,878.99		415,167.30	
ATTORNEY		202,831.84		8,299.88		211,131.72	
ATTORNEY		298,236.93		10,856.43		309,093.36	
ATTORNEY		326,754.12		11,895.56		338,649.68	
ATTORNEY		213,983.36		13,623.91		227,607.27	
ATTORNEY		1,477,230.18		13,880.28		1,491,110.46	
ATTORNEY		194,187.90		14,721.68		208,909.58	
ATTORNEY		1,674,997.89		16,011.00		1,691,008.89	
ATTORNEY		578,714.89		19,818.36		598,533.25	
ATTORNEY		601,822.92		28,552.59		630,375.51	
ATTORNEY		362,420.27		30,871.37		393,291.64	
ATTORNEY		673,147.19		42,528.81		715,676.00	
ATTORNEY		700,560.98		54,523.54		755,084.52	
	\$	13,527,894.50	\$	309,703.30	\$	13,837,597.80	
OTHER CEMPRA EMPLOYEES RESIGNED DE		ON LEAVE OR		ANGEEDDED TO	^=		
OTHER SEMPRA EMPLOYEES RESIGNED, RE		•		ANSFERRED IO			
ATTORNEY	\$	1,296,599.02	\$	-	\$	1,296,599.02	
ATTORNEY		277,619.74		473.18		278,092.92	
ATTORNEY	_	156,603.66	_	3,944.29	•	160,547.95	

 156,603.66
 3,944.29
 160,547.95

 \$ 1,730,822.42
 4,417.47
 1,735,239.89

SEMPRA ENERGY AND SOUTHERN CALIFORNIA GAS COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2019

REDACTED VERSION	CON	MPENSATION	EXPENSES	TOTAL
ACTIVE SCG EMPLOYEES				
ATTORNEY	\$	752,216.44	\$ -	\$ 752,216.44
ATTORNEY		260,461.54	-	260,461.54
ATTORNEY		291,423.89	577.02	292,000.91
ATTORNEY		316,674.29	771.29	317,445.58
ATTORNEY		106,622.85	840.41	107,463.26
ATTORNEY		353,057.03	1,029.92	354,086.95
ATTORNEY		270,249.80	1,089.81	271,339.61
ATTORNEY		308,245.44	2,281.29	310,526.73
ATTORNEY		259,436.77	2,683.90	262,120.67
ATTORNEY		355,860.60	2,851.95	358,712.55
ATTORNEY		214,945.71	3,382.26	218,327.97
ATTORNEY		243,602.26	3,977.45	247,579.71
ATTORNEY		162,085.64	5,195.01	167,280.65
ATTORNEY		254,786.74	5,874.45	260,661.19
ATTORNEY		265,411.15	6,629.81	272,040.96
ATTORNEY		299,457.35	7,215.52	306,672.87
ATTORNEY		313,949.74	8,248.95	322,198.69
ATTORNEY		256,819.58	10,462.87	267,282.45
	\$	5,285,306.82	\$ 63,111.91	\$ 5,348,418.73

EXECUTIVE OFFICERS: RESIGNED, RETIRED OR TRANSFERRED TO AFFILIATE:

\$	-	\$ -	\$ -
\$	-	\$ -	\$ -

OTHER SCG EMPLOYEES RESIGNED, RETIRED, ON LEAVE OR TRANSFERRED TO AFFILIATE*

ATTORNEY	\$ 69,297.15	\$ 416.90 \$	69,714.05
	\$ 69,297.15	\$ 416.90 \$	69,714.05

NOTES:

*The amounts reflected on this schedule represent the salaries and related expenses paid to attorneys employed by Sempra Energy, Parent Company of Southern California Gas Company and San Diego Gas & Electric Company, excluding the General Counsel who are listed on Pages 1 through 4 of this GO-77 M, During the year ended December 31, 2019.

The schedule relating to Sempra Employees is being included in the GO-77 report for both Southern California Gas Company and San Diego Gas & Electric Company.

SOUTHERN CALIFORNIA GAS COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2019

LEGAL FIRM NAME	107	184	832	923	TOTAL
ALVARADO SMITH APC	\$ 2,704	\$ 17,895	\$ -	\$ 20,147	\$ 40,746
ANDREWS LAGASSE BRANCH BELL LLP	8,576	2,824	-	63,895	75,294
BARNES RICHARDSON & COLBURN LLP	731	241	-	5,444	6,415
BROWNSTEIN HYATT FARBER SCHRECK LLP	18,723	6,164	-	139,494	164,381
CHAPMAN GLUCKSMAN DEAN ROEB &	10,467	3,446	-	77,981	91,894
DLA PIPER US LLP	612	202	-	4,563	5,378
FOLEY & LARDNER LLP	346	114	-	2,578	3,038
GIBSON DUNN & CRUTCHER LLP	60,126	19,795	-	447,959	527,880
GREENBERG TRAURIG LLP	-	-	1,325,969	-	1,325,969
HIGGS FLETCHER & MACK LLP	4,652	1,532	-	34,661	40,844
HOLLAND & KNIGHT LLP	10,174	3,350	-	75,798	89,321
JACKSON LEWIS PC	414	136	-	3,088	3,639
JONES DAY	38,755	12,760	-	288,742	340,257
LATHAM & WATKINS LLP	104,651	34,455	1,299,907	779,695	2,218,709
LAW FIRM OF RUSSELL R JOHNSON III	666	219	-	4,965	5,851
LAW OFFICE OF PETER MICHAELS	2,771	912	-	20,646	24,329
LEVY & NOURAFCHAN LLP	3,970	1,307	-	29,580	34,858
LEWIS BRISBOIS BISGAARD & SMITH LLP	432	142	-	3,217	3,791
LIMNEXUS LLP	6,600	2,173	-	49,173	57,946
MORGAN LEWIS & BOCKIUS LLP	10,839	3,569	22,891,527	80,756	22,986,691
MORRISON AND FOERSTER LLP	936	308	-	6,973	8,217
NATIVE LAW PLLC	33,096	-	-	-	33,096
NIXON PEABODY LLP	15,191	5,001	22,390	113,176	155,758
NOSSAMAN LLP	793	261	-	5,908	6,962
OMELVENY & MYERS LLP	415	137	-	3,090	3,642
PASICH LLP	-	-	2,079,855	-	2,079,855
PAUL HASTINGS LLP	925	304	-	6,889	8,118
QUINN EMANUEL URQUHART & SULLIVAN L	-	-	175,948	-	175,948
REGULATORY LAW CHAMBERS	1,014	334	-	7,555	8,902
SHEPPARD MULLIN RICHTER &	20,016	6,590	-	149,124	175,730
SIDEMAN & BANCROFT LLP	-	-	-	29,260	29,260
TYSON & MENDES LLP	72,493	23,867	-	540,100	636,460
VENABLE LLP	24,500	-	-	-	24,500

SOUTHERN CALIFORNIA GAS COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2019

LEGAL FIRM NAME	1	107	184	832	923	TOTAL
WFBM LLP		12,480	4,109	-	92,981	109,570
WHITE & CASE LLP		28,177	9,277	-	209,933	247,388
WILLENKEN WILSON LOH & DELGADO LLP		1,139	375	-	8,483	9,996
WILSON TURNER KOSMO LLP		23,374	7,696	-	174,148	205,218
YOUNG & ZINN LLP		105,340	34,682	-	784,827	924,849
YOUNG ZINN & BATE LLP		10,118	3,331	-	75,380	88,829
ZUBER LAWLER & DEL DUCA LLP	TOTAL \$	25,047 661,264	37,469 \$ 244,976	\$ 27,795,597	186,613 \$ 4,526,821	249,129 \$ 33,228,658

-	ACCOUNTS CHARGED						
<u>-</u>	VARIOUS	426		930		TOTAL	
1. MEMBERSHIPS - DUES & SUBSCRIPTIONS	\$ 3,098,899		\$	418,791	\$	3,517,690	
2. CHARITABLE DONATIONS		5,438,249				5,438,249	
3. NON- CHARITABLE CONTRIBUTIONS		2,290,824				2,290,824	
TOTAL	\$ 3,098,899	\$ 7,729,072	\$	418,791	\$	11,246,762	

PAID TO	ACCOUNT CHARGED	TOTAL
ACEEE	908 \$	10,000
AGSAFE	909	5,000
AIODA	000	005
AICPA	908	685
	920 921	665 570
AIR AND WASTE MANAGEMENT	908	195
	921	391
AMERICAN BOARD OF INDUSTRIAL HYGIENE	908	225
	925	603
AMERICAN GAS ASSOCIATION	146	131,611
	903	449,966
	925 930	975 412,893
		,
AMERICAN INDUSTRIAL HYGIENE ASSOCIATION	925	696
AMERICAN INSTITUTE OF CHEMICAL ENGINEERS	814	445
	850	199
AMERICAN PETROLEUM INSTITUTE	832	378
	930 863	161 161
		101
AMERICAN PLANNING ASSOCIATION	930	603
AMERICAN SOCIETY OF CIVIL ENGINEERS	814	150
	850	845
	870 921	300 150
AMERICAN SOCIETY OF MECHANICAL ENGINEERS	146	54
AWERICAN SOCIETY OF WECHANICAL ENGINEERS	814	395
	832	79
	850	444
	870	513
	908	158
	921	158
	930	59
	863	110
AMERICAN WELDING SOCIETY	850	242
	930	284
ASSOCIATION OF CALIFORNIA WATER AGENCIES	908	1,275
ASSOCIATION OF ENERGY ENGINEERS	908	2,950
	920	18
	921	390
	930	300
	863	18

1. MEMBERSHIP - DUES & SUBSCRIPTIONS PAID TO	ACCOUNT CHARGED	TOTAL
ASSOCIATION OF ENERGY SERVICES	908	2,500
BIOENERGY ASSOCIATION OF CALIFORNIA	920	22,500
CABEC	908	750
CALCPA	908 920 921	835 425 1,275
CALIFORNIA ASPHALT PAVEMENT ASSOC	908	750
CALIFORNIA ASSOCIATION OF HEALTH	908	1,200
CALIFORNIA CHAMBER OF COMMERCE	921 925	5,000 5,000
CALIFORNIA COALITION ON	925	5,500
CALIFORNIA HYDROGEN BUS COUNCIL	908	18,150
CALIFORNIA INSTITUTE OF TECHNOLOGY	188	100,000
CALIFORNIA LEAGUE OF FOOD	908	545
CALIFORNIA LODGING INDUSTRY ASSOC	908	750
CALIFORNIA METALS COALITION	908	4,600
CALIFORNIA NATURAL GAS VEHICLE	908	55,250
CALIFORNIA REGIONAL COMMON GROUND	870	100
CALIFORNIA SCHOOL NUTRITION ASSOCIATION	908 921	530 530
CALIFORNIA SELF INSURERS ASSOC	925	990
CALIFORNIA SMALL BUSINESS ALLIANCE	908	3,000
CALIFORNIA SOCIETY OF CPAS	903	710
CALIFORNIA TRANSIT ASSOCIATION	870	1,312
CALIFORNIA TRUCKING ASSOCIATION	910	3,615
CALIFORNIA UTILITY EMERGENCY	925	17,235
CALIFORNIA WORKERS COMPENSATION	925	2,021
CITY CLUB	921	5,184
CLUB 33	921	13,500
COALITION FOR RENEWABLE NATURAL GAS	908	11,500
COMMON GROUND ALLIANCE	870	25,000

PAID TO	ACCOUNT CHARGED	TOTAL
	908	25,000
CONFERENCE OF CALIFORNIA PUBLIC UTILITY COUNSEL	908	155
ON EXEMPE OF CALL ONLY OBEIN OTHER FORCE	921	310
	930	155
CONSORTIUM FOR ENERGY EFFICIENCY	908	99,011
CSDA MEMBER SERVICES	908	3,400
CTG:I LLC	920	15,000
DEPARTMENT OF CONSUMER AFFAIRS	107	115
	146	134
	814	1,096
	850 870	1,030 653
	903	240
	908	693
	920	212
	921	2,169
	925	115
	930 863	664 561
	928	120
DIVERSITYINC MEDIA LLC	921	6,000
EMPLOYERS FRAUD TASK FORCE	925	500
GAS MACHINERY RESEARCH COUNCIL	188	4,000
GAS TECHNOLOGY INSTITUTE	188	100,000
HOME BUILDERS ASSOCIATION	908	1,500
HPBA PACIFIC	908	425
HYDROGEN COUNCIL AISBL	920	22,528
INTERNATIONAL ACCREDITATION	908	5,900
INTERNATIONAL RIGHT OF WAY ASSOCIATION	815	250
	870	22
	903	34
	908	9
	921 930	366 275
IRVINE CHAMBER OF COMMERCE	921	650
LOS ANGELES COUNTY BAR ASSOCIATION	870	500
	921	30
	930	350
	863	261
MAJOR MAILERS ASSOCIATION	903	2,000

1. MEMBERSHIP - DUES & SUBSCRIPTIONS PAID TO	ACCOUNT CHARGED	TOTAL
NATIONAL ASSOCIATION OF CORROSION ENGINEERS	146	162
	814	395
	832 850	136 18,237
	870	4,898
	887	410
	908	265
	921	545
	925 930	265 17
	863	527
NATURAL GAS VEHICLE COALITION	910	50,639
NAYLOR LLC	910	3,315
NORTHEAST GAS ASSOCIATION	188	48,000
	920	8,280
	923	3,720
OPERATIONS TECHNOLOGY DEVELOPMENT	188	575,974
	920	120,078
	923	53,948
PEAK LOAD MANAGEMENT ALLIANCE	908	2,450
PIPELINE ASSOCIATION FOR PUBLIC	909	4,915
PIPELINE RESEARCH COUNCIL INTL INC	188	147,154
PROJECT MANAGEMENT INSTITUTE	146 814	4 201
	832	197
	850	811
	870	374
	887	21
	908 921	168 289
	921	159
	930	1,395
	863	499
SOCIETY FOR HUMAN RESOURCE MANAGEMENT	921	7,085
	926	617
SOCIETY OF PETROLEUM ENGINEERS	814	110
	832	485
	850 870	110 110
	921	110
	930	220
	807	110
SOCIETY OF WOMEN ENGINEERS	814	1,000
	850 870	1,000 1,000
SOUTHERN CALIFORNIA ALLIANCE OF	908	1,076
STATE BAR OF CALIFORNIA	850	1,224

1. MEMBERSHIP - DUES & SUBSCRIPTIONS

THE METERS TO SEE A CODOCIAL FICTOR	ACCOUNT	
PAID TO	CHARGED	TOTAL
	870 908	1,058 490
	908	2,007
	930	441
	863	636
SWRCB/SW FEES	850	2,222
	880	2,222
THE AMERICAN SOCIETY OF HEATING, ETC.	921	710
THE BOARD OF TRUSTEES OF THE LELAND	188	75,000
THE LAW SOCIETY	921	1,014
THE STATE BAR OF CALIFORNIA	107	383
	908	2,436
	921 930	1,096 974
	930	314
TULARE COUNTY FARM BUREAU	908	2,500
UNITED AIRLINES CLUB MEMBERSHIP	921	600
UNITED RED CARPET CLUB	921	550
US GREEN BUILDING COUNCIL	920	5,000
USGBC LOS ANGELES CHAPTER	908	25,000
UTILIZATION TECHNOLOGY DEVELOPMENT	188	650,000
WESTERN ENERGY INSTITUTE	832	135
	908	75
	921	48,439
TOTAL	3	3,517,690

2. CHARITABLE DONATIONS	
	ACCOUNT
PAID TO	CHARGED: 426
PAID TO	420
2020 WOMEN ON BOARDS/CALIFORNIA	\$ 7,500
58:7 MINISTRIES INC	500
A NEW DAY FOUNDATION INC	25,000
A WINDOW BETWEEN WORLDS	5,000
ABILITY FIRST FOUNDATION, INC., HEADQUARTERS	500
ACHIEVABLE	5,000
AFFORDABLE LIVING FOR THE AGING	10,000
AFRICAN AMERICAN BOARD LEADERSHIP INSTITUTE	5,000
AFRICAN AMERICAN LEADERSHIP ORGANIZATION INC	7,500
AIR SUPPORT ANGELS FOUNDATION	1,000
AIRPORT MARINA COUNSELING SERVICE	2,500
ALFRED B. NOBEL CHARTER MIDDLE SCHOOL	2,500
ALL PEOPLES COMMUNITY CENTER	1,212
ALMA FAMILY SERVICES	1,000
ALTAMED HEALTH SERVICES CORP	30,000
ALZHEIMER'S GREATER LOS ANGELES	1,000
AMERICAN CANCER SOCIETY	1,500
AMERICAN CANCER SOCIETY, CALIFORNIA DIVISION (MAIN OFFICE)	5,000
AMERICAN CAREER COLLEGE EDUCATIONAL FOUNDATION	2,500
AMERICAN DIABETES ASSOCIATION	12,500
AMERICAN DIABETES ASSOCIATION - LOS ANGELES	7,500
AMERICAN GAS FOUNDATION	30,000
AMERICAN NATIONAL RED CROSS	2,500
AMERICAN PUBLIC WORKS ASSOCIATION - SOUTHERN CALIFORNIA CHAPTER	3,500
AMERICAN RED CROSS - SAN GABRIEL POMONA VALLEY CHAPTER	5,000
AMERICAN RED CROSS - GREATER LOS ANGELES	25,000
AMERICAN RED CROSS OF GREATER LOS ANGELES	15,000
AMERICAN RED CROSS-SANTA BARBARA COUNTY CHAPTER	2,500
AMIGOS DE LOS RIOS	10,000
ANAHEIM COMMUNITY FOUNDATION ANAHEIM FAMILY YMCA	1,000
ANDRES Y MARIA CARDENAS FAMILY FOUNDATION	5,000 10,000
ANGELS' CLOSET CHARITIES	•
ANTELOPE VALLEY BOYS & GIRLS CLUB	1,500 2,250
ANTELOPE VALLEY HIGH SCHOOL	500
ANTELOPE VALLEY YMCA	2,500
APIS MOBILIZE	5,000
ARMENIAN AMERICAN MUSEUM AND CULTURAL CENTER OF CALIFORNIA	10,000
ARROWHEAD REGIONAL MEDICAL CENTER FOUNDATION	695
ARTS CONNECTION	1,000
ASIAN AMERICAN BUSINESS WOMENASSOCIATION	2,500
ASIAN AMERICAN DRUG ABUSE PROGRAM INC	5,000
ASIAN AMERICAN EDUCATION INSTITUTE	5,000
ASIAN AMERICAN PROFESSIONAL ASSOCIATION	20,000
ASIAN AMERICANS ADVANCING JUSTICE	25,000
ASIAN FOOD TRADE ASSOCIATION	2,500
ASIAN PACIFIC COMMUNITY FUND	5,000
ASIAN PACIFIC ISLANDER AMER PUBLIC AFFAIRS-COMM EDUCATION FOUNDATION	5,000
ASIAN YOUTH CENTER	6,250
ASIANS IN ENERGY	5,000
ASPEN INSTITUTE	30,000
ATASCADERO PRINTERY FOUNDATION	2,500
ATHLETES FOR LIFE FOUNDATION	1,500
AUTRY NATIONAL CENTER OF THE AMERICAN WEST	5,000
BACK TO NATIVES RESTORATION	10,000
BADGE OF HEART	1,250
	•

CH	COUNT ARGED:
	ARGED:
PAID TO	426
PAID TO	420
BELOVED FOUNDATION	1,500
BIENESTAR HUMAN SERVICES	2,500
BIENVENIDOS COMMUNITY HEALTH CENTER	5,000
BIG BROTHERS BIG SISTERS OF THE INLAND EMPIRE - HEADQUARTERS	500
BIZFED INSTITUTE	9,000
BLACK BUSINESS ASSOCIATION - LOS ANGELES	13,000
BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION	2,500
BOLSA CHICA CONSERVANCY	10,000
BOYS & GIRLS CLUB - BUENA PARK	500
BOYS & GIRLS CLUB - FONTANA	1,200
BOYS & GIRLS CLUB - SANTA CLARA VALLEY	5,000
BOYS & GIRLS CLUB - SOUTHWEST COUNTY	1,750
BOYS & GIRLS CLUB - WHITTIER	6,000
BOYS & GIRLS CLUB OF CAPISTRANO VALLEY	500
BOYS & GIRLS CLUB OF HUNTINGTON VALLEY	800
BOYS & GIRLS CLUB OF REDLANDS BOYS & GIRLS CLUB OF THE SAN GORGONIO PASS	1,500
BOYS & GIRLS CLUB OF THE SAIN GORGONIO PASS BOYS & GIRLS CLUB OF THE WEST VALLEY	10,000
BOYS & GIRLS CLUB OF THE WEST VALLET BOYS & GIRLS CLUB OF TULARE COUNTY	1,000
BOYS & GIRLS CLUB OF TOLARE COUNTY BOYS & GIRLS CLUB OF WEST SAN GABRIEL VALLEY	2,500 1,000
BOYS & GIRLS CLUBS OF KERN COUNTY	5,000
BOYS & GIRLS CLUBS OF METRO LOS ANGELES	5,000
BOYS AND GIRLS CLUB OF CYPRESS	1,000
BOYS AND GIRLS CLUB OF LAGUNA BEACH	500
BOYS AND GIRLS CLUB OF LOS ANGELES HARBOR, ADMINISTRATIVE OFFICE	7,500
BOYS AND GIRLS CLUB OF VENTURA	7,000
BOYS AND GIRLS CLUBS OF KERN COUNTY	2,700
BOYS OF BELVEDERE	500
BOY'S REPUBLIC	5,550
BREAKING THROUGH BARRIERS TO SUCCESS	500
BREATHE CALIFORNIA OF LOS ANGELES COUNTY	48,000
BRENTWOOD SCHOOL	1,000
BRIDGE BUILDERS FOUNDATION INC	10,000
BRIDGE TO HOME - SCV	5,000
BURBANK ARTS EDUCATION FOUNDATION	2,500
BURBANK TEMPORARY AID CENTER INC	1,000
BURN INSTITUTE - INLAND EMPIRE (FIRE & BURN FOUNDATION)	4,500
CAL POLY POMONA FOUNDATION INC	30,000
CAL POLY POMONA PHILANTHROPIC FOUNDATION	25,000
CALIFORNIA BAR FOUNDATION	15,000
CALIFORNIA CENTER	2,500
CALIFORNIA CENTER FOR PUBLIC POLICY	1,500
CALIFORNIA FEDERATION OF WOMENS CLUBS CALIFORNIA FIRE CHIEFS EMS FIRE AND EDUCATION FOUNDATION	2,750 3,105
CALIFORNIA FIRE FOUNDATION	10,000
CALIFORNIA FOUNDATION ON THE ENVIRONMENT & THE ECONOMY	17,500
CALIFORNIA HOMEBUILDING FOUNDATION	2,500
CALIFORNIA INSTITUTE OF TECHNOLOGY	39,000
CALIFORNIA LATINO ECONOMIC INSTITUTE	5,000
CALIFORNIA LATINO LEADERSHIP INSTITUTE	10,000
CALIFORNIA LATINO LEGISLATIVE CAUCUS FOUNDATION	25,000
CALIFORNIA LEGISLATIVE BLACK CAUCUS POLICY INSTITUTE	25,000
CALIFORNIA LUTHERAN UNIVERSITY	1,500
CALIFORNIA MID-WINTER FAIR HERITAGE FOUNDATION	800
CALIFORNIA NARCOTIC OFFICERS' ASSOC.	5,000
CALIFORNIA NEVADA DISTRICT EXCHANGE CLUBS CHARITABLE FOUNDATION INC	500

2. CHARITABLE DONATIONS	
	ACCOUNT
PAID TO	CHARGED: 426
PAID TO	420
CALIFORNIA PEACE OFFICERS' ASSOCIATION	2,100
CALIFORNIA RESTAURANT ASSOCIATION EDUCATION FOUNDATION	24,000
CALIFORNIA SCIENCE CENTER FOUNDATION	40,000
CALIFORNIA STATE PARKS FOUNDATION	10,000
CALIFORNIA STATE UNIVERSITY FOUNDATION	10,000
CALIFORNIA STATE UNIVERSITY FULLERTON ALUMNI ASSOC.	1,000
CALIFORNIA STATE UNIVERSITY SAN MARCOS FOUNDATION	50,000
CALIFORNIA STATE UNIVERSITY, FULLERTON	22,500
CALIFORNIA STATE UNIVERSITY, LOS ANGELES, CSULA AUXILIARY SERVICES INC	26,000
CALIFORNIA STATE UNIVERSITY, NORTHRIDGE FOUNDATION	17,000
CALIFORNIA VETFUND FOUNDATION	7,500
CALIFORNIA WOMEN IN ENERGY	500
CALIFORNIA WOMEN LEAD	2,500
CALIFORNIA WOMEN'S LAW CENTER	5,000
CALMATTERS CANUAL CURRENT TEAMS INC.	15,000
CANINE SUPPORT TEAMS, INC.	5,000
CAREERS THROUGH CULINARY ARTS PROGRAM INC	20,000
CASA 0101 INC.	500
CATERINA'S CLUB CENTER FOR ASIAN AMERICANS UNITED FOR SELF EMPOWERMENT	5,000
CENTER FOR ASIAN AMERICANS UNITED FOR SELF EMPOWERMENT CENTER FOR CLIMATE AND ENERGY SOLUTIONS	27,000
CENTER FOR CLIMATE AND ENERGY SOLUTIONS CENTER FOR NONPROFIT MANAGEMENT	25,000 5,000
CENTER FOR THE PACIFIC-ASIAN FAMILY	5,000
CENTER FOR URBAN AGRICULTURE AT FAIRVIEW GARDENS	5,000
CENTER THEATRE GROUP	6,000
CENTRAL CALIFORNIA ASTHMA COLLABORATIVE	5,000
CENTRAL COAST CLEAN CITIES COALITION	1,000
CERRITOS 1ST COMBAT ENGINEER BATTALION ADOPTION COMMITTEE	500
CHAPMAN UNIVERSITY	20,000
CHARITABLE VENTURES OF ORANGE COUNTY INC	7,000
CHIEF SPECIAL AGENTS ASSOCIATION, INC.	1,500
CHILD HELP USA	1,500
CHILDHOOD CANCER FOUNDATION OF SOUTHERN CALIFORNIA	2,000
CHILDREN'S FUND INC.	1,000
CHILDRENS MUSEUM AT LA HABRA	2,000
CHINATOWN SERVICE CENTER	3,000
CHINESE-AMERICAN ELECTED OFFICIALS INC	1,000
CHINO HILLS COMMUNITY FOUNDATION	1,000
CHOC FOUNDATION DBA CHOC CHILDREN'S FOUNDATION	12,500
CHRISTMAS CHEER ALL-YEAR PROGRAM	1,500
CHRYSALIS CENTER	15,000
CHURCH OF THE VISITATION	500
CICLAVIA INC	20,000
CIRCLE CITY ROTARY FOUNDATION	750
CITY LIGHTS GATEWAY FOUNDATION	2,500
CITY PLANTS CITY SCHOLARS FOUNDATION	2,500
	5,000
CITY YEAR LA CLIMATE ACTION RESERVE	5,000
CLIMATE REGISTRY	30,000 25,000
CLIMATE RESOLVE	25,000 500
COACHELLA VALLEY ECONOMIC PARTNERSHIP	7,000
COACHELLA VALLET ECONOMIC PARTNERSHIP COALITION FOR CLEAN AIR	30,000
COALITION FOR ENVIRONMENTAL PROTECTION RESTORATION & DEVELOPME	10,000
COASTLINE COMMUNITY COLLEGE	2,500
COLLEGE OF THE CANYONS FOUNDATION	5,000
	0,000

2. CHARITABLE DONATIONS	
	ACCOUNT
PAID TO	CHARGED: 426
COLORADO STATE UNIVERSITY	7,000
COLUMBIA MEMORIAL SPACE SCIENCE LEARNING CENTER FOUNDATION	15,000
COMISION FEMENIL SAN FERNANDO VALLEY	7,500
COMMUNITY ADVOCATES FOR PEOPLE CHOICES (CAPC)	1,000
COMMUNITY COLUMNATION OF THE VERBLICOS	5,000
COMMUNITY FOUNDATION OF THE VERDUGOS	2,500
COMMUNITY HEALTH ALLIANCE OF PASADENA	500 500
COMMUNITY HEALTH INITIATIVE OF ORANGE COUNTY COMMUNITY INITIATIVES	
COMMUNITY PARTNERS	25,000
COMMUNITY PARTNERS COMMUNITY PARTNERS, ADMINISTRATIVE OFFICE	15,000 9,242
COMMUNITY PARTNERS, ADMINISTRATIVE OFFICE COMMUNITY PARTNERS, VERDEXCHANGE INSTITUTE	25,000
COMMUNITY SERVICES & EMPLOYMENT TRAINING, INC. (CSET)	2,500
COMMUNITY WOMEN VITAL VOICES INC	3,000
COMPASSION CREATES CHANGE	5,000
COMPTON UNIFIED SCHOOL DISTRICT	3,000
CONEJO FUTURE FOUNDATION	2,500
CONGRESS OF CALIFORNIA SENIORS EDUCATION AND RESEARCH FUND, INC.	5,500
CONSERVATION CORPS OF LONG BEACH	2,500
CONSTITUTIONAL RIGHTS FOUNDATION	10,000
CORO SOUTHERN CALIFORNIA, INC.	35,000
CORONA-NORCO FAMILY YMCA	2,200
COUNCIL OF AFRICAN AMERICAN PARENTS	2,500
COURT APPOINTED SPECIAL ADVOCATES OF KERN COUNTY	2,500
COVENANT COMMUNITY SERVICES INC	600
COVENANT HOUSE CALIFORNIA	25,000
CRAFTON HILLS COLLEGE FOUNDATION	7,300
CSULB 49ER FOUNDATION	20,000
CYPRESS COLLEGE FOUNDATION	5,000
CYSTIC FIBROSIS FOUNDATION - SO CAL ORANGE COUNTY CHAPTER	10,000
DANNYS FARM CHARITABLE FOUNDATION	5,000
DAY ONE	500
DELHI COMMUNITY CENTER	1,250
DESERT BUSINESS ASSOCIATION	1,500
DESERT CANCER FOUNDATION	1,000
DEVONSHIRE IS S O L I D	2,500
DIAMOND RANCH HIGH SCHOOL	500
DISCOVERY SCIENCE CENTER	14,000
DISCOVERY SCIENCE CENTER OF LOS ANGELES	127,000
DON'T TRASH ME	2,500
DOS PUEBLOS ENGINEERING ACADEMY FOUNDATION	5,000
DOWNTOWN WOMEN'S CENTER EAST LOS ANGELES COLLEGE FOUNDATION	10,000
EAST LOS ANGELES COLLEGE FOUNDATION EAST LOS ANGELES COMMUNITY YOUTH CENTER	5,000
EAST LOS ANGELES COMMUNITY YOUTH CENTER EAST SAN GABRIEL VALLEY JAPANESE COMMUNITY CENTER	1,500 2,500
EAST WEST PLAYERS	3,500
ECONOMIC ALLIANCE OF THE SAN FERNANDO VALLEY	16,250
ECONOMIC VITALITY CORPORATION OF SAN LUIS OBISPO COUNTY	5,000
EL CAMINO COLLEGE FOUNDATION	2,500
EL CENTRO DEL PUEBLO	2,500
EL CONCILIO DEL CONDADO DE VENTURA	7,000
ELEMENTAL STRINGS	1,000
EMERSON AVENUE COMMUNITY GARDEN CLUB INC	800
EMPOWHER INSTITUTE INC	5,000
ENDEAVOR COLLEGE PREPARATORY CHARTER SCHOOL INC	1,000
ENDOWMENT FOR YOUTH COMMITEE	2,500
	_,-50

2. CHARITABLE DONATIONS	
	ACCOUNT CHARGED:
PAID TO	426
ENERGY INDEPENDENCE NOW	37,500
EUGENE A OBREGON CONGRESSIONAL MEDAL OF HONOR MEMORIAL FOUNDATION	1,250
EXCEPTIONAL CHILDREN'S FOUNDATION	5,000
EXPLORE ECOLOGY	20,000
FAITH AND COMMUNITY EMPOWERMENT	12,500
FAMILIES IN SCHOOLS	5,000
FAMILY OUTREACH & COMMUNITY INTERVENTION SERVICES INC	1,000
FAMILY PROMISE OF THE VERDUGOS	2,000
FAMILY SERVICE ASSOCIATION OF REDLANDS	1,000
FARMWORKER JUSTICE	5,000
FERNANDO PULLUM COMMUNITY ARTS CENTER	1,000
FIESTA EDUCATIVA, INC.	15,000
FIRST BAPTIST CHURCH	1,500
FLINTRIDGE CENTER	1,500
FOOD IN NEED OF DISTRIBUTION, INC.	2,500
FOOTHILL UNITY CENTER	650
FORGIVING FOR LIVING INC	1,000
FOUNDATION FOR THE PRESERVATION OF THE SANTA SUSANA MOUNTAINS	500
FOUNDATION FOR WOMEN WARRIORS	10,000
FOUNTAIN VALLEY COMMUNITY FOUNDATION FRIENDLY CENTER INC.	3,000
FRIENDS OF BALLONA WETLANDS	1,000 30,000
FRIENDS OF CABRILLO MARINE AQUARIUM	7,500
FRIENDS OF GALA	1,000
FRIENDS OF THE CHINESE AMERICAN MUSEUM	5,000
FRIENDS OF THE CORONA PUBLIC LIBRARY	800
FRIENDS OF THE DESERT MOUNTAINS	2,200
FRIENDS OF THE DIAMOND BAR LIBRAY	1,500
FRIENDS OF THE NORTHRIDGE LIBRARY	500
FROM LOT TO SPOT INC	1,000
FRONTIER BLUE CREW BAND BOOSTERSINC	500
FRONTIER PROJECT FOUNDATION	1,000
FULFILLMENT FUND	10,000
FUTURE KIDS ORANGE COUNTY	1,500
GANG ALTERNATIVES PROGRAM	2,500
GAREY HIGH SCHOOL	500
GENTLE BARN FOUNDATION	5,500
GIRL SCOUT COUNCIL OF ORANGE COUNTY	5,000
GIRL SCOUTS OF CALIFORNIA'S CENTRAL COAST (TROOP 327)	2,500
GIRL SCOUTS OF SAN GORGONIO COUNCIL GLADSTONE PTA	5,500 500
GLADSTONE FTA GLENDALE PARKS AND OPEN SPACE FOUNDATION	7,500
GLENDALE YOUTH ALLIANCE, INC.	2,500
GLOBAL GREEN USA	15,000
GOLDEN GATE BUSINESS ASSOCIATION	2,500
GOLDEN STATE MINORITY FOUNDATION	274,920
GOLETA VALLEY HISTORICAL SOCIETY	2,500
GOODWILL INDUSTRIES OF ORANGE COUNTY	5,000
GOODWILL INDUSTRIES OF SOUTHERN CALIFORNIA, INLAND EMPIRE CAMPUS	8,500
GOODWILLL INDUSTRIES OF SOUTHERN CALIFORNIA	1,500
GRACE RESOURCES, INC	1,000
GRADES OF GREEN INC	5,000
GRANADA HILLS CHARTER HIGH SCHOOL	10,000
GREATER LA AFRICAN AMERICAN CHAMBER OF COMMERCE EDUCATION FUND	28,000
GREATER PALM SPRINGS PRIDE, INC.	500
GRID ALTERNATIVES, GREATER LOS ANGELES	50,000

2. CHARITABLE DONATIONS	
	ACCOUNT
PAID TO	CHARGED: 426
PAID TO	420
GWCBA	1,650
HABITAT FOR HUMANITY	2,500
HABITAT FOR HUMANITY OF GREATER LOS ANGELES (HABITAT LA)	5,000
HABITAT FOR HUMANITY OF TULARE/KINGS COUNTIES	2,500
HABITAT FOR HUMANITY, GREATER LOS ANGELES	30,000
HAPPY TRAILS RIDING ACADEMY	2,500
HAVEN HILLS, INC.	5,000
HAWAII DAUGHTERS GUILD OF CALIFORNIA	1,000
HEAL THE BAY	8,000
HEAVEN & EARTH OASIS INC	5,000
HELPING HANDS SANTA ANA	500
HELPING ONE ANOTHER PROGRESS	15,000
HENRY E. HUNTINGTON LIBRARY & ART GALLERY	2,500
HENRY MAYO NEWHALL MEMORIAL HEALTH FOUNDATION	2,500
HERMANDAD MEXICANA NACIONAL	5,000
HEROES HALL VETERANS FOUNDATION	5,000
HIGHLAND SENIOR CENTER	500
HISPANAS ORGANIZED FOR POLITICAL EQUALITY	90,000
HISPANIC CHAMBER OF COMMERCE OF ORANGE COUNTY EDUCATION FOUNDATION	3,500
HOFFMANN HOSPICE OF THE VALLEY INC	1,000
HOLLYWOOD CHAMBER OF COMMERCE COMMUNITY FOUNDATION	1,600
HOMEAID ORANGE COUNTY	6,000
HOMEBOY INDUSTRIES	10,000
HOPE OF THE VALLEY RESCUE MISSION	10,000
HOPE THROUGH HOUSING FOUNDATION	10,500
HOUSING WORKS	10,000
HUERTA DEL VALLE	5,000
ILLUMINATION FOUNDATION	1,000
IMAGINEU CHILDREN'S MUSEUM	25,000
IMPERIAL REGIONAL ALLIANCE INC	2,000
INDEPENDENT CITIES ASSOCIATION	16,650
INLAND VALLEY COUNCIL OF CHURCHES, DBA INLAND VALLEY HOPE PARTNERS - ADMINISTRAT	1,500
INNER CITY YOUTH ORCHESTRA OF LOS ANGELES INCORPORATED	2,500
INNERCITY STRUGGLE	3,000
INTERNATIONAL TRADE EDUCATION PROGRAMS INC	4,000
ISLA VISTA YOUTH PROJECTS, INC.	2,500
JAPAN AMERICA SOCIETY OF SOUTHERN CALIFORNIA	3,000
JAPANESE AMERICAN CULTURAL AND COMMUNITY CENTER	4,500
JCI BUSINESS BUILDERS ACADEMY INC	1,000
JEWISH VOCATIONAL SERVICE (JVS)	15,000
JOVENES INC.	10,000
JUNIOR ACHIEVEMENT OF SOUTHERN CALIFORNIA	20,000
KANSAS STATE UNIVERSITY FOUNDATION	7,500
KERN ADULT LITERACY COUNCIL	1,000
KHYC FOUNDATION	2,500
KIWANIS CLUB OF ATASCADERO FOUNDATION	1,200
KIWANIS CLUB OF REDONDO BEACH FOUNDATION	5,500
KIWANIS FOUNDATION OF SANTA BARBARA KIZUNA LITTLE TOKYO INC	1,000
	1,500 5,000
KOREAN AMERICAN COALITION KOREATOWN YOUTH AND COMMUNITY CENTER INC	5,000 14,000
KOREATOWN YOUTH AND COMMUNITY CENTER, INC.	14,000
L.A. FAMILY HOUSING CORPORATION LA CASA DE SAN GABRIEL COMMUNITY CENTER	30,000
LA CUMBRE JR HIGH SCHOOL FOUNDATION INC	1,250 2,500
LA COMBRE JR HIGH SCHOOL FOUNDATION INC LA HABRA MEALS ON WHEELS	2,500 500
LA PALMA COMMUNITY FOUNDATION	1,500
LATALINA CONINONTE FOUNDATION	1,300

2. CHARITABLE DONATIONS	
	ACCOUNT
PAID TO	CHARGED: 426
TAID TO	420
LA VERNE FRIENDS OF THE FOURTH OF JULY	500
LABC INSTITUTE	5,000
LADIES TKO	2,500
LA'S BEST	10,000
LAS PROMISE	10,000
LATIN BUSINESS ASSOCIATION - LOS ANGELES	18,000
LATINA CLORAL EXECUTIVE LEADER CHIRD INSTITUTE	615
LATINA GLOBAL EXECUTIVE LEADERSHIP INSTITUTE LATINA LAWYERS BAR ASSOCIATION	3,000
LATINA LEADERS OF KERN COUNTY	2,500 1,500
LATINA PUBLIC SERVICE ACADEMY	3,000
LATINO AND LATINA ROUNDTABLE OF THE SAN GABRIEL AND POMONA VALLEY	575
LATINO BUSINESS CHAMBER OF GREATER LOS ANGELES FOUNDATION	16,000
LATINO FOOD INDUSTRY ASSOCIATION	30,000
LATINO KIDS HEALTH	3,300
LATINO THEATER COMPANY	2,500
LEADERSHIP CALIFORNIA	13,500
LEADERSHIP LONG BEACH	5,000
LEADERSHIP PASADENA	8,500
LEARNING WITH A DIFFERENCE INC	500
LEGACY LA YOUTH DEVELOPMENT CORPORATION	500
LIBRARY FOUNDATION OF LOS ANGELES	10,000
LINCOLN TRAINING CENTER & REHABILITATION WORKSHOP	1,000
LOCAL GOVERNMENT COMMISSION	10,000
LOMITA KIWANIS FOUNDATION	1,000
LOS ANGELES AFRICAN AMERICAN WOMEN'S PUBLIC POLICY INSTITUTE	2,500
LOS ANGELES BROTHERHOOD CRUSADE, INC.	40,000
LOS ANGELES CITY COLLEGE FOUNDATION	1,500
LOS ANGELES CONSERVATION CORPS, ADMINISTRATIVE OFFICE LOS ANGELES COUNCIL OF BLACK PROFESSIONAL ENGINEERS	26,000
LOS ANGELES COUNCIL OF BLACK PROFESSIONAL ENGINEERS LOS ANGELES COUNTY ALLIANCE FOR BOYS AND GIRLS CLUBS	2,500 5,000
LOS ANGELES COUNTY FIRE DEPARTMENT EXPLORER PROGRAM POST 18	2,000
LOS ANGELES ECONOMIC DEVELOPMENT CORPORATION	50,000
LOS ANGELES FIRE DEPARTMENT FOUNDATION	10,000
LOS ANGELES FOOD POLICY COUNCIL, A PROJECT OF COMMUNITY PARTNERS	5,000
LOS ANGELES LGBT CENTER	10,000
LOS ANGELES PARKS FOUNDATION	5,000
LOS ANGELES POLICE FOUNDATION	40,000
LOS ANGELES RIVER REVITALIZATION CORPORATION	5,000
LOS ANGELES TRADE-TECH COLLEGE FOUNDATION	3,000
LOS ANGELES UNIFIED SCHOOL DISTRICT	2,500
LOS ANGELES URBAN LEAGUE, HEADQUARTERS	30,000
LOS ANGELES WATERKEEPER	2,500
LOVE THEM ALL FOUNDATION	1,000
LOYOLA MARYMOUNT UNIVERSITY	20,000
LOYOLA MARYMOUNT UNIVERSITY - CENTER FOR THE STUDY OF LOS ANGELES	10,000
LTSC COMMUNITY DEVELOPMENT CORPORATION - LITTLE TOKYO SERVICE CENTER	11,000
MAR VISTA FAMILY CENTER	6,200
MARIACHI PLAZA FESTIVAL FOUNDATION	2,000
MARTIN LUTHER KING JR COMMUNITY HEALTH FOUNDATION MCKITTRICK ELEMENTARY SCHOOL	10,000 500
MEET EACH NEED WITH DIGNITY, ADMINISTRATIVE OFFICE	15,000
MERCI-MENTALLY & EDUCATIONALLY RETARDED CITIZENS	1,000
MERGING VETS AND PLAYERS INC	7,500
MEXICAN AMERICAN OPPORTUNITY FOUNDATION	12,513
MICHELLE'S PLACE	4,500
	.,230

2. CHARITABLE DONATIONS	
	ACCOUNT CHARGED:
PAID TO	426
MID VALLEY FAMILY VANCA	40.000
MID VALLEY FAMILY YMCA	10,000
MONETA GARDENS IMPROVEMENT, INC.	1,000
MONTEBELLO POLICE FOUNDATION	500
MONTEBELLO-COMMERCE YMCA	500
MONTEREY PARK LIBRARY FOUNDATION	550
MOTHERS AGAINST PRESCRIPTION DRUG ABUSE MAPDA	1,000
MOTHERS IN ACTION	5,000
MOTHERS OF EAST LOS ANGELES	1,500
MOTIVATING OUR STUDENTS THROUGH EXPERIENCE (MOSTE)	5,250
MOUNT SAN ANTONIO COLLEGE FOUNDATION	1,500
MOVE LA, A PROJECT OF COMMUNITY PARTNERS	50,000
MUJERES DE LA TIERRA	7,500
MUSEUM OF AFRICAN AMERICAN ART - LOS ANGELES	3,000
MY FRIEND'S PLACE	5,000
NATIONAL ASIAN AMERICAN COALITION	5,000
NATIONAL ASSOCIATION OF LATINO ELECTED OFFICIALS EDUCATIONAL FUND	12,500
NATIONAL ASSOCIATION OF MINORITY CONTRACTORS	7,500
NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS - LA ENTERPRISE INSTITUTE	7,500
NATIONAL COLLEGE RESOURCES FOUNDATION	10,000
NATIONAL CONGRESS OF BLACK WOMEN INC, LOS ANGELES CHAPTER	1,000
NATIONAL COUNCIL OF JEWISH WOMEN - NCJW LOS ANGELES	5,000
NATIONAL DIVERSITY COUNCIL	1,500
NATIONAL HEALTH FOUNDATION	7,000
NATIONAL LATINA BUSINESS WOMEN ASSO CIATION - IE INSTITUTE	7,500
NATIONAL LATINA BUSINESS WOMEN ASSOC LOS ANGELES CHAPTER INC	15,000
NATIONAL ORGANIZATION OF GAY AND LESBIAN SCIENTISTS AND TECHNICAL PROF	5,000
NATURAL HISTORY MUSEUM OF LOS ANGELES COUNTY	15,000
NEPTUNIAN WOMANS CLUB OF MANHATTAN BEACH	500
NGLCC FOUNDATION	3,597
NIGHTHAWK MARCHING BAND BOOSTER ORGANIZATION	3,000
NORTH EAST TREES INC.	20,000
NORTH VALLEY CARING SERVICES	5,000
NORTH VALLEY FAMILY YMCA	5,000
NORTHEAST VALLEY HEALTH CORPORATION	2,500
OASIS COMPANIES INTERNATIONAL	7,000
OCEAN INSTITUTE	5,000
OCEANOGRAPHIC TEACHING STATIONS INC	1,500
OLD SPANISH DAYS	1,000
OLINGA LEARNING	10,000
OMNI NANO	20,000
ONEGENERATION	1,250
ONEOC	10,000
ONTARIO CHAMBER OF COMMERCE FOUNDATION	6,850
ONTARIO-MONTCLAIR SCHOOLS FOUNDATION	3,800
ORANGE COUNTY CHILDRENS THERAPEUTIC ARTS CENTER	550
ORANGE COUNTY CONSERVATION CORRE	1,200
ORANGE COUNTY CONSERVATION CORPS	11,000
ORANGE COUNTY CHIPPENT AFFAIRS FORUM	2,500
ORANGE COUNTY CURRENT AFFAIRS FORUM	5,000
ORANGE COUNTY EDUCATION & RESEARCH INSTITUTE	2,500
ORANGE COUNTY FAMILY JUSTICE CENTER FOUNDATION	1,000
ORANGE COUNTY HUMAN RELATIONS (OCHR)	11,000
ORANGE ELDERLY SERVICES INC	1,000
ORANGEWOOD CHILDREN'S FOUNDATION	10,000
ORVILLE WRIGHT BOOSTER CLUB	1,750
PACIFIC ASIAN CONSORTIUM IN EMPLOYMENT	10,000

2. CHARITABLE DONATIONS	
	ACCOUNT CHARGED:
PAID TO	426
PACIFIC ASIAN COUNSELING SERVICES	5,000
PACIFIC ASIAN COUNSELING SERVICES PACIFIC BRIDGE ARTS FOUNDATION	5,000
PACIFIC CREST YOUTH ARTS ORGANIZATION	1,300
PALM SPRINGS DESERT RESORT COMMUNITIES CONVENTION AND VISITORS AUTHORITY	1,200
PARENT BOOSTER USA INC	500
PASADENA COMMUNITY ACCESS CORP	1,000
PASADENA MEDIA	500
PASADENA-ALTADENA IVY FOUNDATION	2,500
PAT BROWN INSTITUTE	5,000
PEACE OFFICERS ASSOCIATION OF LOS ANGELES COUNTY	2,500
PEPPERDINE UNIVERSITY	1,000
PLAZA COMMUNITY SERVICES, ADMINISTRATIVE OFFICE	7,500
PLAZA DE CULTURA Y ARTE FOUNDATION (AKA LA PLAZA)	50,000
POMONA COMMUNITY FOUNDATION	1,000
POSITIVE RESULTS CORPORATION	8,000
PRECIOUS LIFE SHELTER	3,500
PROFESSIONAL LATINA WOMEN'S ASSOCIATION	2,500
PROFESSIONAL WOMENS ROUNDTABLE	500
PROJECT ANGEL FOOD	10,000
PROJECT CLEAN AIR, INC.	25,000
PROJECT RESTORE	10,000
PROTEUS INC., ADMINISTRATION	3,000
PROYECTO PASTORAL AT DOLORES MISSION	500
R H BUCKBOARD DAYS PARADE	500
RANCHO CUCAMONGA ANIMAL CARE FOUNDATION	500
RANCHO CUCAMONGA PUBLIC LIBRARY FOUNDATION RECYCLING BLACK DOLLARS COMMUNICATIONS	2,500
REDLANDS COMMUNITY FOUNDATION	5,000 8,500
REDLANDS COMMUNITY MUSIC ASSOCIATION	4,000
REDLANDS CONSERVANCY	25,000
REDLANDS HIGH SCHOOL VOCAL MUSIC BOOSTERS	1,000
REDLANDS TERRIERS BENCHWARMERS ASSOCIATION	500
REDONDO BEACH EDUCATIONAL FOUNDATION	3,500
REDWOOD ASSISTANCE FOUNDATION	2,500
REGALETTES SOCIAL & CHARITY CLUB	1,250
REGENTS OF THE UNIVERSITY OF CALIFORNIA	5,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY	1,250
REGIONAL ACCESS PROJECT FOUNDATION	1,000
REGIONAL HISPANIC INSTITUTE	1,710
RENEWABLE HYDROGEN ALLIANCE	10,000
RESCUE MISSION ALLIANCE - CORPORATE OFFICE	10,000
RISE SAN LUIS OBISPO COUNTY	1,000
RIVERSIDE COMMUNITY COLLEGE DISTRICT FOUNDATION	1,000
RIVERSIDE COUNTY WORKS	1,000
RONALD MCDONALD HOUSE CHARITIES OF SOUTHERN CALIFORNIA - HEADQUARTERS & LOS ANGELES HOUSE	2,500
ROSE BOWL AQUATICS CENTER	2,500
ROTARY CLUB OF COLTON	500
ROTARY CLUB OF HUNTINGTON BEACH ROTARY FOUNDATION	500
ROTARY CLUB OF MONROVIA INC	640
ROTARY CLUB OF PARLIER ROTARY CLUB OF PLAYA VENICE SUNRISE	2,500 4,250
ROTARY CLUB OF PLAYA VENICE SUNRISE ROTARY INTERNATIONAL DISTRICT 5280 CHARITABLE FOUNDATION	4,250 750
SADDLEBACK COLLEGE FOUNDATION	500
SAFE ALTERNATIVES FOR EVERYONE INC.	1,500
SALT AND LIGHT WORKS	2,500
SALVADORAN-AMERICAN LEADERSHIP & EDUCATION FUND	5,000
C. L. D. C. J. W. A. M. L. A. D. L. C. M. G. E. D. C. M. C. M. C. C. C. M. C.	5,000

2. CHARITABLE DONATIONS	
PAID TO	ACCOUNT CHARGED: 426
PAID TO	420
SALVATION ARMY - CALIFORNIA SOUTH DIVISIONAL HEADQUARTERS	2,500
SAN BERNARDINO BLACK CULTURE FOUNDATION	3,000
SAN BERNARDINO COUNTY - ADMINISTRATIVE OFFICE	2,500
SAN BERNARDINO COUNTY MUSEUM ASSOC 2022 ORANGE TREE LN	500
SAN BERNARDINO COUNTY SAFETY EMPLOYEES BENEFIT ASSOCIATION CHARITY	5,000
SAN BERNARDINO VALLEY COLLEGE FOUNDATION	25,000
SAN FERNANDO POLICE ADVISORY COUNCIL INC	500
SAN GABRIEL VALLEY CONSERVATION AND SERVICE CORPS	5,000
SAN JUAN CAPISTRANO EQUESTRIAN COALITION	1,000
SANCTUARY CHURCH OF BEAUMONT INC	10,000
SANTA ANA COLLEGE FOUNDATION	2,000
SANTA BARBARA FIREFIGHTERS ALLIANCE	5,100
SANTA BARBARA MARITIME MUSEUM	5,000
SANTA BARBARA RESCUE MISSION	2,500
SANTA BARBARA ZOOLOGICAL FOUNDATION	1,000
SANTA CLARITA COALITION	2,500
SANTA CLARITA VALLEY BOYS AND GIRLS CLUB	2,500
SANTA CLARITA VALLEY ECONOMIC DEVELOPMENT CORPORATION	6,500
SANTA CLARITA VALLEY EDUCATION FOUNDATION	5,000
SANTA CLARITA VALLEY YOUTH PROJECT	6,500
SANTA MARIA VALLEY COMMUNITY FOUNDATION SANTA MONICA BAY RESTORATION FOUNDATION	2,500 15,250
SANTA MONICA BAT RESTORATION FOUNDATION SANTA MONICA-MALIBU USD, WILL ROGERS LEARNING COMMUNITY	900
SCIENCE AND TECHNOLOGY EDUCATION PARTNERSHIP	1,000
SEAL BEACH POLICE FOUNDATION	900
SECOND HARVEST FOOD BANK OF ORANGE COUNTY	3,000
SEGERSTROM CENTER FOR THE ARTS	1,500
SENIORSERV	2,500
SENSORY INTEGRATION EDUCATION AND RESEARCH FOUNDATION	1,500
SHARE OUR STRENGTH	5,000
SHEPHERD OF THE HILLS-HILLCREST CHRISTIAN CHURCH	500
SIGMA BETA XI INC	500
SKIRBALL CULTURAL CENTER	5,000
SOCIAL & ENVIRONMENTAL ENTREPRENEURS/DIY GIRLS	27,500
SOCIETY OF EXTRAORDINARY WOMEN INC	10,000
SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS FOUNDATION	6,000
SOCIETY OF WOMEN ENGINEERS ENDOWMENT FUND INC, HEADQUARTERS	12,350
SOROPTIMIST INTERNATIONAL OF CORONA	500
SOUL SPA FOUNDATION	5,000
SOUTH ASIAN NETWORK INC	5,000
SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT	10,000
SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT BUILDING CORPORATION	5,800
SOUTH COAST BOTANIC GARDEN FOUNDATION	20,000
SOUTHEAST CHURCHES SERVICE CENTER SOUTHEAST COMMUNITY DEVELOPMENT CORPORATION	1,500 15,000
SOUTHEAST COMMUNITY FOUNDATION	1,000
SOUTHERN CALIFORNIA ASSOCIATION FOR NONPROFIT HOUSING	5,000
SOUTHERN CALIFORNIA GRANTMAKERS	8,500
SOUTHERN CALIFORNIA INDIAN CENTER, INC.	10,000
SOUTHERN CALIFORNIA LEADERSHIP NETWORK	35,000
SOUTHERN CALIFORNIA MINORITY BUSINESS DEVELOPMENT COUNCIL	25,000
SOUTHERN CALIFORNIA REHABILITATION SERVICES INCORPORATED	5,000
SOUTHWEST VOTER REGISTRATION EDUCATION PROJECT	5,000
SPECIAL OLYMPICS SOUTHERN CALIFORNIA, HEADQUARTERS	2,500
SPECIAL SERVICE FOR GROUPS INC., ADMINISTRATIVE OFFICE	15,000
SPECIAL SERVICES FOR GROUPS LOS ANGELES ASIAN PACIFIC AMERICAN HERITAGE MONTH	20,000

2. CHARITABLE DONATIONS	
	ACCOUNT
PAID TO	CHARGED: 426
PAID TO	420
SPIRITT FAMILY SERVICES	900
ST. BENEDICT CATHOLIC CHURCH	500
ST. BERNARD HIGH SCHOOL	1,000
STRONG BALLET ACADEMY	500
STUDENT SERVICES FOUNDATION OF COLTON JOINT UNIFIED SCHOOL	1,000
THANK A VET INC	9,000
THE 9-11 HELP AMERICA FOUNDATION	1,000
THE ASSOCIATION OF WOMEN IN WATER, ENERGY AND ENVIRONMENT	5,850
THE BAKERSFIELD FOUNDATION	500
THE COUNCIL OF MEXICAN FEDERATIONS	1,500
THE DOMINGUEZ DREAM IN MEMORY OF H FRANK DOMINGUEZ	7,500
THE EAST LOS ANGELES COMMUNITY UNION (TELACU) EDUCATION FOUNDATION	50,000
THE ECOLOGY CENTER	5,700
THE FOUNTAIN VALLEY HISTORICAL SOCIETY	500
THE JAMES BEARD FOUNDATION INC	5,000
THE KHEIR CENTER	30,000
THE LAUNDRY TRUCK LA	5,000
THE LEARNING CENTERS AT FAIRPLEX	35,500
THE MARIACHI HERITAGE FOUNDATION	1,000
THE MURRIETA ROTARY FOUNDATION	1,500
THE SALVATION ARMY RED SHIELD YOUTH AND COMMUNITY CENTER	1,000
THE SAN DIEGO ELITE DVBE NETWORK	2,500
THE TRANSLATIN COALITION	5,000
THE UC DAVIS FOUNDATION, INSTITUTE OF TRANSPORTATION STUDIES	10,000
THE UCI FOUNDATION	12,500
THE WHOLE CHILD	1,000
THINK TOGETHER	5,250
TRAILS 4 ALL	1,500
TREE FOUNDATION OF KERN	700
TRUST FOR PUBLIC LAND, THE	10,000
TULARE COUNTY FARM BUREAU EDUCATION AND SCHOLARSHIP FUND	2,500
TULARE COUNTY LEAGUE OF MEXICAN AMERICAN WOMEN	1,000
TULARE COUNTY OFFICE OF EDUCATION FOUNDATION	1,000
TUSTIN COMMUNITY FOUNDATION	2,500
TUSTIN PUBLIC SCHOOLS FOUNDATION	1,000
TZU CHI USA FOUNDATION - NATIONAL HEADQUARTERS	500
UC DAVIS ENERGY EFFICIENCY CENTER	25,000
UC RIVERSIDE FOUNDATION (UCR FOUNDATION)	15,000
UCLA FOUNDATION/AASC	6,000
UNDERGROUND SERVICE ALERT OF SOUTHERN CALIFORNIA	20,000
UNIDOSUS	7,500
UNION STATION FOUNDATION	10,000
UNITED AMERICAN INDIAN INVOLVEMENT	5,000
UNITED BOYS & GIRLS CLUBS OF GREATER SANTA BARBARA COUNTY	5,000
UNITED CAMBODIAN COMMUNITY	10,000

PAID TO	ACCOUNT CHARGED: 426
UNITED LATINO FUND	20,000
UNITED WAY OF GREATER LOS ANGELES	26,500
UNITED WAY OF LOS ANGELES, GAS ASSISTANCE FUND	300,000
UNITED WAY OF VENTURA COUNTY	3,500
UNIVERSITY OF CALIFORNIA - LOS ANGELES	1,000
UNIVERSITY OF SOUTHERN CALIFORNIA	20,000
USC ALUMNI ASSOCIATION	2,500
USC LATINO ALUMNI ASSOCIATION	10,000
USO - HEADQUARTERS	5,000
VALLEY COMMUNITY HEALTHCARE	5,000
VALLEY FAMILY CENTER	5,000
VALLEY PRESBYTERIAN HOSPITAL FOUNDATION	2,000
VENTURA LAND TRUST	30,000
VETERANS ADVOCACY GROUP OF AMERICA INC	500
VETERANS IN BUSINESS NETWORK	12,000
VILLA PARK COMMUNITY SERVICES FOUNDATION	1,000
VISALIA EMERGENCY AID COUNCIL	2,500
VISALIA ROTARY COMMUNITY FOUNDATION	500
VISION TO LEARN	20,000
VISION VISALIA FOUNDATION	1,500
WALL - LAS MEMORIAS PROJECT	10,000
WALNUT VALLEY EDUCATIONAL FOUNDATION	900
WARRIOR DOG FOUNDATION	1,500
WEINGART YMCA WELLNESS & AQUATIC CENTER	16,000
WESM PTO	1,180
WEST COAST SECTION AIR & WASTEMANAGEMENT ASSOCIATION INC	800
WEST COVINA LIONS FOUNDATION	500
WESTCHESTER ROTARY FOUNDATION	750
WESTCHESTER-PLAYA PARENTS ACHIEVING RESULTS TOGETHER EDUCATION FOUNDAT	61,070
WHITE MEMORIAL MEDICAL CENTER CHARITABLE FOUNDATION	20,000
WILDERNESS YOUTH PROJECT INCORPORATED	5,000 500
WOMEN ESCAPING A VIOLENT ENVIRONMENT (WEAVE) WOMEN IN CALIFORNIA LEADERSHIP	
WOMEN IN CALIFORNIA LEADERSHIP WOMEN'S BUSINESS ENTERPRISE COUNCIL-WEST	15,000
WOMENS CLUB OF TEMPLE CITY	17,000 500
WOMEN'S ECONOMIC VENTURES	1,000
WOMENSHELTER OF LONG BEACH	500
YMCA - DOWNEY FAMILY	1,600
YMCA OF GLENDALE	2,500
YMCA OF GREATER WHITTIER	1,000
YMCA OF METROPOLITAN LOS ANGELES	3,000
YMCA OF ORANGE COUNTY - CORPORATE OFFICE	1,500
YMCA OF THE EAST VALLEY	1,000
YMCA OF THE WEST SAN GABRIEL VALLEY	5,000
YMCA WESTCHESTER FAMILY	15.000
YMCA YORBA LINDA / PLACENTIA	500
YORBA LINDA WOMANS CLUB	500
YOUNG LIFE - SANTA BARBARA	1,500
YOUNG MENS CHRISTIAN ASSOCIATION OF METROPOLITAN LOS ANGELES	33,200
YOUTH SCIENCE CENTER	1,225
YUCAIPA COMMUNITY FOUNDATION INC	2,000
YWCA - GLENDALE	2,500
YWCA OF GREATER LOS ANGELES	20,000
TOTAL	\$ 5,438,249

3. NON - CHARITABLE CONTRIBUTIONS	
	ACCOUNT
PAID TO	CHARGED: 426
ALLIAMBDA QUAMBED OF COMMEDOE	4.750
ALHAMBRA CHAMBER OF COMMERCE \$	·
AMERICAN BIOGAS COUNCIL	2,100
AMERICAN FOUNDRY SOCIETY	1,750
AMERICAN INDIAN CHAMPER OF COMMERCE OF CALLEGRAIA	31,078
AMERICAN INDIAN CHAMBER OF COMMERCE OF CALIFORNIA	10,500
AMERICAN PUBLIC GAS ASSOCIATION (APGA)	25,000
AMERICAN SOCIETY OF CIVIL ENGINEERS AMERICAN SOCIETY OF HEATING REFRIGERATING & A-C ENGINEERS	5,000
ANAHEIM CHAMBER OF COMMERCE	920 1,500
ANTELOPE VALLEY AFRICAN AMERICAN CHAMBER OF COMMERCE	1,500 525
ANTELOPE VALLEY BOARD OF TRADE	3,599
ANTELOPE VALLEY CHAMBERS OF COMMERCE	5,599 550
ARCADIA CHAMBER OF COMMERCE	1,050
ARTESIA CHAMBER OF COMMERCE	500
ASIAN BUSINESS ASSOCIATION - LOS ANGELES	24,000
ASIAN BUSINESS ASSOCIATION OF ORANGE COUNTY	11,000
ASSISTANCE LEAGUE OF SAN BERNARDINO	1,500
ASSOCIATION FOR IRON AND STEEL TECHNOLOGY	1,900
ASSOCIATION OF CALIFORNIA CITIES, ORANGE COUNTY	10,000
AZUSA CHAMBER OF COMMERCE	2,644
BEAUMONT CHAMBER OF COMMERCE	550
BELLFLOWER CHAMBER OF COMMERCE	1,050
BEVERLY HLLS CHAMBER OF COMMERCE	900
BIOENERGY ASSOCIATION OF CALIFORNIA	7,500
BLACK CHAMBER OF COMMERCE OF ORANGE COUNTY	5,000
BOYLE HEIGHTS CHAMBER OF COMMERCE	1,150
BRAWLEY CHAMBER OF COMMERCE	1,880
BURBANK CHAMBER OF COMMERCE	3,430
CALABASAS CHAMBER OF COMMERCE	1,440
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE	12,500
CALIFORNIA BLACK CHAMBER OF COMMERCE FOUNDATION	5,000
CALIFORNIA BUILDING INDUSTRY ASSOCIATION	10,000
CALIFORNIA BUSINESS PROPERTIES ASSOCIATION	5,000
CALIFORNIA BUSINESS ROUNDTABLE	20,000
CALIFORNIA CHAPTER AMERICAN PLANNING ASSOCIATION	2,500
CALIFORNIA CITY MANAGEMENT FOUNDATION	3,000
CALIFORNIA COMMUNITY FOUNDATION	25,000
CALIFORNIA CONTRACT CITIES ASSOCIATION	32,500
CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE	239,200
CALIFORNIA COUNTIES FOUNDATION INC	3,500
CALIFORNIA CUPA FORUM	2,500
CALIFORNIA ENERGY STORAGE ALLIANCE	5,834
CALIFORNIA HISPANIC CHAMBER OF COMMERCE	2,500
CALIFORNIA HYDROGEN BUSINESS COUNCIL	109,694
CALIFORNIA ISSUES FORUM	10,000
CALIFORNIA LATINO CAPITOL ASSOCIATION FOUNDATION	3,000
CALIFORNIA MANUFACTURER'S & TECHNOLOGY ASSOC.	8,250
CALIFORNIA MINORITY COUNSEL PROGRAM	6,000
CALIFORNIA NATURAL GAS VEHICLE COALITION	19,500
CALIFORNIA NEWSPAPER PUBLISHERS ASSOCIATION INC	10,000
CALIFORNIA RESOURCE REC ASSOC	10,000
CALIFORNIA RETAILERS ASSOCIATION	5,000
CALIFORNIA SMALL BUSINESS ASSN,	5,000
CALIFORNIA STATE CONFERENCE OF THE NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	7,500

3. NON-CHARITABLE CONTRIBUTIONS	ACCOUNT CHARGED:
PAID TO	426
CALIFORNIA TRUCKING ACCOCIATION	50.000
CALIFORNIA TRUCKING ASSOCIATION	50,000
CALIFORNIA WOMEN'S LEADERSHIP ASSOCIATION CALIFORNIANS FOR BALANCED ENERGY SOLUTIONS	2,000 222,000
CAMARILLO CHAMBER OF COMMERCE	2,550
CARPINTERIA VALLEY CHAMBER OF COMMERCE	2,550 975
CARS ARE BASIC	1,500
CARSON CHAMBER OF COMMERCE	2,390
CENTRAL CITY ASSOCIATION OF LOS ANGELES	27,880
CERRITOS CHAMBER OF COMMERCE	1,600
CHAMBER OF COMMERCE - CENTURY CITY	1,100
CHAMBER OF COMMERCE - CRENSHAW	2,500
CHAMBER OF COMMERCE - DANA POINT	1,185
CHAMBER OF COMMERCE - EAST LOS ANGELES	500
CHAMBER OF COMMERCE - LAGUNA BEACH	500
CHAMBER OF COMMERCE - ONTARIO	995
CHAMBER OF COMMERCE - SAN JUAN CAPISTRANO	900
CHAMBERS OF COMMERCE ALLIANCE OF VENTURA & SANTA BARBARA COUNTIES	2,000
CHATSWORTH PORTER RANCH CHAMBER OF COMMERCE	2,500
CHINESE AMERICAN CONSTRUCTION PROFESSIONALS	7,500
CHINO VALLEY CHAMBER OF COMMERCE	1,475
CITY OF ARTESIA	500
CITY OF BUENA PARK	1,000
CITY OF CALEXICO	500
CITY OF CATHEDRAL CITY	500
CITY OF COLTON C/O CHRISTMAS CLUB	1,000
CITY OF COVINA	500
CITY OF CULVER CITY	1,000
CITY OF CYPRESS, CYPRESS RECREATION AND COMMUNITY SERVICES DEPARTMENT	500
CITY OF HOPE	8,500
CITY OF LOMA LINDA	50,000
CITY OF LOS ANGELES - DEPARTMENT ON DISABILITY	1,000
CITY OF MALIBU	50,000
CITY OF MONTEREY PARK	500
CITY OF ONTARIO	1,000
CITY OF ORANGE	1,000
CITY OF PLACENTIA	1,000
CITY OF SAN GABRIEL	2,000
CIVIL JUSTICE ASSOCIATION OF CALIFORNIA	27,500
CLAREMONT CHAMBER OF COMMERCE	1,500
COALITION FOR RENEWABLE NATURAL GAS	32,500
COALITION OF LABOR AGRICULTURE & BUSINESS OF SAN LUIS OBISPO COUNTY	16,000
COALITION OF LABOR, AGRICULTURE AND BUSINESS - SANTA MARIA CHAPTER	1,100
COLTON CHAMBER OF COMMERCE	500
COMMUNITY ACTION PARTNERSHIP OF SAN BERNARDINO COUNTY	2,500
COMMUNITY FAMILY GUIDANCE CENTER, ADMIN OFFICE	1,000
COMPTON CHAMBER OF COMMERCE	1,000
CORONA CHAMBER OF COMMERCE	7,016
COSTA MESA CHAMBER OF COMMERCE	2,850
COUNTY OF IMPERIAL- STATE OF THE COUNTY COUNTY OF LOS ANGELES	1,500
COUNTY OF LOS ANGELES COVINA CHAMBER OF COMMERCE	50,000
CULVER CITY CHAMBER OF COMMERCE	800
CYPRESS CHAMBER OF COMMERCE	8,020
DESERT VALLEYS BUILDERS ASSOCIATION	800 1,000
DECENT VALLETO DOILDENO ACCOUNTION	1,000

3. NON - CHARTABLE CONTRIBUTIONS	ACCOUNT
	CHARGED:
PAID TO	426
DESIGNATED EXCEPTIONAL SERVICES FOR INDEPENDENCE	1,000
DESTINATION CRENSHAW	50,000
DIAMOND BAR COMMUNITY FOUNDATION	500
DOWNEY CHAMBER OF COMMERCE	1,185
DUARTE CHAMBER OF COMMERCE	4,759
EASTVALE CHAMBER OF COMMERCE	750
ECONOMIC DEVELOPMENT CORPORATION OF SOUTHWEST RIVERSIDE COUNTY	3,000
EL MONTE / SOUTH EL MONTE CHAMBER OF COMMERCE	975
EL SEGUNDO EDUCATIONAL FOUNDATION	2,000
ENGINEERING CONTRACTORS ASSOCIATION	2,600
FONTANA CHAMBER OF COMMERCE	900
FOUNTAIN VALLEY CHAMBER OF COMMERCE	732
FULLERTON CHAMBER OF COMMERCE	5,500
FUTUREPORTS	15,000
GARDEN GROVE CHAMBER OF COMMERCE	859
GARDENA VALLEY CHAMBER OF COMMERCE	1,600
GATEWAY CHAMBERS ALLIANCE INC	500
GLENDORA CHAMBER OF COMMERCE	2,328
GOLETA VALLEY CHAMBER OF COMMERCE GREATER ANTELOPE VALLEY ECONOMIC ALLIANCE	1,545
GREATER BAKERSFIELD CHAMBER OF COMMERCE	2,500
GREATER COACHELLA VALLEY CHAMBER OF COMMERCE	2,405 1,650
GREATER PALM SPRINGS TOURISM FOUNDATION	2,000
GREATER RIVERSIDE CHAMBERS OF COMMERCE	6,000
GREATER SAN FERNANDO VALLEY CHAMBER OF COMMERCE	3,395
HANFORD CHAMBER OF COMMERCE	652
HARBOR ASSOCIATION OF INDUSTRY & COMMERCE	2,500
HARBOR CITY/HARBOR GATEWAY, CHAMBER OF COMMERCE	600
HARBOR TRUCKING ASSOCIATION	1,800
HAWTHORNE CHAMBER OF COMMERCE	2,115
HEMET/SAN JACINTO VALLEY CHAMBER OF COMMERCE	3,654
HIGHLAND CHAMBER OF COMMERCE	525
HOLLYWOOD CHAMBER OF COMMERCE	6,650
HUNTINGTON BEACH CHAMBER OF COMMERCE	1,025
IMPERIAL VALLEY ECONOMIC DEVELOPMENT CORPORATION	7,500
INDEPENDENT VOTER PROJECT	10,000
INDUSTRIAL COUNCIL/CHAMBER OF COMMERCE	1,460
INGLEWOOD/AIRPORT AREA CHAMBER OF COMMERCE	3,000
INLAND ACTION INC.	5,252
INLAND EMPIRE ASIAN BUSINESS ASSOCIATION	2,000
INLAND EMPIRE ECONOMIC PARTNERSHIP	29,600
INSTITUTE FOR LOCAL GOVERNMENT	20,000
IRVINE CHAMBER OF COMMERCE	5,500
IRWINDALE CHAMBER OF COMMERCE	600
JURUPA VALLEY CHAMBER OF COMMERCE	500
KERN COUNTY BLACK CHAMBER OF COMMERCE	600
KERN COUNTY HISPANIC CHAMBER OF COMMERCE KERN COUNTY TAXPAYERS ASSOCIATION	500 3,000
KERN ECONOMIC DEVELOPMENT CORPORATION	8,500
KINGS COUNTY ECONOMIC DEVELOPMENT CORPORATION	2,500
LACBA COUNSEL FOR JUSTICE	6,500
LAKE ELSINORE VALLEY CHAMBER OF COMMERCE	1,575
LAKE FOREST CHAMBER OF COMMERCE	700
LAKEWOOD CHAMBER OF COMMERCE	2,120
	_,0

3. NON - CHARITABLE CONTRIBUTIONS	
DAID TO	ACCOUNT CHARGED:
PAID TO	426
LATINO CHAMBER OF COMMERCE OF COMPTON	3,690
LAX COASTAL AREA CHAMBER OF COMMERCE	5,590
LEAGUE OF CALIFORNIA CITIES	30,250
LEAGUE OF CALIFORNIA CITIES - ASIAN PACIFIC ISLANDER CAUCUS	2,500
LEAGUE OF CALIFORNIA CITIES, LGBTQ CAUCUS	2,500
LEMOORE DISTRICT CHAMBER OF COMMERCE	2,525
LOMITA CHAMBER OF COMMERCE	2,500
LONG BEACH AREA CHAMBER OF COMMERCE	6,195
LOS ALAMITOS CHAMBER OF COMMERCE	750
LOS ANGELES AREA CHAMBER OF COMMERCE	105,000
LOS ANGELES BUSINESS COUNCIL	5,000
LOS ANGELES CHINATOWN BUSINESS COUNCIL	5,000
LOS ANGELES COUNTY BUSINESS FEDERATION	150,000
LOS ANGELES GAY AND LESBIAN CHAMBER OF COMMERCE	12,000
MALIBU CHAMBER OF COMMERCE	550
MANHATTAN BEACH CHAMBER OF COMMERCE	645
MENIFEE VALLEY CHAMBER OF COMMERCE	550
MOBILITY 21	16,500
MONROVIA CHAMBER OF COMMERCE MONTEBELLO CHAMBER OF COMMERCE	1,065
MONTEREY PARK CHAMBER OF COMMERCE	2,445
MOORPARK CHAMBER OF COMMERCE	1,500 650
MORENO VALLEY CHAMBER OF COMMERCE	510
MUNICIPAL MANAGEMENT ASSOCIATION OF SOUTHERN CALIFORNIA INCORPORATED	2,000
MURRIETA CHAMBER OF COMMERCE	5,500
MURRIETA POLICE OFFICERS ASSOCIATION	2,000
NAACP RIVERSIDE BRANCH	2,500
NAWBO CALIFORNIA	28,250
NAWBO CENTRAL COAST CALIFORNIA	1,500
NEWPORT BEACH CHAMBER OF COMMERCE	500
NGVAMERICA	10,346
NORTH OF THE RIVER CHAMBER OF COMMERCE	1,750
NORTH REDONDO BEACH BUSINESS ASSOCIATION	2,500
NORWALK CHAMBER OF COMMERCE	1,515
OJAI VALLEY CHAMBER OF COMMERCE	590
ORANGE CHAMBER OF COMMMERCE	1,425
ORANGE COUNTY ASIAN AND PACIFIC ISLANDER COMMUNITY ALLIANCE	10,000
ORANGE COUNTY BUSINESS COUNCIL	26,070
ORANGE COUNTY HISPANIC CHAMBER OF COMMERCE	2,500
ORANGE COUNTY TAXPAYERS ASSOCIATION	5,000
OXNARD CHAMBER OF COMMERCE	1,000
PACIFIC MERCHANT SHIPPING ASSOCIATION	1,250
PALM DESERT CHAMBER OF COMMERCE	500
PALMDALE CHAMBER OF COMMERCE	550
PARAMOUNT CHAMBER OF COMMERCE	771
PASADENA CHAMBER OF COMMERCE PERRIS VALLEY CHAMBER OF COMMERCE	4,060
PICO RIVERA CHAMBER OF COMMERCE	750 2,150
PLACENTIA CHAMBER OF COMMERCE	2,150 550
PLACITA SANTA FE MERCHANTS ASSOCIATION	3,000
PLANNING AND CONSERVATION LEAGUE FOUNDATION	2,500
POMONA CHAMBER OF COMMERCE	2,000
RANCHO CUCAMONGA CHAMBER OF COMMERCE	2,000 895
RANCHO MIRAGE CHAMBER OF COMMERCE	1,100
10 WOLD WING OF PARIDER OF CONTRICTOR	1,100

3. NON - CHARITABLE CONTRIBUTIONS	
PAID TO	ACCOUNT CHARGED: 426
PAID TO	420
REDLANDS CHAMBER OF COMMERCE	1,555
REDONDO BEACH CHAMBER OF COMMERCE	870
REGIONAL BLACK CHAMBER OF COMMERCE OF THE SAN FERNANDO VALLEY	1,500
REGIONAL HISPANIC CHAMBER OF COMMERCE	1,710
RIALTO CHAMBER OF COMMERCE	500
RIVERSIDE COUNTY ECONOMIC DEVELOPMENT AGENCY	2,000
ROSEMEAD CHAMBER OF COMMERCE	1,430
SAN BERNARDINO AREA CHAMBER OF COMMERCE	690
SAN DIMAS CHAMBER OF COMMERCE	1,330
SAN FERNANDO CITY CHAMBER OF COMMERCE	500
SAN GABRIEL VALLEY ECONOMIC PARTNERSHIP	30,600
SAN GABRIEL VALLEY PUBLIC AFFAIRS NETWORK SAN LUIS OBISPO CHAMBER OF COMMERCE	1,500 990
SAN PEDRO PENINSULA CHAMBER OF COMMERCE	5,000
SANTA ANA CHAMBER OF COMMERCE	1,245
SANTA BARBARA COUNTY TAXPAYERS ASSOCIATION	590
SANTA BARBARA INDUSTRIAL ASSOCIATION	1,490
SANTA BARBARA REGION CHAMBER OF COMMERCE	2,500
SANTA CLARITA VALLEY CHAMBER OF COMMERCE	6,700
SANTA FE SPRINGS CHAMBER OF COMMERCE AND INDUSTRIAL LEAGUE, INC.	1,490
SANTA MARIA VALLEY CHAMBER OF COMMERCE	550
SANTA MONICA CHAMBER OF COMMERCE	3,250
SANTA PAULA CHAMBER OF COMMERCE	572
SIERRA MADRE CHAMBER OF COMMERCE	680
SIMI VALLEY CHAMBER OF COMMERCE	876
SM CHAMBER	1,750
SOUTH BAY ASSOCIATION OF CHAMBERS OF COMMERCE	2,500
SOUTH BAY CITIES COUNCIL OF GOVERNMENTS	2,500
SOUTH GATE CHAMBER OF COMMERCE	500
SOUTH ORANGE COUNTY REGIONAL CHAMBERS OF COMMERCE	2,500
SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS	25,000
SUSTAIN OC	8,500
TEMECULA VALLEY CHAMBER OF COMMERCE	4,375
TEMPLE CITY CHAMBER OF COMMERCE THE GREATER HUNTINGTON PARK AREA CHAMBER OF COMMERCE	1,300
THE GREATER HUNTINGTON PARK AREA CHAMBER OF COMMERCE THOUSAND OAKS WESTLAKE VILLAGE REGIONAL CHAMBER OF COMMERCE	1,400
TORRANCE AREA CHAMBER OF COMMERCE	5,783
TULARE CHAMBER OF COMMERCE	5,180 500
TULARE COUNTY ECONOMIC DEVELOPMENT CORPORATION	2,500
TULARE KINGS HISPANIC CHAMBER OF COMMERCE	1,000
TUSTIN CHAMBER OF COMMERCE	1,000
UNITED CHAMBERS OF COMMERCE	7,500
UPLAND CHAMBER OF COMMERCE	1,165
VALLEY INDUSTRY AND COMMERCE ASSOCIATION	45,000
VECINOS DE SOUTH PASADENA	500
VENICE CHAMBER OF COMMERCE	595
VENTURA CHAMBER OF COMMERCE	3,500
VENTURA COUNTY COALITION OF LABOR AGRICULTURE AND BUSINESS	10,000
VENTURA COUNTY ECONOMIC DEVELOPMENT ASSOCIATION	1,700
VENTURA COUNTY TAX PAYERS ASSOCIATION	500
VISALIA CHAMBER OF COMMERCE	990
VISALIA ECONOMIC DEVELOPMENT CORPORATION	1,000
WEST HOLLYWOOD CHAMBER OF COMMERCE	2,500
WESTERN RIVERSIDE COUNCIL OF GOVERNMENTS	8,000

PAID TO	ACCOUNT CHARGED: 426
TAID TO	720
WESTSIDE COUNCIL OF CHAMBERS OF COMMERCE	1,000
WHITTIER AREA CHAMBER OF COMMERCE	1,345
WILMINGTON CHAMBER OF COMMERCE	1,125
WORKFORCE INVESTMENT BOARD OF TULARE COUNTY	5,000
WRIGHTS COMMUNITY AND BUSINESS DEV	1,000
YORBA LINDA CHAMBER OF COMMERCE	3,000
YUCCA VALLEY CHAMBER OF COMMERCE	570
TOTAL	\$ 2,290,824

SOUTHERN CALIFORNIA GAS COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2019

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
NATURAL RESOURCES DEFENSE COUNCIL	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ENERGY EFFICIENCY ROLLING PORTFOLIO BUSINESS PLAN	A. 17-01-013 et. AL	\$ 11,364
CONSUMER FEDERATION OF CALIFORNIA FOUNDATION	ORDER INSTITUTING RULEMAKING INTO POLICIES TO PROMOTE A PARTNERSHIP FRAMEWORK BETWEEN ENERGY INVESTOR OWNED UTILITIES AND THE WATER SECTOR TO PROMOTE WATER-ENERGY NEXUS PROGRAMS.	R. 13-12-011	4,367
THE GREENLINING INSTITUTE	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ITS ENERGY SAVINGS ASSISTANCE AND CALIFORNIA ALTERNATE RATES FOR ENERGY PROGRAMS AND BUDGETS FOR PROGRAM YEARS 2015-2017.	A. 14-11-007 et. AL	7,041
PROTECT OUR COMMUNITIES FOUNDATION	IN THE MATTER OF THE APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902G) AND SOUTHERN CALIFORNIA GAS COMPANY (U904G) FOR A CERTIFICATE OF PUBLIC CONVENIENCE AND NECESSITY FOR THE PIPELINE SAFETY & RELIABILITY PROJECT.	A. 15-09-013	165,051
AGRICULTURAL ENERGY	ORDER INSTITUTING RULEMAKING TO IMPLEMENT DAIRY BIOMETHANE PILOT PROJECTS TO DEMONSTRATE INTERCONNECTION TO THE COMMON CARRIER PIPELINE SYSTEM IN COMPLIANCE WITH SENATE BILL 1383.	R. 17-06-015	10,140
THE UTILITY REFORM NETWORK	IN THE MATTER OF THE APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902G) AND SOUTHERN CALIFORNIA GAS COMPANY (U904G) FOR A CERTIFICATE OF PUBLIC CONVENIENCE AND NECESSITY FOR THE PIPELINE SAFETY & RELIABILITY PROJECT.	A. 15-09-013	158,810
UTILITY CONSUMERS' ACTION NETWORK	IN THE MATTER OF THE APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902G) AND SOUTHERN CALIFORNIA GAS COMPANY (U904G) FOR A CERTIFICATE OF PUBLIC CONVENIENCE AND NECESSITY FOR THE PIPELINE SAFETY & RELIABILITY PROJECT.	A. 15-09-013	197,416
SIERRA CLUB	IN THE MATTER OF THE APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902G) AND SOUTHERN CALIFORNIA GAS COMPANY (U904G) FOR A CERTIFICATE OF PUBLIC CONVENIENCE AND NECESSITY FOR THE PIPELINE SAFETY & RELIABILITY PROJECT.	A. 15-09-013	191,965
THE UTILITY REFORM NETWORK	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF 2013-2014 STATEWIDE MARKETING, EDUCATION AND OUTREACH PROGRAM AND BUDGET. (U39M)	A. 12-08-007 et. AL	1,331
LEADERSHIP COUNSEL FOR JUSTICE AND ACCOUNTABILITY	ORDER INSTITUTING RULEMAKING TO IMPLEMENT BIOMETHANE PILOT PROJECTS TO DEMONSTRATE INTERCONNECTION TO THE COMMON CARRIER PIPELINE SYSTEM IN COMPLIANCE WITH SB 1383.	R. 17-06-015	3,321
THE UTILITY REFORM NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR REVIEW OF ITS SAFETY MODEL ASSESSMENT PROCEEDING PURSUANT TO DECISION 14-12-025.	A. 15-05-002 et. AL	119,941
THE UTILITY REFORM NETWORK	ORDER INSTITUTING INVESTIGATION ON THE COMMISSION'S OWN MOTION TO DETERMINE WHETHER THE ALISO CANYON NATURAL GAS STORAGE FACILITY HAS REMAINED OUT OF SERVICE FOR NINE OR MORE CONSECUTIVE MONTHS PURSUANT TO PUBLIC UTILITIES CODE SECTION 455.5(A) AND WHETHER ANY EXPENSES ASSOCIATED WITH	I. 17-03-002	53,173

SOUTHERN CALIFORNIA GAS COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2019

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
THE UTILITY REFORM NETWORK	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ENERGY EFFICIENCY ROLLING PORTFOLIO BUSINESS PLAN.	A. 17-01-013 et. AL	25,828
NATURAL RESOURCES DEFENSE COUNCIL	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ENERGY EFFICIENCY ROLLING PORTFOLIO BUSINESS PLAN	A. 17-01-013 et. AL	1,269
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO IDENTIFY DISADVANTAGED COMMUNITIES IN THE SAN JOAQUIN VALLEY AND ANALYZE ECONOMICALLY FEASIBLE OPTIONS TO INCREASE ACCESS TO AFFORDABLE ENERGY IN THOSE DISADVANTAGED COMMUNITIES.	R. 15-03-010	26,083
CENTER FOR ACCESSIBLE TECHNOLOGY	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF 2013-2014 STATEWIDE MARKETING, EDUCATION AND OUTREACH PROGRAM AND BUDGET. (U39M)	A. 12-08-007 et. AL	3,288
THE UTILITY REFORM NETWORK	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR (A) APPROVAL OF THE FORECASTED REVENUE REQUIREMENT ASSOCIATED WITH CERTAIN PIPELINE SAFETY ENHANCEMENT PLAN PROJECTS AND ASSOCIATED RATE RECOVERY, AND (B) AUTHORITY TO MODIFY AND CREATE CERTAIN BALANCING ACCOUNTS.	A. 17-03-021	70,224
		TOTAL	\$ 1,050,612